

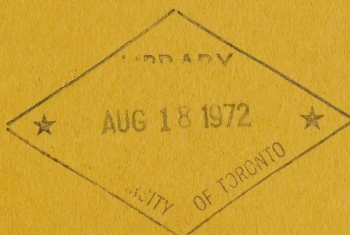
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# Employment, Wages and Working Conditions in Industries Under Federal Jurisdiction, 1965-1970

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EMPLOYMENT, WAGES AND WORKING CONDITIONS IN INDUSTRIES  
UNDER FEDERAL JURISDICTION, 1965-1970

Operational Research Division,  
Economics and Research Branch,  
Labour Canada.



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## FOREWORD


This report presents information on employment, wages and working conditions of employees in industries under federal jurisdiction. The data were obtained through annual surveys conducted by the Economics and Research Branch of the Canada Department of Labour.

This report was prepared by Mrs. K. Herring and R. Villeneuve under the supervision of Dr. M.A. Malik, Chief, Operational Research Division.

The report has been made possible by the co-operation of thousands of employers who completed survey questionnaires. Their contribution to this report is acknowledged with gratitude and appreciation.

A handwritten signature in dark ink, appearing to read 'C.D. Harper', is positioned above the printed name.

C.D. Harper,  
Director,  
Economics and Research Branch.



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## INTRODUCTION

Although industries under federal jurisdiction employ only about 6 per cent of the total labour force they include key industries, such as transportation, which have considerable influence on the economy. Conditions of employment established in them by the application of federal legislation or otherwise can influence conditions and standards in other industries and locations.

The enactment of federal legislation such as the Canada Labour (Standards) Code and the Canada Labour (Safety) Code has required the development of a statistical program to provide the detailed knowledge of these industries that is essential for administrative and policy purposes and for updating legislation. This report provides a statistical background on employment, wage structure and working conditions.

A brief summary of the main characteristics of industries under federal jurisdiction appears in Section II. Detailed tables are presented in Section III containing parts A, B and C. "A" tables include employment data by province, industry and size of establishment from 1965 to 1970. "B" tables present wage structure data by province, industry and size of establishment from 1965 to 1970. "C" tables cover the major working conditions provisions of the Canada Labour (Standards) Code reported annually in the Working Conditions Survey of the Economics and Research Branch. These provisions include hours of work, paid statutory holidays and vacations with pay, by province, industry and type of employee. The data cover 1966, 1967, 1968 and 1969. Comparable data for 1965 are not available and 1970 data were not available at the time of preparing this report.



## SCOPE OF THE FEDERAL JURISDICTION

Industries under federal jurisdiction are defined by the Canada Labour (Standards) Code: "This Act applies to and in respect of employees who are employed upon or in connection with the operation of any work, undertaking or business that is within the legislative authority of the Parliament of Canada excluding any work, undertaking or business of a local or private nature in the Yukon Territory or Northwest Territories but including, without restricting the generality of the foregoing:

- (a) any work, undertaking or business operated or carried on for or in connection with navigation and shipping, whether inland or maritime including the operation of ships and transportation by ship anywhere in Canada,
- (b) any railway, canal, telegraph or other work or undertaking connecting a province with any other or others of the provinces or extending beyond the limits of a province,
- (c) any line of steam or other ships connecting a province with any other or others of the provinces, or extending beyond the limits of a province,
- (d) any ferry between any province or any other province or between any province and any other country other than Canada,
- (e) any aerodrome, aircraft or line of air transportation,
- (f) any radio broadcasting station,
- (g) any bank,
- (h) any work or undertaking that, although wholly situated within a province, is before or after its execution declared by the

Parliament of Canada to be for the general advantage of Canada or for the advantage of two or more of the provinces, and

(i) any work, undertaking or business outside the exclusive legislative authority of provincial legislatures, and to and in respect of the employers of such employees and to employment upon or in connection with the operations of any such work, undertaking or business.

"This Act also applies to and in respect of any corporation established to perform any function or duty on behalf of the Government of Canada other than a corporation that is a department under the Financial Administration Act."<sup>1</sup>

#### NATURE AND SCOPE OF THE SURVEYS

The data presented here are obtained from two surveys, namely, the Survey of the Distribution of Wage and Salary Rates in Establishments under Federal Jurisdiction, referred to hereafter as Wage Survey, and the Survey of Working Conditions, for each of the years 1966, 1967, 1968 and 1969.<sup>2</sup> For technical reasons working conditions data are not presented for 1965 and 1970.

---

<sup>1</sup>Statutes of Canada, 1964/65, C.38

<sup>2</sup>The Wage Survey mentioned here is in addition to the annual Survey of Wage Rates, Salaries and Hours of Labour in Canadian Industry carried out in October which forms the basis of the Canada Department of Labour's annual publication "Wage Rates, Salaries and Hours of Labour."

Each year the Survey of Working Conditions in Canadian Industry is carried out by the Economics and Research Branch of the Canada Department of Labour and covers some 33,000 establishments. The data in this publication are extracted from this survey for industries under federal jurisdiction only. Data on all 33,000 establishments are reported annually in the publication "Working Conditions in Canadian Industry." Both are published by Information Canada, Ottawa.



In 1965 and 1966 both the Wage and the Working Conditions Surveys were conducted concurrently in May. From 1967 to 1970 the Working Conditions Survey was conducted in April and the Wage Survey in June. These surveys form the source of all the tables presented in this report.

From 1965 to 1967 the Wage Survey requested each establishment to report, by sex and province, the number of office and non-office employees at each rate of pay up to \$2.50 per hour in the last normal<sup>1</sup> pay period preceding the date of the survey. In 1968, 1969 and 1970 establishments were asked to report employees on the same basis but at each rate of pay throughout the total wage schedule. For the years 1965 and 1966, employment data were not reported in the Wage Survey but were obtained from the Working Conditions Survey. However, after 1967, information on the total number of employees was reported in the Wage Survey.

The Working Conditions Survey collects data on the more important non-wage conditions, such as hours of work, paid holidays, vacations with pay and numbers of employees covered by collective agreements. Various miscellaneous working conditions which are not reported on an annual basis are excluded from this publication because of the lack of comparability between years. Tables in this publication present only the more important working conditions covered by the Canada Labour (Standards) Code which are reported annually in the Survey. The employment, wage structure and working conditions data presented in Section III were obtained from the establishments that participated in both the Wage and the Working Conditions Surveys.

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<sup>1</sup>Refers to the last period prior to May 1, 1965 to 1966, and to June 30, 1967 to 1970.

## TERMS USED

This report is concerned with employees in establishments under federal jurisdiction. In certain industries some parts of the industry do not come under federal jurisdiction and are therefore excluded from this report. An example of this would be a segment of the trucking industry which does not involve interprovincial traffic.

All the terms and the techniques of presentation employed for working conditions tables may be found in "Working Conditions in Canadian Industry," Report Nos. 10 to 13, for 1966 to 1969 respectively.

## II

## EMPLOYMENT AND WAGE STRUCTURE

Employment

Detailed data on employment are provided by industry and province, by office and non-office categories, and by sex, in Section III-A for all six years. In addition, employment data by size of establishment and sex are included for 1968, 1969 and 1970.

Total employment figures have been adjusted by 20 per cent in 1965, 1966 and 1967, and by 15 per cent in 1968, 1969 and 1970. For 1965 and 1966 the magnitude of the adjustment was based on an estimate of employment in (a) establishments not responding to the survey, (b) establishments with fewer than 15 employees not covered by the survey, and (c) establishments under federal jurisdiction which were not known at the time of the survey. From 1967 to 1970 establishments with fewer than 15 employees were also asked to report. On account of this wider coverage and greater response to the survey, from 1968 to 1970 the adjustment was reduced from 20 per cent to 15 per cent. Total employment increased each year from 458,347 in May 1965 to 532,279 in June 1969 but decreased to 529,909 in June 1970.

Geographical Distribution: In Table 1 a comparison is made between the distribution of employees under federal jurisdiction and the total non-agricultural labour force, by region. It may be observed that both distributions follow the same pattern.

TABLE 1

Percentage Distribution of Employees in Industries  
under Federal Jurisdiction and in the Canadian  
Labour Force, by Region, 1965-1970

Province/ Region	May 1965		May 1966		June 1967	
	Federal Jurisdiction	Total Labour Force <sup>1</sup>	Federal Jurisdiction	Total Labour Force <sup>1</sup>	Federal Jurisdiction	Total Labour Force <sup>1</sup>
	%	%	%	%	%	%
Atlantic	8.6	8.9	8.9	8.7	8.2	8.5
Québec	26.1	29.0	28.1	29.1	29.0	29.1
Ontario	36.5	37.7	35.1	37.5	34.3	38.0
Prairies	18.1	14.5	17.9	1.47	16.7	14.2
British Columbia	10.2	9.9	9.7	10.0	11.7	10.2
TOTAL <sup>2</sup>	99.5	100.0	99.7	100.0	99.9	100.0

Province/ Region	June 1968		June 1969		June 1970	
	Federal Jurisdiction	Total Labour Force <sup>1</sup>	Federal Jurisdiction	Total Labour Force <sup>1</sup>	Federal Jurisdiction	Total Labour Force <sup>1</sup>
	%	%	%	%	%	%
Atlantic	8.5	8.4	8.9	8.3	8.4	8.0
Québec	28.7	28.5	28.0	28.7	28.7	28.2
Ontario	34.7	38.3	33.4	38.0	33.5	38.5
Prairies	16.8	14.4	16.8	14.2	16.4	14.6
British Columbia	10.8	10.3	12.6	10.8	12.6	10.7
TOTAL <sup>2</sup>	99.5	99.9	99.7	100.0	99.6	100.0

<sup>1</sup>Data obtained from D.B.S. Special Tables on Canadian Labour Force for the non-agriculture sector only.

<sup>2</sup>Totals for federal jurisdiction exclude Yukon and Northwest Territories.



Industrial Distribution: For summary purposes the 15 industry groups in Section III of the publication have been combined and reduced to the five major industry groups appearing in Table 2: transportation, communication, banking, grain elevators and milling, and others. It may be noted that from 1965 to 1970 transportation has accounted for more than half of the employment in federal jurisdiction. The greatest increase in employment has occurred in banking.

TABLE 2

Employment by Industry Group as a Percentage of Total  
Federal Jurisdiction Employees, 1965-1970

Industry Group	1965	1966	1967	1968	1969	1970
	%	%	%	%	%	%
Transportation	55.5	51.6	54.3	53.5	52.8	51.8
Communication	16.4	16.9	16.0	14.3	14.8	15.2
Banking	16.0	19.1	19.9	20.0	20.5	21.3
Grain Elevators and Milling	5.7	5.8	6.5	4.6	5.1	5.0
Others	6.3	6.4	3.4	7.5	6.8	6.8
TOTAL	99.9	99.8	100.1	99.9	100.0	100.1

#### Composition of Employment

(i) By Office and Non-Office Employees: The composition of employment has been undergoing favourable changes in the case of office employees. For example, the ratio of non-office to office employees in industries under federal jurisdiction has fluctuated from 58/42

in 1965 to 55/45 in 1970. A similar trend is also evident in the total non-agricultural labour force. In this sector the non-office to office ratio changed from 67/33 in 1965 to 65/35 in 1969.<sup>1</sup> These comparisons show that office employees form a much higher proportion of employees in federal jurisdiction than in all industries in Canada. A possible explanation for this phenomenon is that some industries, such as banking, which have a large number of office employees, are under federal jurisdiction. Table 3 illustrates the distribution of non-office employees.

TABLE 3

Non-Office Employees by Industry Group as a Percentage  
of Total Employment by Industry Group, 1965-1970

Industry Group	1965	1966	1967	1968	1969	1970
	%	%	%	%	%	%
Transportation	75.0	72.9	74.0	73.5	73.6	73.1
Communication	53.1	51.6	53.3	52.8	52.7	52.5
Banking	6.3	3.9	5.2	4.0	3.2	3.2
Grain Elevators and Milling	65.9	66.9	60.4	63.7	65.6	65.1
Others	50.1	57.3	75.7	73.4	76.0	70.8
TOTAL, Federal Jurisdiction	58.2	54.7	56.2	56.1	55.8	54.6

<sup>1</sup>Employment data for the total labour force in 1970 are not available. See "Working Conditions in Canadian Industry," Report No. 9 and No. 13, 1965 to 1969, Canada Department of Labour, Ottawa. (Available from Information Canada.)

(ii) By Sex: Industries under federal jurisdiction are dominated by male employees. However, from 1965 to 1970 the ratio of male to female employees has dropped from 78/22 to 73/27.

The survey of working conditions in Canadian industry is designed to gather data by non-office and office employees only. Male and female distributions are not reported. For this reason, a comparison between the male/female ratio in industries under federal jurisdiction and that in the non-agricultural sector of the labour force is not possible.

TABLE 4

Male Employees by Industry Group as a Percentage  
of Total Employment by Industry Group, 1965-1970

Industry Group	1965	1966	1967	1968	1969	1970
	%	%	%	%	%	%
Transportation	93.7	93.1	93.2	92.4	92.0	91.6
Communication	55.5	55.1	54.1	53.7	54.4	54.8
Banking	42.6	37.8	36.7	37.5	35.4	33.9
Grain Elevators and Milling	85.6	85.8	84.0	84.3	84.2	83.9
Others	82.6	83.4	86.9	83.3	86.4	87.2
TOTAL, Federal Jurisdiction	78.0	75.0	74.9	74.8	74.1	73.1

#### Wage Structure

The data for wage structure in 1965, 1966, and 1967 are limited to employees earning an hourly wage of \$2.50 or less. Employees in this wage group formed about 70 per cent of total employment in 1965 but fell

to 55 per cent by 1967. By 1970 only 25 per cent of federal jurisdiction employees were earning \$2.50 or less. From 1968 on, data for wage structure was extended to include the total wage rate range up to \$8.25 and over per hour.

TABLE 5  
Percentage of Employees Earning Less Than  
Selected Hourly Wage Rates, 1965-1970

Year	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50
	%	%	%	%	%	%
1965	6.4	16.2	25.9	42.9	57.6	70.9
1966	1.1	11.9	22.0	36.9	53.5	65.7
1967	0.7	7.5	17.7	26.8	39.9	54.5
1968	0.7	3.3	9.5	18.3	27.9	41.3
1969	0.4	2.2	6.4	13.4	22.2	32.8
1970	0.1	1.0	4.0	9.2	16.9	25.1

#### WORKING CONDITIONS<sup>1</sup>

##### Hours of Work

In general, hours of work in industries under federal jurisdiction have shortened over the period 1966-1969<sup>2</sup>, partly due to the application of the Canada Labour (Standards) Code in 1965. Thus, while

<sup>1</sup>The concepts and definitions used in this section are drawn from "Working Conditions in Canadian Industry," Report Nos. 9, 10, 11, 12, 13, for 1965-1969.

<sup>2</sup>Working Conditions data for 1965 and 1970 are not available.



in 1966 the percentage of non-office employees working 40 hours a week or under was 74.3 per cent, in 1969 it increased to 80.0 per cent. For office employees in the same category there was no significant change over the period.

Table 6 gives a detailed distribution of standard hours.

TABLE 6

Percentage Distribution of Standard Hours in Industries  
under Federal Jurisdiction and in all Industries,  
by Non-Office and Office Categories, 1966-1969

	Non-Office			Office		
	Under 40 Hrs.	40 Hrs.	Over 40 Hrs.	Under 40 Hrs.	40 Hrs.	Over 40 Hrs.
	%	%	%	%	%	%
Industries under Federal Jurisdiction - 1966	1.0	73.2	13.0	43.8	54.8	1.2
- 1967	1.1	75.3	11.9	51.8	46.6	0.6
- 1968	6.5	76.1	9.6	66.1	33.0	0.3
- 1969	1.0	79.0	8.0	62.0	37.0	-
All Industries - 1966	6.0	73.0	19.0	75.0	23.0	2.0
- 1967	7.0	72.0	20.0	76.0	22.0	2.0
- 1968	9.0	71.0	17.0	78.0	18.0	2.0
- 1969	8.0	73.0	17.0	79.0	19.0	2.0

Note: Percentages may not add up to 100 because of presence of employees with no standard hours.

Within industries under federal jurisdiction there is considerable variation from industry to industry in standard hours of work. Employees in road transport and services generally work longer than 40 hours per week. In all industries under federal jurisdiction office employees tend to work shorter hours than non-office employees. Tables C-13 to C-24 in Section III give more detailed information on hours of work.

#### Paid Statutory Holidays

Data on paid statutory holidays are provided in Tables C-1 to C-24 of Section III. The office workers in industries under federal jurisdiction have comparatively better provisions than the non-office workers. For both categories there is a trend toward improvement, more noticeable from 1967 to 1968 than from 1968 to 1969. It will be noted in Table 7 that fewer non-office employees in industries under federal jurisdiction than in all industries are entitled to more than 8 paid statutory holidays. In both categories office employees receive more paid holidays than non-office employees.

TABLE 7

Percentage of Employees by Number of Paid Statutory Holidays  
by Jurisdiction, 1966-1969

Paid Statutory Holidays, by Days	Non-Office				Office			
	1966	1967	1968	1969	1966	1967	1968	1969
	%	%	%	%	%	%	%	%
Industries under Federal Jurisdiction								
Less than 8	3.0	2.8	2.0	2.0	0.9	0.2	0.3	-
8	68.5	65.8	57.3	55.0	40.3	40.3	24.2	23.0
More than 8	24.2	30.1	38.7	43.0	58.6	59.0	75.1	77.0
All Industries								
Less than 8	12.0	12.0	10.0	9.0	5.0	4.0	3.0	3.0
8	39.0	35.0	30.0	26.0	32.0	30.0	21.0	17.0
More than 8	44.0	48.0	56.0	61.0	63.0	65.0	74.0	80.0

#### Vacations with Pay

In industries under federal jurisdiction 89 per cent of the non-office employees and 96 per cent of the office employees received two weeks' vacation with pay after one year in 1969, whereas 69 per cent of the non-office employees and 80 per cent of the office employees in the labour force obtained two weeks' vacation after one year.

TABLE 8  
Percentage of Employees with Two Weeks' Vacation with Pay,  
by Jurisdiction, 1966-1969

Two Weeks' Vacation with Pay	Non-Office				Office			
	1966	1967	1968	1969	1966	1967	1968	1969
	%	%	%	%	%	%	%	%
After less than 1 year and 1 year								
Industries under Federal Jurisdiction	83.6	90.7	89.2	89.0	95.0	97.8	96.9	96.0
All Industries	51.0	60.0	64.0	69.0	76.0	82.0	81.0	80.0
After 2 years								
Industries under Federal Jurisdiction	3.6	2.5	3.1	3.0	0.5	0.3	0.4	-
All Industries	11.0	10.0	10.0	9.0	3.0	3.0	3.0	2.0

#### Collective Agreements

The percentage of employees covered by collective agreements has increased over the years for federal jurisdiction as well as all industries. The distribution of employees covered by collective agreements by province and industry is provided in Section III, Tables C-49 and C-50.

From these tables it may be seen that much larger percentages of both non-office and office employees under federal jurisdiction are covered by collective agreements than are employees in all industries. Within industries under federal jurisdiction, almost four times the percentage of non-office as against office employees are covered by collective agreements.

TABLE 9

Percentage of Employees in Industries under Federal  
Jurisdiction and in all Industries Covered by  
Collective Agreements, 1966-1969

Year	<u>Industries under Federal Jurisdiction</u>		<u>All Industries</u>	
	Non-Office	Office	Non-Office	Office
	%	%	%	%
1966	84.0	21.2	58.0	14.0
1967	82.8	22.8	58.0	14.0
1968	85.4	21.6	59.0	15.0
1969	87.0	21.0	62.0	19.0

The foregoing brief analysis has pointed out and summarized highlights of the wage surveys and working conditions surveys conducted during the period 1965 to 1970. Detailed employment, wage structure and working conditions tables are presented in Section III.

TABLE A-1

Employment in Industries under Federal Jurisdiction,  
by Province, May 1965

Province	Number of Employees <sup>1/</sup>		
	Non-Office	Office	Total
Newfoundland .....	5,506	2,028	7,534
Prince Edward Island ..	689	429	1,118
Nova Scotia .....	8,111	4,374	12,485
New Brunswick .....	7,719	3,993	11,712
Quebec .....	53,897	45,924	99,821
Ontario .....	76,275	63,226	139,501
Manitoba .....	20,658	10,968	31,626
Saskatchewan .....	9,097	5,126	14,223
Alberta .....	14,081	9,269	23,350
British Columbia .....	25,577	13,562	39,139
Yukon & Northwest Territories .....	447	183	630
Outside Canada .....	416	401	817
Total .....	222,473	159,483	381,956
Total (Adjusted) <sup>2/</sup> ....	266,967	191,380	458,347

<sup>1/</sup> Composition by male and female was not available for 1965.

<sup>2/</sup> A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in (a) establishments not responding to the survey, and (b) establishments with fewer than 15 employees not covered by the survey.



TABLE A-2

Employment in Industries under Federal Jurisdiction,  
by Province, May 1966

Province	Number of Employees				
	Non-Office	Office	Male	Female	Total
Newfoundland .....	5,186	2,212	6,487	911	7,398
Prince Edward Island ..	723	511	1,004	230	1,234
Nova Scotia .....	8,467	5,429	10,502	3,394	13,896
New Brunswick .....	7,981	4,346	10,776	1,551	12,327
Quebec .....	54,914	55,048	81,397	28,565	109,962
Ontario .....	71,503	65,991	97,168	40,326	137,494
Manitoba .....	16,897	11,796	23,678	5,015	28,693
Saskatchewan .....	9,850	6,389	13,682	2,557	16,239
Alberta .....	14,348	10,767	19,622	5,493	25,115
British Columbia .....	23,419	14,521	28,391	9,549	37,940
Yukon & Northwest Territories .....	565	145	548	162	710
Outside Canada .....	224	81	282	23	305
Total .....	214,077	177,236	293,537	97,776	391,313
Total (Adjusted) <sup>1/</sup> ....	256,892	212,683	352,244	117,331	469,575

<sup>1/</sup>A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in (a) establishments not responding to the survey, and (b) establishments with fewer than 15 employees not covered by the survey.

TABLE A-3  
Employment in Industries under Federal Jurisdiction,  
by Province, June 1967

Province	Number of Employees				
	Non-Office	Office	Male	Female	Total
Newfoundland .....	5,702	2,197	6,811	1,088	7,899
Prince Edward Island ..	941	459	1,154	246	1,400
Nova Scotia .....	8,803	5,711	10,765	3,749	14,514
New Brunswick .....	7,026	4,663	9,979	1,710	11,689
Quebec .....	69,001	55,869	93,644	31,226	124,870
Ontario .....	78,026	69,563	104,589	43,000	147,589
Manitoba .....	18,971	11,112	25,396	4,687	30,083
Saskatchewan .....	9,239	6,435	12,969	2,705	15,674
Alberta .....	13,711	12,694	19,828	6,577	26,405
British Columbia .....	30,460	19,776	37,421	12,815	50,236
Yukon & Northwest Territories .....	156	85	152	89	241
Total .....	242,036	188,564	322,708	107,892	430,600
Total (Adjusted) <sup>1/</sup> ....	290,443	226,276	387,249	129,470	516,719

<sup>1/</sup> A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-4

Employment in Industries under Federal Jurisdiction,  
by Province, June 1968

Province	Number of Employees				
	Non-Office	Office	Male	Female	Total
Newfoundland .....	5,827	2,341	6,819	1,349	8,168
Prince Edward Island ..	1,285	477	1,327	435	1,762
Nova Scotia .....	9,219	4,955	11,659	2,515	14,174
New Brunswick .....	9,629	4,946	12,802	1,773	14,575
Quebec .....	70,264	59,840	97,227	32,877	130,104
Ontario .....	83,239	74,103	110,686	46,656	157,342
Manitoba .....	21,720	12,021	28,239	5,502	33,741
Saskatchewan .....	8,513	6,379	12,039	2,853	14,892
Alberta .....	14,486	13,178	20,712	6,952	27,664
British Columbia .....	28,626	20,220	35,788	13,058	48,846
Yukon & Northwest Territories .....	1,306	292	1,435	163	1,598
Outside Canada .....	360	52	387	25	412
Total .....	254,474	198,804	339,120	114,158	453,278
Total (Adjusted) <sup>1/</sup> ....	292,645	228,625	389,988	131,282	521,270

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-5  
Employment in Industries under Federal Jurisdiction,  
by Province, June 1969

Province	Number of Employees				
	Non-Office	Office	Male	Female	Total
Newfoundland .....	5,704	2,380	6,750	1,334	8,084
Prince Edward Island ..	1,093	491	1,297	287	1,584
Nova Scotia .....	11,784	5,703	14,767	2,720	17,487
New Brunswick .....	8,954	5,244	12,244	1,954	14,198
Quebec .....	68,484	61,201	96,197	33,488	129,685
Ontario .....	80,793	73,782	105,952	48,623	154,575
Manitoba .....	19,380	12,105	25,675	5,810	31,485
Saskatchewan .....	10,643	6,716	14,175	3,184	17,359
Alberta .....	15,081	13,749	21,375	7,455	28,830
British Columbia .....	35,112	22,986	43,161	14,937	58,098
Yukon & Northwest Territories .....	772	218	778	212	990
Outside Canada .....	386	90	443	33	476
Total .....	258,186	204,665	342,814	120,037	462,851
Total (Adjusted) <sup>1/</sup> ....	296,914	235,365	394,236	138,043	532,279

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-6

Employment in Industries under Federal Jurisdiction,  
by Province, June 1970

Province	Number of Employees				
	Non-Office	Office	Male	Female	Total
Newfoundland .....	5,338	2,530	6,388	1,480	7,868
Prince Edward Island ..	1,043	503	1,257	289	1,546
Nova Scotia .....	10,379	5,603	13,378	2,604	15,982
New Brunswick .....	8,341	5,001	11,515	1,827	13,342
Quebec .....	71,989	60,270	98,548	33,711	132,259
Ontario .....	77,214	77,355	104,299	50,270	154,569
Manitoba .....	18,632	12,400	25,001	6,031	31,032
Saskatchewan .....	9,808	6,826	13,372	3,262	16,634
Alberta .....	14,398	13,623	20,353	7,668	28,021
British Columbia .....	32,918	24,928	41,138	16,708	57,846
Yukon & Northwest Territories .....	855	177	850	182	1,032
Outside Canada .....	503	157	578	82	660
Total .....	251,418	209,373	336,677	124,114	460,791
Total (Adjusted) <sup>1/</sup> ....	289,130	240,779	387,178	142,731	529,909

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-7

Employment in Industries under Federal Jurisdiction,  
by Industry, May 1965

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Rail Transportation .....	99,591	36,914	129,620	6,885	136,505
Air Transportation .....	9,730	6,359	12,820	3,269	16,089
Road Transportation .....	21,018	5,698	24,948	1,768	26,716
Water Transportation .....	11,994	1,793	12,804	983	13,787
Services Incidental to					
Water Transportation .....	16,521	2,206	18,220	507	18,727
Pipeline Operations .....	1,025	847	1,656	216	1,872
Telephone Communications .....	25,491	21,086	22,766	23,811	46,577
Cable Communications .....	330	228	476	82	558
Radio & T.V. ....	7,448	8,106	11,530	4,024	15,554
Grain Elevators &					
Grain Milling .....	14,368	7,449	18,681	3,136	21,817
Banking .....	3,865	57,555	26,191	35,229	61,420
Railway Hotels .....	1,349	185	931	603	1,534
Uranium Mining .....	1,480	414	1,843	51	1,894
Federal Crown Corporations					
Manufacturing .....	2,527	1,405	3,477	455	3,932
Others .....	2,555	8,716	8,606	2,665	11,271
Miscellaneous .....	3,181	522	3,481	222	3,703
Total .....	222,473	159,483	298,050	83,906	381,956
Total (Adjusted) <sup>1/</sup> .....	266,967	191,380	357,660	100,687	458,347

<sup>1/</sup> A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in (a) establishments not responding to the survey, and (b) establishments with fewer than 15 employees not covered by the survey.



TABLE A-8

Employment in Industries under Federal Jurisdiction,  
by Industry, May 1966

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Rail Transportation .....	93,019	37,358	123,659	6,718	130,377
Air Transportation .....	11,273	7,836	15,062	4,047	19,109
Road Transportation .....	20,440	5,645	24,159	1,926	26,085
Water Transportation .....	11,861	1,829	12,881	809	13,690
Services Incidental to Water Transportation .....	10,600	2,131	12,253	478	12,731
Pipeline Operations .....	1,297	977	2,026	248	2,274
Telephone Communications .....	26,920	23,518	24,232	26,206	50,438
Cable Communications .....	325	204	449	80	529
Radio & T.V. ....	6,908	8,342	11,789	3,461	15,250
Grain Elevators & Grain Milling .....	15,319	7,575	19,645	3,249	22,894
Banking .....	2,917	71,996	28,320	46,593	74,913
Railway Hotels .....	1,349	185	931	603	1,534
Uranium Mining .....	1,574	432	1,948	58	2,006
Federal Crown Corporations Manufacturing .....	3,354	1,597	4,438	513	4,951
Others .....	2,068	5,707	5,723	2,052	7,775
Miscellaneous .....	4,853	1,904	6,022	735	6,757
Total .....	214,077	177,236	293,537	97,776	391,313
Total (Adjusted) <sup>1/</sup> .....	256,892	212,683	352,244	117,331	469,575

<sup>1/</sup> A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in (a) establishments not responding to the survey, and (b) establishments with fewer than 15 employees not covered by the survey.

TABLE A-9  
Employment in Industries under Federal Jurisdiction,  
by Industry, June 1967

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Rail Transportation .....	100,078	40,645	133,302	7,421	140,723
Air Transportation .....	9,548	5,763	12,096	3,215	15,311
Road Transportation .....	28,059	8,424	33,539	2,944	36,483
Water Transportation .....	13,565	2,095	14,363	1,297	15,660
Services Incidental to Water Transportation .....	21,793	3,814	24,668	939	25,607
Pipeline Operations .....	1,410	1,084	2,266	228	2,494
Telephone Communications .....	27,824	24,015	24,568	27,271	51,839
Cable Communications .....	704	357	786	275	1,061
Radio & T.V. ....	8,122	7,753	11,857	4,018	15,875
Grain Elevators & Grain Milling .....	16,930	11,089	23,539	4,480	28,019
Banking .....	4,420	81,074	31,366	54,128	85,494
Railway Hotels .....	2,033	142	1,202	973	2,175
Uranium Mining .....	2,177	464	2,564	77	2,641
Federal Crown Corporations Manufacturing .....	2,035	1,241	2,964	312	3,276
Others .....	1,606	461	1,807	260	2,067
Miscellaneous .....	1,732	143	1,821	54	1,875
Total .....	242,036	188,564	322,708	107,892	430,600
Total (Adjusted) <sup>1/</sup> .....	290,443	226,276	387,249	129,470	516,719

<sup>1/</sup> A 20 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-10

Employment in Industries under Federal Jurisdiction,  
by Industry,<sup>1/</sup> June 1968

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Railway Transport and Services .....	92,486	38,863	124,501	6,848	131,349
Air Transport and Services .....	14,676	8,177	16,874	5,979	22,853
Road Transport and Services .....	37,056	10,555	44,213	3,398	47,611
Water Transport and Services .....	31,653	6,191	35,892	1,952	37,844
Services Incidental to Transportation .....	2,424	609	2,849	184	3,033
Pipeline, Gas and Electric Power .	1,739	1,007	2,459	287	2,746
Telephone Communication .....	25,297	22,414	22,061	25,650	47,711
Cable Communication .....	646	316	669	293	962
Radio and Television .....	8,303	7,886	12,087	4,102	16,189
Grain Operation and Milling .....	13,422	7,635	17,759	3,298	21,057
Banking .....	3,634	87,164	34,014	56,784	90,798
Railway Hotels .....	1,694	3	994	703	1,697
Uranium and other Mining .....	4,398	760	4,887	271	5,158
Manufacturing, n.e.s. ....	11,515	4,744	13,386	2,873	16,259
Miscellaneous .....	5,531	2,480	6,475	1,536	8,011
Total .....	254,474	198,804	339,120	114,158	453,278
Total (Adjusted) <sup>2/</sup> .....	292,645	228,625	389,988	131,282	521,270

<sup>1/</sup> 1968 revised classification.

<sup>2/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-11

Employment in Industries under Federal Jurisdiction,  
by Industry, June 1969

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Railway Transport and Services .....	93,534	39,143	125,632	7,045	132,677
Air Transport and Services .....	15,720	8,514	17,476	6,758	24,234
Road Transport and Services .....	35,757	9,318	41,700	3,375	45,075
Water Transport and Services .....	31,817	6,998	36,729	2,086	38,815
Services Incidental to Transportation ..	2,912	639	3,367	184	3,551
Pipeline, Gas and Electric Power .....	1,732	1,101	2,528	305	2,833
Telephone Communication .....	25,203	22,654	22,200	25,657	47,857
Cable Communication .....	1,664	1,162	1,886	940	2,826
Radio and Television .....	9,162	8,533	13,114	4,581	17,695
Grain Operation and Milling .....	15,492	8,116	19,879	3,729	23,608
Banking .....	3,035	92,055	33,677	61,413	95,090
Railway Hotels .....	1,596	31	969	658	1,627
Uranium and other Mining .....	6,778	1,398	7,936	240	8,176
Manufacturing, n.e.s. ....	8,192	2,880	9,016	2,056	11,072
Miscellaneous .....	5,592	2,123	6,705	1,010	7,715
Total .....	258,186	204,665	342,814	120,037	462,851
Total (Adjusted) <sup>1/</sup> .....	296,914	235,365	394,236	138,043	532,279

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-12

Employment in Industries under Federal Jurisdiction,  
by Industry, June 1970

Industry	Number of Employees				
	Non-Office	Office	Male	Female	Total
Railway Transport and Services .....	86,614	38,134	117,871	6,877	124,748
Air Transport and Services .....	17,581	8,726	18,984	7,323	26,307
Road Transport and Services .....	34,880	9,947	41,275	3,552	44,827
Water Transport and Services .....	32,627	6,627	37,120	2,134	39,254
Services Incidental to Transportation .....	2,977	771	3,534	214	3,748
Pipeline, Gas and Electric Power .	1,634	1,115	2,458	291	2,749
Telephone Communication .....	25,873	24,028	23,627	26,274	49,901
Cable Communication .....	1,698	1,021	1,797	922	2,719
Radio and Television .....	9,109	8,181	12,881	4,409	17,290
Grain Operation and Milling .....	14,851	7,967	19,145	3,673	22,818
Banking .....	3,106	94,862	33,237	64,731	97,968
Railway Hotels .....	1,735	7	995	747	1,742
Uranium and other Mining .....	6,174	1,645	7,534	285	7,819
Manufacturing, n.e.s. ....	6,189	2,686	7,638	1,237	8,875
Miscellaneous .....	6,370	3,656	8,581	1,445	10,026
Total .....	251,418	209,373	336,677	124,114	460,791
Total (Adjusted) <sup>1/</sup> .....	289,130	240,779	387,178	142,731	529,909

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-13

Employment in Industries under Federal Jurisdiction,  
by Size of Establishment, June 1968

Size of Establishment		Number of Employees				Total
		Non-Office	Office	Male	Female	
1 -	16 employees	9,898	3,809	12,130	1,577	13,707
17 -	19 employees	2,154	851	2,666	339	3,005
20 -	49 employees	12,773	6,321	16,555	2,539	19,094
50 -	99 employees	13,984	5,969	17,212	2,741	19,953
100 -	199 employees	19,016	9,442	23,807	4,651	28,458
200 -	499 employees	29,694	14,050	36,264	7,480	43,744
500 -	999 employees	21,311	14,647	27,248	8,710	35,958
1,000 -	1,999 employees	10,830	16,640	17,366	10,104	27,470
2,000	employees or over	134,814	127,075	185,872	76,017	261,889
Total		254,474	198,804	339,120	114,158	453,278
Total (Adjusted) <sup>1/</sup>		292,645	228,625	389,988	131,282	521,270

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.



TABLE A-14

Employment in Industries under Federal Jurisdiction,  
by Size of Establishment, June 1969

Size of Establishment	Number of Employees				
	Non-Office	Office	Male	Female	Total
1 - 16 employees	9,588	4,165	11,949	1,804	13,753
17 - 19 employees	1,663	814	2,143	334	2,477
20 - 49 employees	13,736	7,107	17,832	3,011	20,843
50 - 99 employees	15,584	7,107	19,376	3,315	22,691
100 - 199 employees	17,726	9,479	22,341	4,864	27,205
200 - 499 employees	34,335	15,289	41,598	8,026	49,624
500 - 999 employees	18,095	13,217	23,550	7,762	31,312
1,000 - 1,999 employees	17,432	20,296	25,245	12,483	37,728
2,000 employees or over	130,027	127,191	178,780	78,438	257,218
Total	258,186	204,665	342,814	120,037	462,851
Total (Adjusted) <sup>1/</sup>	296,914	235,365	394,236	138,043	532,279

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in industries under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE A-15

Employment in Industries under Federal Jurisdiction,  
by Size of Establishment, June 1970

Size of Establishment	Number of Employees				
	Non-Office	Office	Male	Female	Total
1 - 16 employees	8,687	4,063	11,063	1,687	12,750
17 - 19 employees	1,969	1,019	2,604	384	2,988
20 - 49 employees	13,257	7,536	17,689	3,104	20,793
50 - 99 employees	15,061	6,985	18,729	3,317	22,046
100 - 199 employees	18,146	9,679	23,086	4,739	27,825
200 - 499 employees	33,349	15,227	39,750	8,826	48,576
500 - 999 employees	18,832	13,923	25,366	7,389	32,755
1,000 - 1,999 employees	9,813	21,227	16,901	14,139	31,040
2,000 employees or over	132,304	129,714	181,489	80,529	262,018
Total	251,418	209,373	336,677	124,114	460,791
Total (Adjusted) <sup>1/</sup>	289,130	240,779	387,178	142,731	529,909

<sup>1/</sup> A 15 per cent upward adjustment was applied to the survey data to approximate total employment in establishments under federal jurisdiction. The magnitude of the adjustment is based on an estimate of employment in establishments not responding to the survey.

TABLE B-1

Number of Employees Earning \$2.50 or Less Per Hour,<sup>1/</sup>  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction, May 1965

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	8,131	16,316	7,464	16,983	24,447
1.25 - 1.29	2,746	4,695	3,200	4,241	7,441
1.30 - 1.34	1,727	4,692	2,060	4,359	6,419
1.35 - 1.39	2,435	5,561	2,439	5,557	7,996
1.40 - 1.44	2,213	4,902	2,440	4,675	7,115
1.45 - 1.49	3,341	5,202	3,885	4,658	8,543
1.50 - 1.54	3,074	4,658	3,382	4,350	7,732
1.55 - 1.59	2,805	4,630	3,682	3,753	7,435
1.60 - 1.64	3,447	4,392	3,924	3,915	7,839
1.65 - 1.69	2,876	3,912	3,214	3,574	6,788
1.70 - 1.74	3,466	3,911	4,285	3,092	7,377
1.75 - 1.79	5,998	3,675	5,803	3,870	9,673
1.80 - 1.84	13,946	3,659	15,135	2,470	17,605
1.85 - 1.89	7,801	3,733	8,844	2,690	11,534
1.90 - 1.94	8,195	4,322	10,055	2,462	12,517
1.95 - 1.99	9,383	3,912	11,072	2,223	13,295
2.00 - 2.04	9,253	4,556	10,635	3,174	13,809
2.05 - 2.09	10,348	5,501	14,040	1,809	15,849
2.10 - 2.14	7,459	3,479	9,758	1,180	10,938
2.15 - 2.19	4,615	4,874	7,447	2,042	9,489
2.20 - 2.24	2,558	3,575	4,956	1,177	6,133
2.25 - 2.29	3,533	3,311	5,795	1,049	6,844
2.30 - 2.34	10,099	3,318	12,094	1,323	13,417
2.35 - 2.39	6,470	2,250	8,099	621	8,720
2.40 - 2.44	14,943	2,183	16,511	615	17,126
2.45 - 2.49	2,354	2,208	4,083	479	4,562
2.50	1,387	771	1,912	246	2,158

<sup>1/</sup> Coverage of the Survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-2

Number of Employees Earning \$2.50 or Less Per Hour,<sup>1/</sup>  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction, May 1966

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	2,621	1,839	1,751	2,709	4,460
1.25 - 1.29	3,655	6,396	3,062	6,989	10,051
1.30 - 1.34	1,551	4,906	1,603	4,854	6,457
1.35 - 1.39	1,795	7,468	2,107	7,156	9,263
1.40 - 1.44	2,542	5,902	2,910	5,534	8,444
1.45 - 1.49	2,744	5,103	2,865	4,982	7,847
1.50 - 1.54	2,923	5,362	3,627	4,658	8,285
1.55 - 1.59	3,580	5,138	3,526	5,192	8,718
1.60 - 1.64	2,628	5,299	3,372	4,555	7,927
1.65 - 1.69	3,298	4,573	3,617	4,254	7,871
1.70 - 1.74	2,479	4,380	3,289	3,570	6,859
1.75 - 1.79	3,395	4,175	3,366	4,204	7,570
1.80 - 1.84	4,258	4,202	5,314	3,146	8,460
1.85 - 1.89	15,005	4,205	14,893	4,317	19,210
1.90 - 1.94	7,236	3,742	8,259	2,719	10,978
1.95 - 1.99	7,064	4,829	8,919	2,974	11,893
2.00 - 2.04	10,455	5,571	13,186	2,840	16,026
2.05 - 2.09	5,387	4,631	7,611	2,407	10,018
2.10 - 2.14	13,415	4,070	15,491	1,994	17,485
2.15 - 2.19	7,609	5,188	11,042	1,755	12,797
2.20 - 2.24	4,450	4,213	6,699	1,964	8,663
2.25 - 2.29	3,876	4,011	6,460	1,427	7,887
2.30 - 2.34	3,424	2,903	5,402	925	6,327
2.35 - 2.39	9,641	2,766	11,412	995	12,407
2.40 - 2.44	4,005	3,517	5,869	1,653	7,522
2.45 - 2.49	11,459	2,226	13,150	535	13,685
2.50	1,873	737	2,429	181	2,610

<sup>1/</sup>Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-3

Number of Employees Earning \$2.50 or Less Per Hour,<sup>1/</sup>  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction, June 1967

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	2,275	822	1,356	1,741	3,097
1.25 - 1.29	3,460	2,638	2,260	3,838	6,098
1.30 - 1.34	1,273	3,051	777	3,547	4,324
1.35 - 1.39	1,500	5,365	939	5,926	6,865
1.40 - 1.44	1,753	4,180	1,269	4,664	5,933
1.45 - 1.49	1,325	4,572	1,477	4,420	5,897
1.50 - 1.54	2,569	5,258	2,868	4,959	7,827
1.55 - 1.59	2,116	4,679	2,140	4,655	6,795
1.60 - 1.64	4,561	5,374	4,318	5,617	9,935
1.65 - 1.69	3,789	5,326	3,974	5,141	9,115
1.70 - 1.74	4,792	5,451	4,097	6,146	10,243
1.75 - 1.79	3,161	4,837	3,483	4,515	7,998
1.80 - 1.84	3,432	4,586	3,483	4,535	8,018
1.85 - 1.89	3,831	4,591	4,272	4,150	8,422
1.90 - 1.94	3,275	3,509	3,375	3,409	6,784
1.95 - 1.99	4,546	3,551	4,809	3,288	8,097
2.00 - 2.04	6,457	4,201	5,942	4,716	10,658
2.05 - 2.09	5,070	2,926	5,712	2,284	7,996
2.10 - 2.14	6,507	3,556	7,465	2,598	10,063
2.15 - 2.19	11,781	4,056	12,879	2,958	15,837
2.20 - 2.24	8,785	3,061	9,708	2,138	11,846
2.25 - 2.29	8,877	3,464	9,933	2,408	12,341
2.30 - 2.34	7,085	3,318	8,881	1,522	10,403
2.35 - 2.39	7,166	4,205	8,886	2,485	11,371
2.40 - 2.44	10,159	3,943	12,013	2,089	14,102
2.45 - 2.49	11,337	3,397	13,476	1,258	14,734
2.50	3,467	814	4,035	246	4,281

<sup>1/</sup> Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-4

Number of Employees Earning \$2.50 or Less Per Hour<sup>1/</sup>,  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction, June 1968

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	2,723	555	1,856	1,422	3,278
1.25 - 1.29	2,088	671	1,842	917	2,759
1.30 - 1.34	981	778	748	1,011	1,759
1.35 - 1.39	1,278	772	1,144	906	2,050
1.40 - 1.44	1,083	1,428	962	1,549	2,511
1.45 - 1.49	800	1,710	784	1,726	2,510
1.50 - 1.54	2,420	2,680	2,285	2,815	5,100
1.55 - 1.59	1,547	3,007	1,451	3,103	4,554
1.60 - 1.64	2,214	4,342	1,922	4,634	6,556
1.65 - 1.69	1,763	4,063	1,616	4,210	5,826
1.70 - 1.74	2,545	3,768	2,334	3,979	6,313
1.75 - 1.79	3,569	5,463	3,784	5,248	9,032
1.80 - 1.84	1,982	4,404	1,915	4,471	6,386
1.85 - 1.89	3,272	5,351	3,367	5,256	8,623
1.90 - 1.94	2,607	5,724	2,457	5,874	8,331
1.95 - 1.99	2,444	4,849	2,395	4,898	7,293
2.00 - 2.04	4,796	6,170	5,579	5,387	10,966
2.05 - 2.09	3,606	4,272	3,398	4,480	7,878
2.10 - 2.14	4,106	5,282	4,482	4,906	9,388
2.15 - 2.19	3,248	4,212	3,853	3,607	7,460
2.20 - 2.24	4,711	3,048	4,654	3,105	7,759
2.25 - 2.29	7,021	3,992	7,687	3,326	11,013
2.30 - 2.34	11,803	3,976	12,574	3,205	15,779
2.35 - 2.39	6,905	3,516	7,536	2,885	10,421
2.40 - 2.44	8,708	3,966	9,649	3,025	12,674
2.45 - 2.49	7,383	3,577	7,089	3,871	10,960
2.50	2,443	1,176	3,053	566	3,619

<sup>1/</sup> For frequency distribution of employees receiving more than  
\$2.50 from 1968 to 1970 see Tables B-7, B-8, B-9.



TABLE B-5

Number of Employees Earning \$2.50 or Less Per Hour<sup>1/</sup>,  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction, June 1969

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	1,316	369	833	852	1,685
1.25 - 1.29	1,212	457	1,123	546	1,669
1.30 - 1.34	726	332	484	574	1,058
1.35 - 1.39	1,018	663	876	805	1,681
1.40 - 1.44	933	1,008	729	1,212	1,941
1.45 - 1.49	728	1,278	684	1,322	2,006
1.50 - 1.54	1,679	1,806	1,618	1,867	3,485
1.55 - 1.59	921	1,995	948	1,968	2,916
1.60 - 1.64	1,650	2,656	1,582	2,724	4,306
1.65 - 1.69	1,080	2,968	1,057	2,991	4,048
1.70 - 1.74	1,595	3,119	1,551	3,163	4,714
1.75 - 1.79	2,830	3,882	2,356	4,356	6,712
1.80 - 1.84	1,418	3,104	1,407	3,115	4,522
1.85 - 1.89	2,823	5,371	2,739	5,455	8,194
1.90 - 1.94	1,972	4,069	1,935	4,116	6,041
1.95 - 1.99	2,319	4,899	2,608	4,610	7,218
2.00 - 2.04	4,165	6,301	3,954	6,512	10,466
2.05 - 2.09	1,858	5,040	2,096	4,802	6,898
2.10 - 2.14	2,588	4,677	2,645	4,620	7,265
2.15 - 2.19	3,997	4,990	4,595	4,392	8,987
2.20 - 2.24	3,797	3,343	3,203	3,937	7,140
2.25 - 2.29	6,271	4,669	6,061	4,879	10,940
2.30 - 2.34	3,689	4,167	4,078	3,778	7,856
2.35 - 2.39	4,738	3,977	4,974	3,741	8,715
2.40 - 2.44	4,113	3,627	4,640	3,100	7,740
2.45 - 2.49	10,114	3,648	10,666	3,096	13,762
2.50	2,272	1,130	2,713	689	3,402

<sup>1/</sup>For frequency distribution of employees receiving more than \$2.50 from 1968 to 1970 see Tables B-7, B-8, B-9.

TABLE B-6

Number of Employees Earning \$2.50 or Less Per Hour<sup>1/</sup>,  
by 5-cent Intervals, in Industries under  
Federal Jurisdiction June 1970

Wage Class	Non-Office	Office	Male	Female	Total
\$					
Less Than 1.25	423	181	277	327	604
1.25 - 1.29	884	232	825	291	1,116
1.30 - 1.34	290	113	221	182	403
1.35 - 1.39	476	147	419	204	623
1.40 - 1.44	824	319	573	570	1,143
1.45 - 1.49	435	297	337	395	732
1.50 - 1.54	1,189	1,109	1,094	1,204	2,298
1.55 - 1.59	637	1,036	448	1,225	1,673
1.60 - 1.64	1,083	1,769	1,095	1,757	2,852
1.65 - 1.69	1,079	2,406	1,077	2,408	3,485
1.70 - 1.74	1,020	2,364	942	2,442	3,384
1.75 - 1.79	1,775	2,878	1,634	3,019	4,653
1.80 - 1.84	1,308	2,421	1,367	2,362	3,729
1.85 - 1.89	1,388	4,388	1,353	4,423	5,776
1.90 - 1.94	1,592	3,381	1,569	3,404	4,973
1.95 - 1.99	844	3,894	988	3,750	4,738
2.00 - 2.04	4,335	5,340	4,510	5,165	9,675
2.05 - 2.09	1,248	5,123	1,431	4,940	6,371
2.10 - 2.14	2,855	4,331	2,740	4,446	7,186
2.15 - 2.19	1,856	5,067	2,089	4,834	6,923
2.20 - 2.24	1,623	3,874	1,885	3,612	5,497
2.25 - 2.29	3,532	4,691	3,313	4,910	8,223
2.30 - 2.34	2,153	4,410	2,506	4,057	6,563
2.35 - 2.39	4,241	3,736	4,371	3,606	7,977
2.40 - 2.44	4,265	4,557	3,918	4,904	8,822
2.45 - 2.49	2,752	3,665	2,713	3,704	6,417
2.50	1,942	881	2,187	636	2,823

<sup>1/</sup>For frequency distribution of employees receiving more than \$2.50 from 1968 to 1970 see Tables B-7, B-8, B-9.

TABLE B-7

Number of Employees Earning Less Than Selected Hourly Wage Rates,  
in Industries under Federal Jurisdiction, June 1968

Hourly Wage Less Than	Non-Office	Office	Male	Female	Total
\$					
1.25	2,723	555	1,856	1,422	3,278
1.50	8,953	5,914	7,336	7,531	14,867
1.75	19,442	23,774	16,944	26,272	43,216
2.00	33,316	49,565	30,862	52,019	82,881
2.25	53,783	72,549	52,828	73,504	126,332
2.50	95,603	91,576	97,363	89,816	187,179
2.75	137,907	111,218	148,744	100,381	249,125
3.00	160,863	127,405	181,648	106,620	288,268
3.25	201,205	138,307	230,198	109,314	339,512
3.50	217,139	147,155	253,047	111,247	364,294
3.75	230,205	154,229	272,152	112,282	384,434
4.00	241,945	160,579	289,634	112,890	402,524
4.25	246,275	166,347	299,429	113,193	412,622
4.50	248,630	170,810	306,040	113,400	419,440
4.75	250,109	175,610	312,143	113,576	425,719
5.00	250,966	180,461	317,748	113,679	431,427
5.25	251,440	185,131	322,812	113,759	436,571
5.50	252,142	187,312	325,614	113,840	439,454
5.75	252,513	189,727	328,324	113,916	442,240
6.00	252,771	191,092	329,883	113,980	443,863
6.25	252,947	193,165	332,093	114,019	446,112
6.50	253,165	194,093	333,197	114,061	447,258
6.75	253,277	195,070	334,255	114,092	448,347
7.00	253,359	195,508	334,763	114,104	448,867
7.25	253,444	195,881	335,214	114,111	449,325
7.50	253,533	196,245	335,656	114,122	449,778
7.75	253,646	196,730	336,248	114,128	450,376
8.00	253,699	196,987	336,557	114,129	450,686
8.25	253,733	197,203	336,802	114,134	450,936
8.26 and over	254,474	198,804	339,120	114,158	453,278

TABLE B-8

Number of Employees Earning Less Than Selected Hourly Wage Rates,  
in Industries under Federal Jurisdiction, June 1969

Hourly Wage Less Than	Non-Office	Office	Male	Female	Total
\$					
1.25	1,316	369	833	852	1,685
1.50	5,933	4,107	4,729	5,311	10,040
1.75	12,858	16,651	11,485	18,024	29,509
2.00	24,220	37,976	22,520	39,676	62,196
2.25	40,625	62,327	39,013	63,939	102,952
2.50	69,550	82,415	69,432	82,533	151,965
2.75	101,689	101,845	104,994	98,540	203,534
3.00	137,925	119,613	150,477	107,061	257,538
3.25	169,221	132,848	190,701	111,368	302,069
3.50	204,468	142,762	233,077	114,153	347,230
3.75	219,275	150,527	253,963	115,839	369,802
4.00	235,032	157,440	275,400	117,072	392,472
4.25	244,306	165,214	291,146	118,374	409,520
4.50	248,934	170,190	300,348	118,776	419,124
4.75	250,973	175,319	307,222	119,070	426,292
5.00	253,271	181,715	315,681	119,305	434,986
5.25	254,985	192,091	327,434	119,642	447,076
5.50	255,711	194,484	330,472	119,723	450,195
5.75	256,058	197,340	333,595	119,803	453,398
6.00	256,307	198,463	334,907	119,863	454,770
6.25	256,494	199,547	336,119	119,922	456,041
6.50	256,948	200,455	337,452	119,951	457,403
6.75	257,057	201,756	338,835	119,978	458,813
7.00	257,169	202,325	339,506	119,988	459,494
7.25	257,250	202,602	339,851	120,001	459,852
7.50	257,308	202,852	340,155	120,005	460,160
7.75	257,383	203,053	340,426	120,010	460,436
8.00	257,395	203,373	340,757	120,011	466,768
8.25	257,424	203,556	340,963	120,017	460,980
8.26 and over	258,186	204,665	342,814	120,037	462,851

TABLE B-9

Number of Employees Earning Less Than Selected Hourly Wage Rates,  
in Industries under Federal Jurisdiction, June 1970

Hourly Wage Less Than	Non-Office	Office	Male	Female	Total
\$					
1.25	423	181	277	327	604
1.50	3,332	1,289	2,652	1,969	4,621
1.75	8,340	9,973	7,308	11,005	18,313
2.00	15,247	26,935	14,219	27,963	42,182
2.25	27,164	50,670	26,874	50,960	77,834
2.50	44,107	71,729	43,695	72,141	115,836
2.75	76,705	89,263	77,401	88,567	165,968
3.00	106,715	106,632	110,955	102,392	213,347
3.25	138,167	123,343	150,648	110,862	261,510
3.50	162,124	136,424	182,910	115,638	298,548
3.75	195,022	145,682	222,571	118,133	340,704
4.00	208,825	152,437	241,509	119,753	361,262
4.25	220,352	160,086	258,949	121,489	380,438
4.50	235,277	166,710	279,771	122,216	401,987
4.75	240,375	171,826	289,445	122,756	412,201
5.00	245,061	177,726	299,659	123,128	422,787
5.25	247,784	194,876	319,122	123,538	442,660
5.50	248,360	197,485	322,224	123,621	445,845
5.75	248,851	200,125	325,254	123,722	448,976
6.00	249,680	201,671	327,515	123,836	451,351
6.25	249,951	202,460	328,527	123,884	452,411
6.50	250,152	203,376	329,593	123,935	453,528
6.75	250,278	204,115	330,426	123,967	454,393
7.00	250,478	205,738	332,215	124,001	456,216
7.25	250,561	206,621	333,151	124,031	457,182
7.50	250,615	206,965	333,535	124,045	457,580
7.75	250,676	207,408	334,031	124,053	458,084
8.00	250,720	207,584	334,242	124,062	458,304
8.25	250,778	207,828	334,531	124,075	458,606
8.26 and over	251,418	209,373	336,677	124,114	460,791

TABLE B-10

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, May 1965

Province	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland.....	715	1,236	1,934	3,925	5,199	6,227	6,233
Prince Edward Island.....	175	396	504	686	821	913	915
Nova Scotia .....	1,629	2,775	3,686	5,836	7,647	8,543	8,562
New Brunswick .....	979	1,770	2,476	4,810	6,835	8,964	8,975
Quebec .....	6,583	16,899	26,668	43,292	57,965	72,815	73,306
Ontario .....	7,540	22,426	37,750	61,164	80,295	95,473	96,518
Manitoba .....	1,663	3,926	6,730	11,453	16,611	23,204	23,326
Saskatchewan .....	1,218	2,548	3,813	6,975	9,816	11,522	11,555
Alberta .....	2,129	4,564	6,933	11,597	15,353	18,604	18,874
British Columbia .....	1,812	5,399	8,558	13,833	19,071	23,897	24,053
Yukon and Northwest Territories .....	3	12	64	146	216	289	291
Outside Canada .....	1	10	17	40	146	193	194
Total (Federal Jurisdiction).	24,447	61,961	99,133	163,757	219,975	270,644	272,802

<sup>1/</sup> Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-11

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, May 1966

Province	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	135	1,024	1,935	3,056	5,031	5,958	5,980
Prince Edward Island .....	100	323	433	663	828	933	934
Nova Scotia .....	266	2,404	3,580	5,033	7,537	8,586	8,606
New Brunswick .....	179	1,510	2,327	4,226	6,625	8,687	8,703
Quebec .....	1,500	11,813	22,442	37,859	54,497	67,698	68,206
Ontario .....	1,472	16,310	32,366	53,945	77,463	92,746	93,418
Manitoba .....	232	2,810	5,461	10,077	15,232	21,147	21,493
Saskatchewan .....	151	1,992	3,401	6,386	9,137	11,034	11,271
Alberta .....	273	3,360	5,655	9,354	13,505	16,670	17,069
British Columbia .....	152	4,945	8,508	13,577	19,227	23,386	23,769
Yukon and Northwest Territories .....	-	25	61	99	147	176	179
Outside Canada .....	-	6	13	18	53	89	92
Total (Federal Jurisdiction) ...	4,460	46,522	86,182	144,293	209,282	257,110	259,720

<sup>1/</sup> Coverage of the Survey was Restricted to Employees Paid \$2.50 or Less Per Hour.



TABLE B-12

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, June 1967

Province	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	258	945	2,109	2,752	3,653	5,664	5,692
Prince Edward Island .....	75	243	335	440	796	1,070	1,072
Nova Scotia .....	686	2,811	4,351	5,442	6,852	9,177	9,270
New Brunswick .....	150	1,209	2,061	3,042	4,847	7,634	7,693
Quebec .....	836	7,781	19,953	31,089	47,057	62,856	63,749
Ontario .....	649	10,118	26,209	41,382	61,175	84,512	86,412
Manitoba .....	170	2,420	5,334	8,116	12,207	16,596	16,783
Saskatchewan .....	88	1,664	3,065	4,190	6,798	9,152	9,422
Alberta .....	141	2,706	5,410	8,070	12,070	15,793	16,230
British Columbia .....	44	2,304	7,270	10,869	16,311	22,232	22,644
Yukon and Northwest Territories .....	-	13	32	56	82	113	113
Total (Federal Jurisdiction) ...	3,097	32,214	76,129	115,448	171,848	234,799	239,080

<sup>1/</sup> Coverage of the Survey was Restricted to Employees Paid \$2.50 or Less Per Hour.

TABLE B-13

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, June 1968

Province	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	659	1,016	1,237	1,524	1,920	2,592	3,239	4,905	4,920
Prince Edward Island ..	239	318	371	436	517	626	786	1,094	1,102
Nova Scotia .....	468	1,295	1,744	2,377	3,109	4,250	5,499	7,340	7,468
New Brunswick .....	120	470	731	1,086	1,650	2,395	3,241	5,322	5,388
Quebec .....	1,009	2,607	3,691	6,151	11,616	22,092	34,199	52,066	53,264
Ontario .....	438	2,026	3,304	6,218	12,655	28,501	46,269	67,729	68,794
Manitoba .....	151	662	1,126	1,785	3,165	5,524	8,212	12,511	12,716
Saskatchewan .....	54	458	811	1,379	2,206	3,507	4,954	7,654	7,729
Alberta .....	88	634	1,150	1,995	3,315	6,155	8,744	12,555	12,995
British Columbia .....	52	359	693	1,538	3,013	7,085	10,869	15,545	15,906
Yukon and Northwest Territories .....	-	1	9	32	50	151	314	444	499
Total <sup>1/</sup> .....	3,278	9,846	14,867	24,521	43,216	82,881	126,332	187,179	190,798

<sup>1/</sup> Includes "Outside Canada".

TABLE B-14

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, June 1969

Province	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	346	657	826	1,021	1,374	1,992	2,403	3,501	3,525
Prince Edward Island ..	8	50	82	137	193	375	468	725	728
Nova Scotia .....	350	877	1,173	1,666	2,310	3,436	6,554	9,139	9,202
New Brunswick .....	130	392	573	865	1,348	2,200	2,911	4,365	4,513
Quebec .....	474	1,716	2,933	4,765	8,400	16,679	26,677	39,546	40,358
Ontario .....	184	1,137	2,036	3,653	7,454	18,689	34,876	51,610	52,807
Manitoba .....	73	333	722	1,230	2,335	4,482	6,586	9,920	10,197
Saskatchewan .....	35	321	584	928	1,687	2,979	4,193	6,530	6,648
Alberta .....	22	316	606	1,135	2,156	5,043	7,470	10,725	11,130
British Columbia .....	62	286	497	994	2,185	6,205	10,507	15,491	15,818
Yukon and Northwest Territories .....	1	6	6	45	63	110	296	396	414
Total <sup>1/</sup> .....	1,685	6,093	10,040	16,441	29,509	62,196	102,952	151,965	155,367

<sup>1/</sup> Includes "Outside Canada".

TABLE B-15

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Province, June 1970

Province	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	110	417	505	636	862	1,418	1,937	2,544	2,571
Prince Edward Island ..	6	38	54	109	171	279	368	482	486
Nova Scotia .....	57	222	473	739	1,225	2,231	3,355	5,588	5,662
New Brunswick .....	16	155	247	423	818	1,538	2,350	3,213	3,282
Quebec .....	183	1,048	1,481	2,577	5,636	11,860	21,378	30,650	31,305
Ontario .....	105	411	851	1,684	4,149	12,158	26,163	40,596	41,673
Manitoba .....	12	150	284	675	1,711	3,637	5,742	7,946	8,167
Saskatchewan .....	18	105	269	595	1,220	2,273	3,358	4,504	4,589
Alberta .....	27	71	279	688	1,466	3,365	5,804	7,844	8,226
British Columbia .....	69	120	168	447	1,010	3,340	7,162	11,929	12,126
Yukon and Northwest Territories .....	1	7	7	11	28	47	161	301	323
Total <sup>1/</sup> .....	604	2,746	4,621	8,592	18,313	42,182	77,834	115,836	118,659

<sup>1/</sup>Includes "Outside Canada".

TABLE B-16

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, May 1965

Province	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	9.49	16.41	25.67	52.10	69.00	82.65	82.73
Prince Edward Island .....	15.65	35.42	45.08	61.35	73.43	81.66	81.84
Nova Scotia .....	13.05	22.23	29.52	46.74	61.24	68.43	68.57
New Brunswick .....	8.36	15.11	21.14	41.07	58.36	76.54	76.63
Quebec .....	6.60	16.93	26.72	43.37	58.06	72.95	73.43
Ontario .....	5.40	16.08	27.06	43.84	57.56	68.44	69.19
Manitoba .....	5.26	12.41	21.28	36.21	52.52	73.37	73.76
Saskatchewan .....	8.56	17.91	26.81	49.04	69.01	81.01	81.24
Alberta .....	9.12	19.55	29.69	49.67	65.75	79.67	80.83
British Columbia .....	4.63	13.79	21.87	35.34	48.73	61.06	61.46
Yukon and Northwest Territories .....	.48	1.90	10.16	23.17	34.29	45.87	46.19
Outside Canada .....	.12	1.22	2.08	4.90	17.87	23.62	23.75
Total (Federal Jurisdiction) ...	6.4	16.22	25.95	42.87	57.59	70.86	71.42

<sup>1/</sup> The Total Employment Base Used to Calculate Percentage was Obtained from Working Conditions Survey,  
May 1, 1965.

TABLE B-17

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, May 1966

Province	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	1.82	13.84	26.16	41.31	68.00	80.54	80.83
Prince Edward Island .....	8.10	26.18	35.09	53.73	67.10	75.61	75.69
Neva Scotia .....	1.91	17.30	25.76	36.22	54.24	61.79	61.93
New Brunswick .....	1.45	12.25	18.88	34.28	53.74	70.47	70.60
Quebec .....	1.36	10.74	20.41	34.43	49.56	61.56	62.03
Ontario .....	1.07	11.86	23.54	39.23	56.34	67.45	67.94
Manitoba .....	.81	9.79	19.03	35.12	53.09	73.70	74.91
Saskatchewan .....	.93	12.27	20.94	39.33	56.27	67.95	69.41
Alberta .....	1.09	13.38	22.52	37.24	53.77	66.37	67.96
British Columbia .....	.40	13.03	22.42	35.79	50.68	61.64	62.69
Yukon and Northwest Territories .....	-	3.52	8.59	13.94	20.70	24.79	25.21
Outside Canada .....	-	1.97	4.26	5.90	17.38	29.18	30.16
Total (Federal Jurisdiction) ...	1.14	11.89	22.02	36.87	53.48	65.70	66.37

<sup>1/</sup>The Total Employment Base Used to Calculate Percentage was Obtained from Working Conditions Survey,  
May 1, 1966.

TABLE B-18

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, June 1967

Province	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	3.27	11.96	26.70	34.84	46.25	71.71	72.06
Prince Edward Island ..	5.36	17.36	23.93	31.43	56.86	76.43	76.57
Nova Scotia .....	4.73	19.37	29.98	37.49	47.21	63.23	63.87
New Brunswick .....	1.28	10.33	17.63	26.02	41.47	65.31	65.81
Quebec .....	.67	6.23	15.98	24.90	37.68	50.34	51.05
Ontario .....	.44	6.85	17.76	28.04	41.45	57.26	58.54
Manitoba .....	.57	8.04	17.73	26.98	40.58	55.17	55.79
Saskatchewan .....	.56	10.62	19.56	26.73	43.37	58.39	60.11
Alberta .....	.53	10.25	20.49	30.56	45.71	59.81	61.46
British Columbia .....	.09	4.59	14.47	21.64	32.47	44.26	45.08
Yukon and Northwest Territories .....	-	5.39	13.28	23.24	34.02	46.89	46.89
Total (Federal Jurisdiction) .....	.72	7.48	17.68	26.81	39.90	54.52	55.31

<sup>1/</sup> The total employment base used to calculate percentage was obtained  
from working conditions survey, April 1967.



TABLE B-19

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, June 1968

Province	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	8.1	12.4	15.1	18.7	23.5	31.7	39.7	60.1	60.2
Prince Edward Island ..	13.6	18.0	21.1	24.7	29.3	35.5	44.6	62.1	62.5
Nova Scotia .....	3.3	9.1	12.3	16.8	21.9	30.0	38.8	51.8	52.6
New Brunswick .....	.8	3.2	5.0	7.5	11.3	16.4	22.2	36.5	37.0
Quebec .....	.8	2.0	2.8	4.7	8.9	17.0	26.3	40.0	40.9
Ontario .....	.3	1.3	2.1	4.0	8.0	18.1	29.4	43.0	43.7
Manitoba .....	.4	2.0	3.3	5.3	9.4	16.4	24.3	37.1	37.7
Saskatchewan .....	.4	3.1	5.4	9.3	14.8	23.5	33.3	51.4	51.9
Alberta .....	.3	2.3	4.2	7.2	12.0	22.2	31.6	45.4	47.0
British Columbia .....	.1	.7	1.4	3.1	6.2	14.5	22.3	31.8	32.6
Yukon and Northwest Territories .....	-	.1	.6	2.0	3.1	9.4	19.6	27.8	31.2
Total <sup>1/</sup> .....	.7	2.2	3.3	5.4	9.5	18.3	27.9	41.3	42.1

<sup>1/</sup> Includes "Outside Canada".

TABLE B-20

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, June 1969

Province	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	4.3	8.1	10.2	12.6	17.0	24.6	29.7	43.3	43.6
Prince Edward Island ..	.5	3.2	5.2	8.6	12.2	23.7	29.5	45.8	46.0
Nova Scotia .....	2.0	5.0	6.7	9.5	13.2	19.6	37.5	52.3	52.6
New Brunswick .....	.9	2.8	4.0	6.1	9.5	15.5	20.5	30.7	31.8
Quebec .....	.4	1.3	2.3	3.7	6.5	12.9	20.6	30.5	31.1
Ontario .....	.1	.7	1.3	2.4	4.8	12.1	22.6	33.4	34.2
Manitoba .....	.2	1.1	2.3	3.9	7.4	14.2	20.9	31.5	32.4
Saskatchewan .....	.2	1.8	3.4	5.3	9.7	17.2	24.2	37.6	38.3
Alberta .....	.1	1.1	2.1	3.9	7.5	17.5	25.9	37.2	38.6
British Columbia .....	.1	.5	.9	1.7	3.8	10.7	18.1	26.7	27.2
Yukon and Northwest Territories .....	.1	.6	.6	4.5	6.4	11.1	29.9	40.0	41.8
Total <sup>1/</sup> .....	.4	1.3	2.2	3.6	6.4	13.4	22.2	32.8	33.6

<sup>1/</sup> Includes "Outside Canada".

TABLE B-21

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Province, June 1970

Province	Percentage of Employees Earning Less Than								Total up to and Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Newfoundland .....	1.4	5.3	6.4	8.1	11.0	18.0	24.6	32.3	32.7
Prince Edward Island ..	.4	2.5	3.5	7.1	11.1	18.0	23.8	31.2	31.4
Nova Scotia .....	.4	1.4	3.0	4.6	7.7	14.0	21.0	35.0	35.4
New Brunswick .....	.1	1.2	1.9	3.2	6.1	11.5	17.6	24.1	24.5
Quebec .....	.1	.8	1.1	1.9	4.3	9.0	16.2	23.2	23.7
Ontario .....	.1	.3	.6	1.1	2.7	7.9	16.9	26.2	27.0
Manitoba .....	.1	.5	.9	2.2	5.5	11.7	18.5	25.6	26.3
Saskatchewan .....	.1	.6	1.6	3.6	7.3	13.7	20.2	27.1	27.6
Alberta .....	.1	.3	1.0	2.5	5.2	12.0	20.7	28.0	29.4
British Columbia .....	.1	.2	.3	.8	1.7	5.8	12.4	20.6	21.0
Yukon and Northwest Territories .....	.1	.7	.7	1.1	2.7	4.6	15.6	29.2	31.3
Total <sup>1/</sup>	.1	.6	1.0	1.9	4.0	9.2	16.9	25.1	25.8

<sup>1/</sup> Includes "Outside Canada".

TABLE B-22

Employment in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry, May 1965

Industry	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	1,615	4,842	9,757	43,262	76,158	107,396	107,605
Air Transportation .....	350	766	1,658	2,867	4,328	5,924	6,122
Road Transportation .....	885	2,919	5,881	13,248	16,405	18,444	18,633
Water Transportation .....	638	2,328	4,294	5,901	7,644	8,848	8,875
Services Incidental to Water							
Transportation .....	166	682	1,440	2,366	3,889	6,137	6,540
Pipeline Operations .....	-	12	177	277	427	580	580
Telephone Communications .....	2,532	8,107	13,233	18,323	22,079	25,397	25,709
Cable Communications .....	8	21	46	105	191	239	244
Radio & T.V. ....	581	1,340	2,618	4,186	6,132	7,476	7,742
Grain Elevators &							
Grain Milling .....	2,107	4,761	7,836	11,240	13,656	15,629	15,702
Banking .....	14,421	33,963	48,660	56,642	61,528	64,065	64,231
CNR Hotels .....	905	1,303	1,499	1,632	1,697	1,728	1,728
Uranium Mining .....	-	1	11	28	132	845	1,033
Federal Crown Corporations							
Manufacturing .....	1	77	254	505	927	1,324	1,332
Other .....	178	712	1,549	2,888	3,970	4,691	4,797
Miscellaneous .....	60	127	220	287	812	1,921	1,929
Total .....	24,447	61,961	99,133	163,757	219,975	270,644	272,802

<sup>1/</sup> Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-23

Employment in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry, May 1966

Industry	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	182	3,582	8,016	33,837	68,559	96,100	97,343
Air Transportation .....	144	590	1,393	3,308	5,036	7,067	7,125
Road Transportation .....	448	2,100	5,084	9,523	15,978	17,938	18,176
Water Transportation .....	312	1,132	3,120	4,631	6,575	7,875	7,940
Services Incidental to Water Transportation .....	122	326	611	1,013	2,277	3,646	3,768
Pipeline Operations .....	-	4	99	219	286	439	440
Telephone Communications .....	1,101	6,337	13,173	20,191	25,194	28,205	28,489
Cable Communications .....	3	11	40	77	161	241	242
Radio & T.V. ....	195	1,038	2,064	3,291	5,002	6,358	6,500
Grain Elevators & Grain Milling .....	1,037	3,600	6,419	9,738	13,933	17,468	17,664
Banking .....	861	26,286	43,638	54,014	60,146	63,454	63,670
Railway Hotels .....	-	976	1,168	1,309	1,379	1,433	1,433
Uranium Mining .....	-	-	2	19	55	282	288
Federal Crown Corporations Manufacturing .....	2	47	159	456	852	1,221	1,243
Other .....	10	371	950	2,244	3,203	3,975	3,985
Miscellaneous .....	43	122	246	423	646	1,408	1,414
Total .....	4,460	46,522	86,182	144,293	209,282	257,110	259,720

<sup>1/</sup> Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-24

Employment in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry, June 1967

Industry	Number of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	75	1,121	6,522	11,711	35,073	67,071	68,733
Air Transportation .....	97	402	956	2,021	3,334	4,952	5,017
Road Transportation .....	416	2,114	5,125	9,127	15,412	23,632	24,823
Water Transportation .....	291	911	3,079	5,209	7,114	9,080	9,226
Services Incidental to Water Transportation .....	87	353	965	2,051	3,581	6,281	6,359
Pipeline Operations .....	-	1	25	174	309	461	492
Telephone Communications .....	659	4,008	11,271	17,461	23,935	28,938	29,261
Cable Communications .....	18	27	76	195	324	377	378
Radio & T.V. ....	145	656	1,491	2,672	3,992	5,437	5,667
Grain Elevators & Grain Milling .....	1,077	3,175	6,433	10,074	14,630	19,004	19,198
Banking .....	50	17,881	38,102	52,095	60,627	65,077	65,415
Railway Hotels .....	156	1,460	1,730	1,916	2,035	2,086	2,086
Uranium Mining .....	-	1	6	28	67	421	424
Federal Crown Corporations Manufacturing .....	-	5	63	129	236	288	291
Other .....	5	58	201	443	926	1,081	1,090
Miscellaneous .....	21	41	84	142	253	613	620
Total .....	3,097	32,214	76,129	115,448	171,848	234,799	239,080

<sup>1/</sup> Coverage of the survey was restricted to employees paid \$2.50 or less per hour.

TABLE B-25

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry,<sup>1/</sup> June 1968

Industry	Number of Employees Earning Less Than								Total up to and Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Railway Transport and Services .....	56	499	651	994	1,933	4,779	9,712	35,408	36,116
Air Transport and Services .....	95	271	421	674	994	1,764	3,332	5,508	5,657
Road Transport and Services .....	374	1,604	2,094	3,267	5,205	9,086	14,602	21,531	22,788
Water Transport and Services .....	265	659	849	1,238	1,995	3,477	5,786	8,579	8,781
Services Incidental to Transportation .....	66	194	220	253	395	593	890	1,110	1,150
Pipeline, Gas and Electric Power .....	-	-	2	13	20	263	365	605	615
Telephone Communication ...	19	201	415	903	2,542	7,585	13,861	19,927	20,031
Cable Communication .....	3	18	22	29	37	119	248	323	323
Radio and Television .....	85	374	584	905	1,305	2,121	3,505	4,873	5,119
Grain Operation and Milling .....	459	1,120	1,671	2,607	3,960	6,410	9,517	13,022	13,350
Banking .....	61	1,642	4,087	8,653	18,564	37,968	53,108	62,343	62,535
Railway Hotels .....	138	817	1,000	1,144	1,259	1,408	1,510	1,561	1,572
Uranium and other Mining .....	2	3	77	356	573	691	799	1,000	1,039
Manufacturing, n.e.s. ....	1,269	1,705	1,861	2,276	2,561	3,718	4,758	6,159	6,370
Miscellaneous .....	386	739	913	1,209	1,873	2,899	4,339	5,230	5,352
Total .....	3,278	9,846	14,867	24,521	43,216	82,881	126,332	187,179	190,798

<sup>1/</sup>1968 revised classification.



TABLE B-26

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry, June 1969

Industry	Number of Employees Earning Less Than								Total up to and including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Railway Transport and Services .....	21	366	510	692	1,473	4,750	7,158	22,493	23,280
Air Transport and Services .....	98	240	305	454	688	1,476	2,332	4,369	4,503
Road Transport and Services .....	281	943	1,202	2,094	3,320	6,215	10,154	13,921	15,005
Water Transport and Services .....	129	450	639	1,068	1,645	2,675	4,633	6,630	6,796
Services Incidental to Transportation .....	22	124	140	169	272	434	686	868	894
Pipeline, Gas and Electric Power .....	1	1	1	2	7	34	106	310	314
Telephone Communication ...	-	84	248	443	1,191	4,277	10,213	15,718	15,803
Cable Communication .....	34	73	98	166	281	567	874	1,267	1,319
Radio and Television .....	40	256	409	707	1,181	1,908	3,038	4,131	4,295
Grain Operation and Milling .....	312	777	1,123	1,816	2,965	5,122	7,569	10,365	10,688
Banking .....	48	1,066	2,978	5,925	12,863	29,735	47,181	59,440	59,763
Railway Hotels .....	1	302	629	791	997	1,194	1,354	1,430	1,432
Uranium and other Mining .....	1	6	7	7	24	67	2,009	3,505	3,515
Manufacturing, n.e.s. ....	515	1,049	1,276	1,457	1,676	2,178	3,272	4,323	4,468
Miscellaneous .....	182	356	475	650	926	1,564	2,373	3,195	3,292
Total .....	1,685	6,093	10,040	16,441	29,509	62,196	102,952	151,965	155,367

TABLE B-27

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry, June 1970

Industry	Number of Employees Earning Less Than								Total up to and Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Railway Transport and Services .....	1	218	304	444	873	1,876	4,709	9,129	9,530
Air Transport and Services .....	118	198	247	355	537	1,052	2,284	4,001	4,096
Road Transport and Services .....	88	467	714	1,316	2,146	4,252	7,507	10,623	11,646
Water Transport and Services .....	50	421	583	790	1,291	2,140	3,664	5,622	5,737
Services Incidental to Transportation .....	24	120	136	172	275	494	675	810	855
Pipeline, Gas and Electric Power .....	1	1	1	1	8	28	76	226	238
Telephone Communication ...	7	8	52	144	363	1,545	4,550	10,246	10,289
Cable Communication .....	7	35	76	110	176	370	596	854	894
Radio and Television .....	36	141	216	412	785	1,394	2,311	3,458	3,569
Grain Operation and Milling .....	98	383	637	1,073	1,936	3,921	6,127	8,403	8,774
Banking .....	29	207	566	2,255	7,848	21,894	40,190	54,531	54,912
Railway Hotels .....	6	188	567	798	1,032	1,235	1,384	1,494	1,497
Uranium and other Mining .....	-	1	1	11	25	41	153	1,325	1,350
Manufacturing, n.e.s. ....	37	107	169	219	329	583	1,317	1,874	1,915
Miscellaneous .....	102	251	352	492	689	1,357	2,291	3,240	3,357
Total .....	604	2,746	4,621	8,592	18,313	42,182	77,834	115,836	118,659

TABLE E-28

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry, May 1965

Industry	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	1.18	3.55	7.15	31.69	55.79	78.68	78.83
Air Transportation .....	2.18	4.76	10.31	17.82	26.90	36.82	38.05
Road Transportation .....	3.31	10.93	22.01	49.59	61.41	69.04	69.74
Water Transportation .....	4.63	16.89	31.15	42.80	55.44	64.18	64.37
Services Incidental to							
Water Transportation .....	.89	3.64	7.69	12.63	20.77	32.77	34.92
Pipeline Operations .....	-	.64	9.46	14.80	22.81	30.98	30.98
Telephone Communications .....	5.44	17.41	28.41	39.34	47.40	54.53	55.20
Cable Communications .....	1.43	3.76	8.24	18.82	34.23	42.83	43.73
Radio & T.V. ....	3.74	8.62	16.83	26.91	39.42	48.06	49.77
Grain Elevators &							
Grain Milling .....	9.66	21.82	35.92	51.52	62.59	71.64	71.97
Banking .....	23.48	55.30	79.23	92.22	100.18	104.31	104.58
Railway Hotels .....	59.00	84.94	97.72	106.39	110.63	112.65	112.65
Uranium Mining .....	-	0.05	0.58	1.48	6.97	44.61	54.54
Federal Crown Corporations							
Manufacturing .....	.03	1.96	6.46	12.84	23.58	33.67	33.88
Other .....	1.58	6.32	13.74	25.62	35.22	41.62	42.56
Miscellaneous .....	1.62	3.43	5.94	7.75	21.93	51.88	52.09
Total (Federal Jurisdiction) .....	6.40	16.22	25.95	42.87	57.59	70.86	71.42

<sup>1/</sup>The total employment base used to calculate percentage was obtained from working conditions survey,  
May 1965.

TABLE B-29

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry, May 1966

Industry	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	.14	2.75	6.15	25.95	52.59	73.71	74.66
Air Transportation .....	.75	3.09	7.29	17.31	26.35	36.98	37.29
Road Transportation .....	1.72	8.05	19.49	36.51	61.25	68.77	69.68
Water Transportation .....	2.28	8.27	22.79	33.83	48.03	57.52	58.00
Services Incidental to							
Water Transportation .....	.96	2.56	4.80	7.96	17.89	28.64	29.60
Pipeline Operations .....	-	.18	4.35	9.63	12.58	19.31	19.35
Telephone Communications .....	2.18	12.56	26.12	40.03	49.95	55.92	56.48
Cable Communications .....	.57	2.08	7.56	14.56	30.43	45.56	45.75
Radio & T.V. ....	1.28	6.81	13.53	21.58	32.80	41.69	42.62
Grain Elevators and							
Grain Milling .....	4.53	15.72	28.04	42.54	60.86	76.30	77.16
Banking .....	1.15	35.09	58.25	72.22	80.29	84.70	84.99
Railway Hotels .....	-	63.62	76.14	85.33	89.90	93.42	93.42
Uranium Mining .....	-	-	.10	.95	2.74	14.31	14.36
Federal Crown Corporations							
Manufacturing .....	.04	.95	3.21	9.21	17.21	24.66	25.11
Other .....	.13	4.77	12.22	28.86	41.20	51.13	51.25
Miscellaneous .....	.66	1.87	3.78	6.50	9.93	21.64	21.73
Total (Federal Jurisdiction) .....	1.14	11.89	22.02	36.87	53.48	65.70	66.37

<sup>1/</sup>The total employment base used to calculate percentage was obtained from working conditions survey,  
May 1966.

TABLE B-30

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Industry, June 1967

Industry	Percentage of Employees Earning Less Than <sup>1/</sup>						Total Up To And Including \$2.50
	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50	
Rail Transportation .....	.05	.80	4.63	8.32	24.92	47.66	48.84
Air Transportation .....	.63	2.63	6.24	13.20	21.78	32.34	32.77
Road Transportation .....	1.14	5.79	14.05	25.02	42.24	64.78	68.04
Water Transportation .....	1.86	5.82	19.66	33.26	45.43	57.98	58.91
Services Incidental to Water Transportation .....	.34	1.38	3.77	8.01	13.98	24.53	24.83
Pipeline Operations .....	-	.04	1.00	6.98	12.39	18.48	19.73
Telephone Communications .....	1.27	7.73	21.74	33.68	46.17	55.82	56.44
Cable Communications .....	1.70	2.54	7.16	18.38	30.54	35.53	35.63
Radio & T.V. ....	.91	4.13	9.39	16.83	25.15	34.25	35.70
Grain Elevators and Grain Milling .....	3.84	11.33	22.96	35.95	52.21	67.83	68.52
Banking .....	.06	20.91	44.56	60.93	70.91	76.11	76.51
Railway Hotels .....	7.17	67.13	79.54	88.09	93.56	95.91	95.91
Uranium Mining .....	-	.04	.23	1.06	2.54	15.94	16.05
Federal Crown Corporations Manufacturing .....	-	.15	1.92	3.94	7.20	8.79	8.88
Others .....	.24	2.81	9.72	21.43	44.80	52.30	52.73
Miscellaneous .....	1.12	2.19	4.48	7.57	13.49	32.69	33.07
Total (Federal Jurisdiction) .....	.72	7.48	17.68	26.81	39.90	54.52	55.51

<sup>1/</sup>The total employment base used to calculate percentage was obtained from working conditions survey,  
April 1967.

TABLE B-31

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry,<sup>1</sup> June 1968

Industry	Percentage of Employees Earning Less Than									Total Up To And Including
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	\$2.50	
Railway Transport and Services .....	-	.4	.5	.8	1.5	3.6	7.4	27.0	27.5	
Air Transport and Services .....	.4	1.2	1.8	2.9	4.3	7.7	14.6	24.1	24.8	
Road Transport and Services .....	.8	3.4	4.4	6.9	10.9	19.1	30.7	45.2	47.9	
Water Transport and Services .....	.7	1.7	2.2	3.3	5.3	9.2	15.3	22.7	23.2	
Services Incidental to Transportation .....	2.2	6.4	7.3	8.3	13.0	19.6	29.3	36.6	37.9	
Pipeline, Gas and Electric Power .	-	-	.1	.5	.7	9.6	13.3	22.0	22.4	
Telephone Communication .....	-	.4	.9	1.9	5.3	15.9	29.1	41.8	42.0	
Cable Communication .....	.3	1.9	2.3	3.0	3.8	12.4	25.8	33.6	33.6	
Radio and Television .....	.5	2.3	3.6	5.6	8.1	13.1	21.7	30.1	31.6	
Grain Operation and Milling .....	2.2	5.3	7.9	12.4	18.8	30.4	45.2	61.8	63.4	
Banking .....	.1	1.8	4.5	9.5	20.4	41.8	58.5	68.7	68.9	
Railway Hotels .....	8.1	48.1	58.9	67.4	74.2	83.0	89.0	92.0	92.6	
Uranium and other Mining .....	-	.1	1.5	6.9	11.1	13.4	15.5	19.4	20.1	
Manufacturing, n.e.s. ....	7.8	10.5	11.4	14.0	15.8	22.9	29.3	37.9	39.2	
Miscellaneous .....	4.8	9.2	11.4	15.1	23.4	36.2	54.2	65.3	66.8	
Total .....	.7	2.2	3.3	5.4	9.5	18.3	27.9	41.3	42.1	

<sup>1</sup>1968 revised classification.

TABLE B-32

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry, June 1969

Industry	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Railway Transport and Services .....	-	.3	.4	.5	1.1	3.6	5.4	17.0	17.5
Air Transport and Services .....	.4	1.0	1.3	1.9	2.8	6.1	9.6	18.0	18.6
Road Transport and Services .....	.6	2.1	2.7	4.6	7.4	13.8	22.5	30.9	33.3
Water Transport and Services .....	.3	1.2	1.6	2.8	4.2	6.9	11.9	17.1	17.5
Services Incidental to Transportation .....	.6	3.5	3.9	4.8	7.7	12.2	19.3	24.4	25.2
Pipeline, Gas and Electric Power ..	-	-	-	.1	.2	1.2	3.7	10.9	11.1
Telephone Communication .....	-	.2	.5	.9	2.5	8.9	21.3	32.8	33.0
Cable Communication .....	1.2	2.6	3.5	5.9	9.9	20.1	30.9	44.8	46.7
Radio and Television .....	.2	1.4	2.3	4.0	6.7	10.8	17.2	23.3	24.3
Grain Operation and Milling .....	1.3	3.3	4.8	7.7	12.6	21.7	32.1	43.9	45.3
Banking .....	.1	1.1	3.1	6.2	13.5	31.3	49.6	62.5	62.8
Railway Hotels .....	.1	18.6	38.7	48.6	61.3	73.4	83.2	87.9	88.0
Uranium and Other Mining .....	-	.1	.1	.1	.3	.8	24.6	42.9	43.0
Manufacturing, n.e.s. ....	4.7	9.5	11.5	13.2	15.1	19.7	29.6	39.0	40.4
Miscellaneous .....	2.4	4.6	6.2	8.4	12.0	20.3	30.8	41.4	42.7
Total .....	.4	1.3	2.2	3.6	6.4	13.4	22.2	32.8	33.6



TABLE B-33

Percentage of Employees in Industries under Federal Jurisdiction,  
by Selected Hourly Wage Rates and by Industry, June 1970

Industry	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
Railway Transport and Services .....	-	.2	.2	.4	.7	1.5	3.8	7.3	7.6
Air Transport and Services .....	.4	.8	.9	1.3	2.0	4.0	8.7	15.2	15.6
Road Transport and Services .....	.2	1.0	1.6	2.9	4.8	9.5	16.7	23.7	26.0
Water Transport and Services .....	.1	1.1	1.5	2.0	3.3	5.5	9.3	14.3	14.6
Services incidental to Transportation .....	.6	3.2	3.6	4.6	7.3	13.2	18.0	21.6	22.8
Pipeline, Gas and Electric Power .	-	-	-	-	.3	1.0	2.8	8.2	8.7
Telephone Communication .....	-	-	.1	.3	.7	3.1	9.1	20.5	20.6
Cable Communication .....	.3	1.3	2.8	4.0	6.5	13.6	21.9	31.4	32.9
Radio and Television .....	.2	.8	1.2	2.4	4.5	8.1	13.4	20.0	20.6
Grain Operation and Milling .....	.4	1.7	2.8	4.7	8.5	17.2	26.9	36.8	38.4
Banking .....	-	.2	.6	2.3	8.0	22.3	41.0	55.7	56.0
Railway Hotels .....	.3	10.8	32.5	45.8	59.2	70.9	79.4	85.8	85.9
Uranium and other Mining .....	-	-	-	.1	.3	.5	2.0	16.9	17.3
Manufacturing, n.e.s. ....	.4	1.2	1.9	2.5	3.7	6.6	14.8	21.1	21.6
Miscellaneous .....	1.0	2.5	3.5	4.9	6.9	13.5	22.9	32.3	33.5
Total .....	.1	.6	1.0	1.9	4.0	9.2	16.9	25.1	25.8

TABLE E-34

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1968

Size of Establishment	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	614	1,550	2,053	3,029	4,183	5,991	7,986	9,316	9,715
17 - 19 employees	91	265	327	544	735	1,093	1,498	1,843	1,912
20 - 49 employees	428	1,099	1,501	2,272	3,407	5,479	7,876	10,161	10,593
50 - 99 employees	487	1,183	1,484	2,116	3,033	5,114	7,487	9,949	10,333
100 - 199 employees	761	1,380	1,668	2,247	3,285	5,274	8,212	11,863	12,279
200 - 499 employees	609	1,727	2,418	3,596	5,417	8,484	12,285	17,268	17,799
500 - 999 employees	126	918	1,705	3,131	5,265	8,527	12,100	15,777	15,951
1,000 - 1,999 employees	129	648	1,310	2,234	3,793	7,499	10,377	13,675	13,872
2,000 employees and over	33	1,076	2,401	5,352	14,098	35,420	58,511	97,327	98,344
Total	3,278	9,846	14,867	24,521	43,216	82,881	126,332	187,179	190,798

TABLE B-35

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1969

Size of Establishment	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	391	1,073	1,409	2,270	3,255	5,062	7,123	8,356	8,835
17 - 19 employees	17	114	154	226	368	645	990	1,264	1,326
20 - 49 employees	297	930	1,256	1,991	2,922	4,787	7,081	9,180	9,741
50 - 99 employees	214	611	804	1,271	1,956	3,597	5,822	7,761	8,146
100 - 199 employees	548	1,211	1,495	1,955	2,823	4,363	5,952	8,265	8,588
200 - 499 employees	104	609	1,280	2,006	3,497	6,450	10,166	14,675	15,081
500 - 999 employees	45	439	868	1,522	2,531	4,655	6,579	8,667	8,754
1,000 - 1,999 employees	42	387	837	1,547	3,122	7,275	11,203	14,521	14,668
2,000 employees or over	27	719	1,937	3,653	9,035	25,362	48,036	79,276	80,228
Total	1,685	6,093	10,040	16,441	29,509	62,196	102,952	151,965	155,367

TABLE B-36

Employment in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1970

Size of Establishment	Number of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	182	637	917	1,514	2,255	3,686	5,554	6,876	7,395
17 - 19 employees	17	66	101	174	297	562	926	1,195	1,298
20 - 49 employees	137	493	676	1,128	1,921	3,569	5,668	7,621	8,130
50 - 99 employees	39	311	499	746	1,196	2,392	4,220	5,875	6,261
100 - 199 employees	79	208	421	652	1,133	2,368	4,130	5,995	6,281
200 - 499 employees	60	552	1,050	1,606	2,731	5,400	8,281	11,702	11,853
500 - 999 employees	1	55	231	713	1,978	3,864	5,842	7,993	8,074
1,000 - 1,999 employees	11	71	207	686	2,066	5,316	9,637	13,318	13,383
2,000 employees and over	78	353	519	1,373	4,736	15,025	33,576	55,261	55,984
Total	604	2,746	4,621	8,592	18,313	42,182	77,834	115,836	118,659

TABLE B-37

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1968

Size of Establishment	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	4.5	11.3	15.0	22.1	30.5	43.7	58.3	68.0	70.9
17 - 19 employees	3.0	8.8	10.9	18.1	24.5	36.4	49.9	61.3	63.6
20 - 49 employees	2.2	5.8	7.9	11.9	17.8	28.7	41.2	53.2	55.5
50 - 99 employees	2.4	5.9	7.4	10.6	15.2	25.6	37.5	49.9	51.8
100 - 199 employees	2.7	4.8	5.9	7.9	11.5	18.5	28.9	41.7	43.1
200 - 499 employees	1.4	3.9	5.5	8.2	12.4	19.4	28.1	39.5	40.7
500 - 999 employees	.4	2.6	4.7	8.7	14.6	23.7	33.7	43.9	44.4
1,000 - 1,999 employees	.5	2.4	4.8	8.1	13.8	27.3	37.8	49.8	50.5
2,000 employees and over	-	.4	.9	2.0	5.4	13.5	22.3	37.2	37.6
Total	.7	2.2	3.3	5.4	9.5	18.3	27.9	41.3	42.1

TABLE B-38

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1969

Size of Establishment	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	2.8	7.8	10.2	16.5	23.7	36.8	51.8	60.8	64.2
17 - 19 employees	.7	4.6	6.2	9.1	14.9	26.0	40.0	51.0	53.5
20 - 49 employees	1.4	4.5	6.0	9.6	14.0	23.0	34.0	44.0	46.7
50 - 99 employees	.9	2.7	3.5	5.6	8.6	15.9	25.7	34.2	35.9
100 - 199 employees	2.0	4.5	5.5	7.2	10.4	16.0	21.9	30.4	31.7
200 - 499 employees	.2	1.2	2.6	4.0	7.0	13.0	20.5	29.6	30.4
500 - 999 employees	.1	1.4	2.8	4.9	8.1	14.9	21.0	27.7	28.0
1,000 - 1,999 employees	.1	1.0	2.2	4.1	8.3	19.3	29.7	38.5	38.9
2,000 employees and over	-	.3	.8	1.4	3.5	9.9	18.7	30.8	31.2
Total	.4	1.3	2.2	3.6	6.4	13.4	22.2	32.8	33.6

TABLE B-39

Percentage of Employees in Industries under Federal Jurisdiction, by Selected  
Hourly Wage Rates and by Size of Establishment, June 1970

Size of Establishment	Percentage of Employees Earning Less Than								Total Up To And Including \$2.50
	\$1.25	\$1.40	\$1.50	\$1.60	\$1.75	\$2.00	\$2.25	\$2.50	
1 - 16 employees	1.4	5.0	7.2	11.9	17.7	28.9	43.6	53.9	58.0
17 - 19 employees	.6	2.2	3.4	5.8	9.9	18.8	31.0	40.0	43.4
20 - 49 employees	.7	2.4	3.3	5.4	9.2	17.2	27.3	36.7	39.1
50 - 99 employees	.2	1.4	2.3	3.4	5.4	10.9	19.1	26.6	28.4
100 - 199 employees	.3	.7	1.5	2.3	4.1	8.5	14.8	21.5	22.6
200 - 499 employees	.1	1.1	2.2	3.3	5.6	11.1	17.0	24.1	24.4
500 - 999 employees	-	.2	.7	2.2	6.0	11.8	17.8	24.4	24.6
1,000 - 1,999 employees	-	.2	.7	2.2	6.7	17.7	31.0	42.9	43.1
2,000 employees and over	-	.1	.2	.5	1.8	5.7	12.8	21.1	21.4
Total	.1	.6	1.0	1.9	4.0	9.2	16.9	25.1	25.8

TABLE C-1

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, May 1966

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	42	24	106	83	352	757	136
Total No. of Employees .....	5,186	723	8,467	7,981	54,914	71,503	16,897
	%	%	%	%	%	%	%
STANDARD WORK WEEK							
Hours per Week:							
Under 40 hours .....	.3	-	.2	.1	2.2	.6	.4
40 hours .....	84.9	57.8	75.0	82.2	75.6	71.5	75.8
Over 40 and under 44 hours .....	-	-	.1	-	.3	.9	.1
44 hours .....	.9	15.1	2.1	2.6	1.2	2.0	1.1
45 hours .....	.3	-	1.7	.5	.4	3.0	.3
Over 45 and under 48 hours .....	-	-	.4	-	.7	.9	-
48 hours .....	5.7	4.3	3.5	1.7	3.0	6.0	3.4
Over 48 hours .....	1.4	6.8	4.3	1.8	7.4	2.8	2.6
Days per Week:							
5 days .....	85.4	61.3	77.8	81.6	82.8	80.0	76.2
More than 5 days .....	8.1	22.7	9.5	7.3	7.8	7.7	7.6
Hours per Day:							
Under 7½ hours .....	.1	3.6	.2	1.1	1.9	1.0	.6
7½ hours .....	.3	-	-	-	.2	.4	.1
8 hours .....	92.7	66.5	81.0	85.5	80.5	75.4	78.6
Over 8 hours .....	.4	13.8	6.1	2.4	8.2	10.9	4.4
No Standard Work Week .....	6.5	16.0	12.7	11.1	9.1	12.3	16.3
PAID STATUTORY OR PUBLIC HOLIDAYS							
Provide such paid holidays .....	98.5	82.7	97.0	90.8	94.9	98.1	97.6
Number of Holidays per Year:							
1 to 5 days .....	.7	3.9	.3	.3	2.0	.3	.1
6 days .....	1.1	6.8	.9	.4	.3	.6	.4
7 days .....	.4	.4	2.2	1.0	2.1	1.7	1.2
8 days .....	87.7	62.8	59.0	85.8	66.9	75.6	73.5
9 days .....	6.0	8.0	12.8	1.8	15.9	13.2	12.8
10 days .....	2.2	.7	21.4	1.1	5.6	5.3	9.2
More than 10 days .....	.4	.1	.4	.3	2.1	1.4	.3



TABLE C-1 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	122	223	218	18	12	2,093
Total No. of Employees .....	9,850	14,348	23,394	565	224	214,052
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per Week:						
Under 40 hours .....	1.2	.2	.5	-	-	1.0
40 hours .....	72.5	65.8	71.1	36.6	73.7	73.2
Over 40 and under 44 hours .....	-	.5	-	5.7	-	.4
44 hours .....	7.6	9.8	.3	-	-	2.3
45 hours .....	.2	.3	-	-	3.1	1.3
Over 45 and under 48 hours .....	-	-	.1	-	-	.5
48 hours .....	.8	2.9	10.4	11.7	6.7	4.8
Over 48 hours .....	.4	3.3	.2	42.5	16.5	3.7
Days per Week:						
5 days .....	73.7	69.3	71.4	42.3	75.4	78.4
More than 5 days .....	9.2	13.6	11.3	54.2	24.6	8.8
Hours per Day:						
Under 7½ hours .....	.7	.5	.3	-	1.8	1.0
7½ hours .....	.2	-	.4	-	-	.3
8 hours .....	81.1	76.1	81.9	76.3	78.6	78.9
Over 8 hours .....	.8	6.2	.1	20.2	19.6	7.0
No Standard Work Week .....	17.2	17.1	17.3	3.5	-	12.7
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	98.5	98.3	86.4	97.2	96.4	95.6
Number of Holidays per Year:						
1 to 5 days .....	.1	1.2	.1	-	12.5	.8
6 days .....	.2	2.1	.5	.5	-	.6
7 days .....	.5	.9	.9	34.7	-	1.6
8 days .....	72.4	67.3	39.3	52.6	80.8	68.5
9 days .....	18.0	20.7	41.7	5.8	1.8	17.0
10 days .....	7.1	5.5	3.5	3.4	-	6.0
More than 10 days .....	.3	.6	.5	.2	1.3	1.2

TABLE C-2

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, April 1967  
Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	32	15	77	59	273	482	96
Total No. of Employees .....	5,292	1,011	10,125	9,906	65,442	86,708	18,777
HOURS OF WORK	%	%	%	%	%	%	%
Hours per Week:							
Under 40 hours .....	.2	-	.9	1.9	1.1	.9	1.5
40 hours .....	85.2	84.7	75.9	78.3	73.7	74.9	76.6
Over 40 and under 44 hours .....	-	-	-	-	.8	7.1	-
44 hours .....	2.0	-	.5	.5	1.1	2.6	1.7
45 hours .....	-	-	1.6	.3	4.2	1.9	-
46 and 47 hours .....	-	-	.2	-	1.4	.3	-
48 hours .....	5.2	-	1.6	8.8	.7	.8	2.5
Over 48 hours .....	1.2	4.1	3.5	1.2	7.9	1.7	.9
Days per Week:							
5 days .....	85.5	84.7	77.5	79.1	84.0	84.4	77.7
5½ days .....	2.0	-	2.5	.9	3.1	3.5	3.4
6 days .....	6.4	4.1	2.8	10.9	1.6	1.5	2.2
Other .....	-	-	1.5	.2	2.4	.9	-
Hours per Day:							
Under 7½ hours .....	-	-	.3	1.7	.5	.5	.8
7½ hours .....	.2	-	.5	.1	.7	.8	.2
8 hours .....	92.6	84.7	79.6	88.0	77.8	79.3	80.4
Over 8 hours .....	1.2	4.1	3.9	1.3	12.2	9.8	1.8
No Standard Work Week .....	5.8	11.0	15.5	8.7	8.6	9.4	16.5
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)							
Provide such paid holidays .....	94.9	98.2	98.0	99.2	99.6	98.7	97.7
Number of Paid Holidays per Year:							
1 to 5 days .....	-	-	.6	7.0	.4	.1	-
6 days .....	.9	-	4.8	.3	1.0	.2	-
7 days .....	3.4	-	.2	.5	2.9	1.1	.7
8 days .....	83.9	93.2	57.9	86.7	72.2	62.3	77.0
9 days .....	2.4	1.8	13.7	3.4	13.6	24.0	9.8
10 days .....	3.0	.4	18.7	.7	4.5	3.5	5.9
More than 10 days .....	1.1	2.5	1.7	.3	4.7	7.2	4.1
Total Rate of Compensation if Work required on Paid Holidays:							
Double time .....	3.4	4.2	25.9	27.2	12.2	6.7	2.2
Double time and one half .....	8.6	10.4	15.2	4.3	41.9	44.0	21.0
Triple time .....	-	-	5.0	-	3.7	11.5	.1
Regular pay plus equivalent time off .....	23.1	51.2	14.8	13.3	9.0	11.9	14.4
Other compensation including flat rate .....	-	-	.7	.2	.8	.6	-

TABLE C-2 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	75	127	159	4	1,399
Total No. of Employees .....	9,744	13,239	31,554	400	252,198
HOURS OF WORK	%	%	%	%	%
Hours per Week:					
Under 40 hours .....	.7	1.4	1.4	-	1.1
40 hours .....	68.4	71.5	79.2	100.0	75.3
Over 40 and under 44 hours .....	.5	1.0	1.0	-	2.8
44 hours .....	8.8	6.0	.2	-	2.1
45 hours .....	-	-	-	-	1.8
46 and 47 hours .....	-	-	.5	-	.5
48 hours .....	.4	3.1	-	-	1.4
Over 48 hours .....	-	2.4	1.6	-	3.3
Days per Week:					
5 days .....	69.1	74.3	81.0	100.0	81.8
5½ days .....	8.9	5.6	.2	-	3.1
6 days .....	.8	4.3	1.5	-	2.2
Other .....	-	1.0	1.6	-	1.3
Hours per Day:					
Under 7½ hours .....	.6	1.3	1.0	-	.7
7½ hours .....	.4	.9	1.3	-	.7
8 hours .....	77.3	78.4	80.8	100.0	79.7
Over 8 hours .....	.5	4.7	1.2	-	7.3
No Standard Work Week .....	21.0	14.4	15.4	-	11.3
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.3	99.5	99.8	100.0	99.0
Number of Paid Holidays per Year:					
1 to 5 days .....	-	2.0	-	-	.6
6 days .....	-	.2	.1	-	.6
7 days .....	-	.3	2.3	-	1.6
8 days .....	75.6	78.1	39.6	49.0	65.8
9 days .....	11.2	9.7	27.9	-	17.7
10 days .....	3.2	4.6	17.8	9.2	6.2
More than 10 days .....	9.1	4.1	11.6	41.7	6.2
Total Rate of Compensation if Work Required on Paid Holidays:					
Double time .....	1.7	6.1	10.7	-	9.6
Double time and one half .....	26.3	25.0	35.5	61.0	35.4
Triple time .....	-	-	3.0	-	5.5
Regular pay plus equivalent time off .....	19.7	20.3	14.2	-	12.9
Other compensation including flat rate .....	-	.5	15.8	-	2.4

TABLE C-3

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1968

## Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	19	79	55	286	502	95
Total No. of Employees .....	5,845 %	1,080 %	12,100 %	11,249 %	64,003 %	72,026 %	18,925 %
HOURS OF WORK							
Hours per Week:							
Under 40 hours .....	.3	6.1	7.6	7.7	6.2	6.4	7.4
40 hours .....	85.1	84.1	76.2	80.6	70.4	77.8	79.7
Over 40 and under 44 hours .....	-	-	.1	-	3.7	1.1	.2
44 hours .....	-	-	2.6	-	1.8	1.5	1.3
45 hours .....	-	-	1.4	-	3.6	1.8	-
46 and 47 hours .....	-	-	-	-	2.4	.1	.2
48 hours .....	6.6	-	2.4	6.1	1.1	1.3	2.5
Over 48 hours .....	1.0	6.2	1.7	1.0	6.1	2.8	.6
Days per Week:							
5 days .....	85.4	84.2	79.2	81.7	85.1	82.1	78.4
5½ days .....	-	-	2.6	1.0	2.7	2.8	4.5
6 days .....	7.6	6.2	2.1	6.6	1.8	1.1	2.9
Other .....	-	6.0	8.3	6.2	5.8	7.0	6.2
Hours per Day:							
Under 7½ hours .....	.1	6.0	7.5	8.1	5.3	5.7	8.7
7½ hours .....	.2	-	.5	.1	.9	.9	.4
8 hours .....	91.8	84.1	81.9	86.4	73.9	82.0	81.2
Over 8 hours .....	1.0	6.2	2.3	.9	15.4	4.5	1.9
No Standard Work Week .....	6.8	3.5	7.6	4.3	4.3	6.7	7.6
PAID HOLIDAYS (Statutory, Public, Etc.)							
Provide such paid holidays .....	96.8	93.7	99.1	99.1	97.0	99.1	99.3
Number of Paid Holidays per Year:							
6 days or less .....	-	1.2	1.1	5.6	1.8	1.4	-
7 days .....	.4	3.5	.9	.1	.7	.4	.4
8 days .....	85.0	78.1	73.6	87.2	52.9	51.9	75.6
9 days .....	6.6	4.2	7.5	4.5	33.7	39.2	14.5
10 days .....	2.9	6.6	15.8	1.0	6.8	5.6	7.4
11 days or more .....	1.7	-	-	.4	.7	.3	1.1

TABLE C-3 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units.....	67	126	180	3	1,446
Total No. of Employees .....	8,439 %	14,534 %	31,988 %	475 %	240,664 %
HOURS OF WORK					
Hours per Week:					
Under 40 hours .....	14.1	9.8	3.7	-	6.5
40 hours .....	71.9	64.7	83.8	99.9	76.1
Over 40 and under 44 hours .....	-	.7	-	-	1.4
44 hours .....	3.0	3.4	.1	-	1.5
45 hours .....	.5	.6	-	-	1.6
46 and 47 hours .....	-	-	.1	-	.7
48 hours .....	1.1	1.8	-	-	1.6
Over 48 hours .....	-	1.5	.3	-	2.8
Days per Week:					
5 days .....	77.5	68.4	84.7	99.9	81.9
5½ days .....	3.1	3.3	.1	-	2.4
6 days .....	1.6	3.5	.6	-	2.0
Other .....	8.4	7.5	2.7	-	6.0
Hours per Day:					
Under 7½ hours .....	8.9	9.3	2.6	-	5.8
7½ hours .....	.5	.8	.8	-	.8
8 hours .....	80.7	69.4	84.6	99.9	79.8
Over 8 hours .....	.5	3.2	.1	-	6.0
No Standard Work Week .....	9.1	17.1	11.6	-	7.4
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	99.9	99.3	97.5	99.9	98.3
Number of Paid Holidays per Year:					
6 days or less .....	-	2.9	.5	-	1.5
7 days .....	-	.9	-	-	.5
8 days .....	69.8	61.1	40.1	33.8	57.3
9 days .....	28.2	20.3	52.6	9.2	31.8
10 days .....	1.8	13.6	4.1	56.8	6.5
11 days or more .....	-	.2	-	-	.4

TABLE C-4

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1969  
Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Québec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	28	16	70	55	274	477	88
Total No. of Employees .....	7,027 %	896 %	11,843 %	10,803 %	61,930 %	72,004 %	18,735 %
HOURS OF WORK							
Hours per Week:							
Under 40 hours .....	-	-	-	-	1	2	1
40 hours .....	92	85	86	85	76	78	84
Over 40 and under 44 hours .....	-	-	-	-	2	1	-
44 hours .....	-	-	1	-	-	1	1
45 hours .....	-	-	2	-	7	2	-
46 and 47 hours .....	-	4	-	-	-	-	-
48 hours .....	1	-	-	3	1	1	2
Over 48 hours .....	-	-	2	1	4	2	1
Days per Week:							
5 days .....	93	85	89	85	88	83	82
5½ days .....	-	-	2	-	1	2	4
6 days .....	1	4	1	4	1	1	2
Other .....	-	-	2	-	1	1	-
Hours per Day:							
Under 7½ hours .....	-	-	-	-	-	1	2
7½ hours .....	-	-	-	-	1	1	-
8 hours .....	93	90	89	88	78	80	84
Over 8 hours .....	-	-	3	1	13	5	2
No Standard Work Week .....	6	10	8	11	8	13	12
PAID HOLIDAYS (Statutory, Public, Etc.)							
Provide such paid holidays .....	100	96	100	98	99	99	100
Number of Paid Holidays in 1968 Calendar Year:							
6 days or less .....	2	2	-	-	2	-	-
7 days .....	-	-	-	-	3	1	-
8 days .....	86	89	86	90	52	45	76
9 days .....	7	5	9	6	27	44	8
10 days .....	3	-	3	1	9	5	12
11 days or more .....	2	-	2	1	6	4	4
Work on Paid Holidays May be Required .....	99	95	97	97	94	95	94
Total Rate of Compensation for Work on Paid Holidays:							
Double time .....	18	54	51	26	24	23	25
Double time and one half .....	12	3	12	11	37	46	28
Triple time .....	-	-	6	20	9	2	-
Regular pay plus equivalent time off ..	70	39	28	38	20	20	38
Time off only .....	-	-	-	-	2	2	1
Flat rate .....	-	-	-	-	-	-	-
Other methods of compensation .....	-	-	-	2	1	2	1

TABLE C-4 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	73	110	157	3	1,351
Total No. of Employees .....	9,538 %	14,079 %	29,286 %	323 %	236,464 %
HOURS OF WORK					
Hours per Week:					
Under 40 hours .....	6	2	1	-	1
40 hours .....	70	67	84	100	79
Over 40 and under 44 hours .....	-	1	-	-	1
44 hours .....	2	1	-	-	1
45 hours .....	-	1	-	-	3
46 and 47 hours .....	-	-	-	-	-
48 hours .....	1	1	-	-	1
Over 48 hours .....	-	3	1	-	2
Days per Week:					
5 days .....	76	71	85	100	84
5½ days .....	2	2	-	-	2
6 days .....	1	3	-	-	1
Other .....	-	-	1	-	1
Hours per Day:					
Under 7½ hours .....	-	1	-	-	1
7½ hours .....	-	1	1	-	1
8 hours .....	73	69	85	100	81
Over 8 hours .....	5	4	-	-	6
No Standard Work Week .....	21	24	14	-	12
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	100	100	100	100	100
Number of Paid Holidays in 1968 Calendar Year:					
6 days or less .....	-	1	-	-	1
7 days .....	-	1	-	-	1
8 days .....	63	62	31	-	55
9 days .....	22	22	47	21	30
10 days .....	12	11	21	-	9
11 days or more .....	2	2	1	79	4
Work on Paid Holidays May be Required .....	86	82	92	100	94
Total Rate of Compensation for Work on Paid Holidays:					
Double time .....	23	36	24	-	26
Double time and one half .....	22	12	44	100	35
Triple time .....	8	3	4	-	5
Regular pay plus equivalent time off ..	32	27	15	-	25
Time off only .....	1	1	2	-	1
Flat rate .....	-	-	-	-	-
Other methods of compensation .....	-	3	4	-	2

TABLE C-5

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, May 1966  
Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	32	20	84	69	323	607	125
Total No. of Employees .....	2,212	511	5,429	4,346	55,048	65,991	11,796
	%	%	%	%	%	%	%
STANDARD WORK WEEK							
Hours per Week:							
Under 35 hours .....	-	3.1	.6	.7	1.6	.1	2.9
35 hours .....	6.1	.4	4.7	2.1	2.7	2.8	15.0
Over 35 and under 37½ hours .....	5.9	-	3.8	1.4	15.8	5.6	3.7
37½ hours .....	16.5	20.0	33.2	17.5	32.8	31.9	14.4
Over 37½ and under 40 hours .....	-	.6	.6	.9	.5	4.6	.2
40 hours .....	71.4	71.6	55.3	76.3	45.3	53.8	61.8
Over 40 and up to 44 hours inclusive .....	-	3.3	1.5	.8	.5	.7	1.4
Over 44 hours .....	-	1.0	.2	.1	.7	.4	.2
Days per Week:							
5 days .....	99.9	95.1	97.3	97.1	98.6	98.5	97.4
More than 5 days .....	-	4.9	2.7	2.9	1.4	1.4	2.4
Hours per Day:							
Under 7½ hours .....	12.1	6.5	10.4	7.2	15.5	9.1	22.1
7½ hours .....	16.5	17.6	33.1	15.6	37.7	31.8	14.9
8 hours .....	71.4	75.0	56.3	77.1	46.2	58.7	62.7
Over 8 hours .....	-	1.0	.2	.1	.6	.3	.1
No Standard Work Week .....	.1	-	.1	-	.1	.1	.2
PAID STATUTORY OR PUBLIC HOLIDAYS							
Provide such paid holidays .....	99.9	96.7	98.8	99.6	99.9	99.9	99.8
Number of Holidays per Year:							
1 to 5 days .....	.3	-	-	.2	.2	-	.1
6 days .....	5.8	1.6	-	.3	.2	.1	.1
7 days .....	.3	-	.7	.5	1.1	.3	.4
8 days .....	44.4	37.0	26.0	66.3	46.5	36.8	35.8
9 days .....	3.6	10.8	11.2	4.9	19.2	22.1	29.1
10 days .....	15.7	30.9	53.8	20.6	25.7	24.3	28.2
More than 10 days .....	29.8	16.4	7.0	6.9	6.9	16.3	6.1



TABLE C-5 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	102	183	197	17	12	1,771
Total No. of Employees .....	6,389	10,767	14,521	145	81	177,236
STANDARD WORK WEEK	%	%	%	%	%	%
Hours per Week:						
Under 35 hours .....	2.0	1.1	.2	-	1.2	.9
35 hours .....	13.0	5.7	3.6	-	-	4.3
Over 35 and under 37½ hours .....	1.0	5.4	2.1	-	-	8.0
37½ hours .....	10.2	13.7	32.0	-	-	28.6
Over 37½ and under 40 hours .....	1.0	.8	.8	-	-	2.0
40 hours .....	70.7	71.1	60.3	75.9	93.8	54.8
Over 40 and up to 44 hours inclusive .....	1.5	1.9	.3	15.2	-	.8
Over 44 hours .....	.2	.2	.1	8.3	4.9	.4
Days per Week:						
5 days .....	96.9	96.6	97.5	78.6	97.5	98.1
More than 5 days .....	2.7	3.3	1.8	20.7	2.5	1.7
Hours per Day:						
Under 7½ hours .....	16.3	12.8	6.7	-	3.7	12.2
7½ hours .....	11.7	14.2	32.5	-	-	30.1
8 hours .....	71.1	72.6	60.1	95.2	91.4	57.1
Over 8 hours .....	.5	.3	-	4.1	4.9	.3
No Standard Work Week .....	.4	.1	.7	.7	-	.1
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	99.2	99.7	99.6	98.6	96.3	99.8
Number of Holidays per Year:						
1 to 5 days .....	-	.2	.1	-	7.4	.1
6 days .....	-	.1	-	-	-	.2
7 days .....	.3	.5	.2	15.2	-	.6
8 days .....	50.5	26.7	39.3	28.3	58.0	40.3
9 days .....	19.2	34.4	18.2	21.4	28.4	21.0
10 days .....	18.8	23.5	10.3	2.1	-	24.3
More than 10 days .....	10.4	14.3	31.6	31.7	2.5	13.3

TABLE C-6

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, April 1967

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	15	74	57	282	501	97
Total No. of Employees .....	2,528	433	5,793	4,929	55,386	75,747	12,163
	%	%	%	%	%	%	%
HOURS OF WORK							
Hours per Week:							
Under 35 hours .....	-	3.4	.3	-	.3	-	1.9
35 hours .....	2.4	-	4.8	3.0	5.2	13.1	16.6
Over 35 and under 37½ hours .....	5.6	-	3.6	2.0	12.9	4.1	3.4
37½ hours .....	25.8	22.4	40.4	29.4	38.9	35.1	24.3
Over 37½ hours and under 40 hours ..	-	-	.7	1.1	.3	1.8	1.0
40 hours .....	65.5	68.5	48.7	63.5	41.3	45.0	50.8
Over 40 to 44 hours inclusive .....	-	4.3	.4	.7	.4	.2	1.1
Over 44 hours .....	.3	.9	.7	.1	.2	.2	.1
Days per Week:							
5 days .....	99.5	94.4	97.6	97.8	99.3	99.4	97.6
5½ days .....	-	4.3	1.6	2.1	.4	.3	1.8
6 days .....	.3	.9	.7	-	-	.1	.2
Other .....	-	-	-	-	-	-	-
Hours per Day:							
Under 7 hours .....	8.1	3.4	9.3	5.5	18.5	17.6	22.8
7½ hours .....	25.8	22.4	41.2	29.4	39.1	35.2	24.2
8 hours .....	66.0	72.9	49.2	64.9	41.7	46.9	52.4
Over 8 hours .....	-	.9	.1	-	.4	.1	.1
No Standard Work Week .....	-	.2	-	-	-	-	.3
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)							
Provide such paid holidays .....	99.9	99.7	99.9	99.9	99.9	99.9	99.9
Number of Paid Holidays per Year:							
1 to 5 days .....	-	-	-	-	.1	-	-
6 days .....	1.7	-	-	-	-	-	-
7 days .....	.4	-	.6	2.1	.2	.2	-
8 days .....	48.5	33.2	26.5	65.6	54.3	32.8	35.1
9 days .....	2.1	6.0	12.9	7.9	12.4	26.8	21.7
10 days .....	35.1	57.0	55.6	23.5	31.0	31.2	39.4
More than 10 days .....	11.8	3.4	4.0	.6	1.6	8.8	3.5
Total Rate of Compensation if Work Required on Paid Holidays:							
Double time .....	2.2	3.2	3.0	3.2	3.8	9.0	5.8
Double time and one half .....	3.2	-	4.4	6.8	32.3	30.7	16.1
Triple time .....	-	-	-	-	.8	-	-
Regular pay plus equivalent time off .....	34.5	20.7	35.1	15.6	22.7	22.0	16.0
Other compensation including flat rate .....	1.7	-	.6	6.8	.7	.4	.1

TABLE C-6 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	72	134	161	4	1,431
Total No. Employees .....	6,213	12,149	20,165	137	195,643
HOURS OF WORK	%	%	%	%	%
Hours per Week:					
Under 35 hours .....	2.1	-	.1	-	.3
35 hours .....	9.2	7.0	3.3	-	8.9
Over 35 and under 37½ hours .....	1.4	3.0	1.6	14.5	6.1
37½ hours .....	23.5	28.3	44.9	-	35.6
Over 37½ and under 40 hours .....	.1	.6	.1	-	.9
40 hours .....	62.3	59.8	44.4	85.4	46.6
Over 40 to 44 hours inclusive .....	.8	.9	-	-	.4
Over 44 hours .....	-	-	-	-	.2
Days per Week:					
5 days .....	98.0	97.7	94.2	99.9	98.4
5½ days .....	1.7	2.0	.6	-	.7
6 days .....	-	.2	-	-	.1
Other .....	-	-	-	-	-
Hours per Day:					
Under 7½ hours .....	13.4	10.9	5.6	14.5	15.6
7½ hours .....	24.0	28.5	44.9	-	35.8
8 hours .....	62.2	60.4	44.2	85.4	47.6
Over 8 hours .....	-	-	-	-	.2
No Standard Work Week .....	.2	-	5.1	-	.6
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.9	99.9	99.9	99.9	99.9
Number of Paid Holidays per Year:					
1 to 5 days .....	-	.5	-	-	-
6 days .....	-	-	-	-	-
7 days .....	-	.4	.1	-	.2
8 days .....	51.9	32.0	31.7	24.0	40.3
9 days .....	12.5	25.4	21.1	-	20.0
10 days .....	34.6	40.3	45.9	51.8	34.5
More than 10 days .....	.7	1.0	.9	24.0	4.5
Total Rate of Compensation if Work Required on Paid Holidays:					
Double time .....	4.9	7.8	6.1	-	6.4
Double time and one half .....	20.1	12.3	14.1	-	25.2
Triple time .....	-	-	-	-	.2
Regular pay plus equivalent time off .....	27.5	28.1	24.8	14.5	23.1
Other compensation including flat rate .....	-	.6	19.4	-	2.7

TABLE C-7

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1968

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	37	19	82	57	306	540	103
Total No. of Employees .....	2,331	404	6,405	4,538	60,333	70,124	12,811
	%	%	%	%	%	%	%
HOURS OF WORK							
Hours per Week:							
Under 35 hours .....	-	-	.2	.7	1.3	-	1.3
35 hours .....	.9	1.2	11.8	3.8	5.8	12.5	26.7
Over 35 and under 37½ hours .....	6.9	6.1	3.2	1.5	9.6	4.2	1.8
37½ hours .....	40.3	53.4	46.1	28.6	45.4	54.4	32.4
Over 37½ and under 40 hours .....	1.3	-	2.0	.6	.5	3.1	1.9
40 hours .....	50.1	36.6	34.7	63.7	36.7	25.1	34.5
Over 40 and up to 44 hours inclusive .....	.2	-	.7	.1	.1	.2	.4
Over 44 hours .....	-	2.2	.3	-	.2	.1	.4
Days per Week:							
5 days .....	99.6	97.5	97.2	98.0	99.5	99.2	98.4
5½ days .....	.2	-	1.9	.9	.4	.4	1.4
6 days .....	-	2.2	.2	.3	-	.1	-
Other .....	-	-	-	-	-	-	-
Hours per Day:							
Under 7½ hours .....	9.1	1.2	17.2	7.0	17.4	18.2	31.2
7½ hours .....	40.3	60.1	46.0	28.6	45.4	54.4	32.6
8 hours .....	50.3	36.6	36.0	63.6	36.8	27.1	35.5
Over 8 hours .....	-	1.7	.1	-	.2	-	.4
No Standard Work Week .....	-	.2	.5	.5	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)							
Provide such paid holidays .....	99.9	98.7	99.8	99.9	99.9	99.9	99.9
Number of Paid Holidays per Year:							
6 days or less .....	-	.4	.2	.1	.2	-	-
7 days .....	.4	1.2	.5	2.2	.2	-	.1
8 days .....	45.2	31.1	20.2	64.5	26.6	18.7	33.8
9 days .....	3.0	9.4	16.8	9.4	34.4	26.1	18.0
10 days .....	48.3	56.4	60.8	22.5	36.8	53.5	43.4
11 days or more .....	3.0	-	1.0	1.0	1.4	1.3	4.5

TABLE C-7 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	67	138	185	3	1,537
Total No. of Employees .....	6,543	13,654	22,100	108	199,351
	%	%	%	%	%
HOURS OF WORK					
Hours per Week:					
Under 35 hours .....	2.2	.2	.1	-	.6
35 hours .....	9.5	7.7	4.9	-	9.7
Over 35 and under 37½ hours .....	.7	2.2	1.7	-	5.1
37½ hours .....	33.8	44.8	63.3	49.9	48.9
Over 37½ and under 40 hours .....	4.3	2.6	.7	-	1.8
40 hours .....	48.7	41.1	28.9	49.9	33.0
Over 40 and up to 44 hours inclusive .....	.4	.8	.1	-	.2
Over 44 hours .....	-	.2	-	-	.1
Days per Week:					
5 days .....	99.2	98.2	99.2	99.9	99.1
5½ days .....	.6	1.3	.6	-	.6
6 days .....	-	.3	-	-	.1
Other .....	.1	-	-	-	-
Hours per Day:					
Under 7½ hours .....	13.9	11.8	7.7	-	16.6
7½ hours .....	33.6	45.1	63.4	49.9	49.0
8 hours .....	52.2	43.0	28.7	49.9	34.1
Over 8 hours .....	-	-	-	-	.1
No Standard Work Week .....	-	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	99.9	99.9	99.5	99.9	99.9
Number of Paid Holidays per Year:					
6 days or less .....	-	.1	.-	-	.1
7 days .....	-	.2	-	-	.2
8 days .....	38.1	25.5	15.4	26.8	24.2
9 days .....	12.2	13.8	26.1	-	25.8
10 days .....	48.5	59.0	57.3	73.1	47.9
11 days or more .....	1.0	1.0	.5	-	1.4

TABLE C-8

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1969

Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column								
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba	
SURVEY COVERAGE								
Total No. of Reporting Units .....	31	18	74	57	302	506	94	
Total No. of Employees .....	2,514	560	5,741	5,243	58,788	71,320	12,463	
	%	%	%	%	%	%	%	%
HOURS OF WORK								
Hours per Week:								
Under 35 hours .....	-	3	1	1	-	-	2	
35 hours .....	1	-	18	5	5	5	18	
Over 35 and under 37½ hours .....	7	-	4	1	5	4	1	
37½ hours .....	41	43	33	39	52	54	32	
Over 37½ and under 40 hours .....	1	-	2	1	1	2	1	
40 hours .....	50	53	41	52	37	34	46	
Over 40 and up to 44 hours inclusive .....	-	-	-	-	-	-	-	
Over 44 hours .....	-	1	1	-	-	-	-	
Days per Week:								
5 days .....	100	99	98	97	100	100	99	
5½ days .....	-	-	2	3	-	-	1	
6 days .....	-	1	-	-	-	-	-	
Other .....	-	-	-	-	-	-	-	
Hours per day:								
Under 7½ hours .....	8	3	23	8	10	10	22	
7½ hours .....	41	43	33	39	52	55	32	
8 hours .....	50	53	41	52	37	34	46	
Over 8 hours .....	-	-	2	1	1	2	1	
No Standard Work Week .....	-	1	-	-	-	-	-	
PAID HOLIDAYS (Statutory, Public, Etc.)								
Provide such paid holidays .....	100	100	100	100	100	100	100	
Number of Paid Holidays in 1968 Calendar Year:								
6 days or less .....	1	-	-	-	-	-	-	
7 days .....	-	-	-	-	-	-	-	
8 days .....	40	35	26	56	24	17	37	
9 days .....	22	63	50	38	40	49	32	
10 days .....	15	2	18	4	9	28	23	
11 days or more .....	23	-	5	1	25	6	7	
Work on paid holidays may be required .....	59	52	51	57	63	71	48	
Total rate of compensation for work on paid holidays:								
Double time .....	-	15	19	9	11	7	10	
Double time and one half .....	19	17	12	10	29	45	15	
Triple time .....	-	-	-	-	-	-	-	
Regular pay plus equivalent time off ..	35	18	18	28	19	15	19	
Time off only .....	4	3	3	9	2	3	5	
Flat rate .....	-	-	-	-	-	-	-	
Other methods of compensation .....	-	-	-	-	1	1	-	

TABLE C-8 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	73	119	164	2	1,440
Total No. of Employees .....	6,872	13,294	22,878	32	199,705
HOURS OF WORK	%	%	%	%	%
Hours per Week:					
Under 35 hours .....	-	1	-	-	-
35 hours .....	13	6	5	-	6
Over 35 and under 37½ hours .....	1	2	1	41	4
37½ hours .....	33	48	64	-	51
Over 37½ and under 40 hours .....	3	3	1	-	1
40 hours .....	50	40	29	59	37
Over 40 and up to 44 hours inclusive .....	-	1	-	-	-
Over 44 hours .....	-	-	-	-	-
Days per Week:					
5 days .....	100	99	99	100	99
5½ days .....	-	1	1	-	1
6 days .....	-	-	-	-	-
Other .....	-	-	-	-	-
Hours per Day:					
Under 7½ hours .....	16	9	7	41	11
7½ hours .....	33	48	64	-	51
8 hours .....	50	41	29	59	37
Over 8 hours .....	2	2	-	-	1
No Standard Work Week .....	-	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	100	100	100	100	100
Number of Paid Holidays in 1968 Calendar Year:					
6 days or less .....	-	-	-	-	-
7 days .....	-	-	-	-	-
8 days .....	35	23	17	-	23
9 days .....	44	52	55	-	46
10 days .....	11	22	26	-	20
11 days or more .....	11	3	2	100	11
Work on paid holidays may be required .....	51	65	70	100	65
Total Rate of compensation for work on paid holidays:					
Double time .....	10	8	15	-	10
Double time and one half .....	24	31	17	100	31
Triple time .....	1	-	1	-	-
Regular pay plus equivalent time off ..	11	21	19	-	18
Time rate .....	5	5	2	-	3
Flat rate .....	-	-	-	-	-
Other methods of compensation .....	-	-	17	-	2

TABLE C-9

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, May 1966

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	48	27	115	90	385	791	154
Total No. of Employees .....	7,398	1,234	13,896	12,327	109,962	137,494	28,693
	%	%	%	%	%	%	%
STANDARD WORK WEEK							
Hours per Week:							
Under 40 hours .....	8.7	10.0	16.9	8.1	27.8	21.9	15.2
40 hours .....	80.8	63.5	67.3	80.1	60.4	63.0	70.1
Over 40 and under 44 hours .....	-	-	.5	-	.3	.6	.1
44 hours .....	.6	10.2	1.5	1.9	.7	1.2	1.1
45 hours .....	.2	-	1.1	.3	.2	1.6	.2
Over 45 and under 48 hours .....	-	-	.3	-	.5	.5	-
48 hours .....	4.0	2.5	2.2	1.1	1.6	3.2	2.0
Over 48 hours .....	1.0	4.4	2.7	1.2	3.8	1.5	1.6
Days per Week:							
5 days .....	89.7	75.3	85.4	87.1	90.7	88.9	84.9
More than 5 days .....	5.7	15.3	6.8	5.8	4.6	4.7	5.4
Hours per Day:							
Under 7½ hours .....	3.7	4.8	4.2	3.2	8.7	4.9	9.5
7½ hours .....	5.1	7.3	13.0	5.5	19.0	15.5	6.2
8 hours .....	86.3	70.0	71.3	82.5	63.3	67.4	72.1
Over 8 hours .....	.3	8.5	3.8	1.6	4.4	5.8	2.7
No Standard Work Week .....	4.6	9.4	7.7	7.2	4.6	6.4	9.6
PAID STATUTORY OR PUBLIC HOLIDAYS							
Provide such paid holidays .....	98.9	88.5	97.7	93.9	97.4	99.0	98.5
Number of Holidays per Year:							
1 to 5 days .....	.6	2.3	.2	.3	1.1	.2	.1
6 days .....	2.5	4.6	.6	.3	.3	.4	.3
7 days .....	.4	.2	1.6	.8	1.6	1.1	.8
8 days .....	74.8	52.1	46.1	78.9	56.7	57.0	58.0
9 days .....	5.3	9.2	12.2	2.9	17.6	17.5	19.5
10 days .....	6.3	13.2	34.1	8.0	15.7	14.4	17.0
More than 10 days .....	9.2	6.9	3.0	2.6	4.5	8.5	2.7



TABLE C-9 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	128	236	249	18	13	2,254
Total No. of Employees .....	16,239	25,115	37,915	710	305	391,288
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per Week:						
Under 40 hours .....	11.5	11.6	15.2	-	.3	20.4
40 hours .....	71.8	68.0	67.0	44.6	79.0	64.9
Over 40 and under 44 hours .....	.1	.3	.1	5.1	-	.4
44 hours .....	5.1	6.4	.3	2.5	-	1.5
45 hours .....	.1	.2	-	-	2.3	.7
Over 45 and under 48 hours .....	-	-	-	-	-	.3
48 hours .....	.5	1.7	6.4	10.1	4.9	2.7
Over 48 hours .....	.3	1.9	.2	34.6	13.4	2.1
Days per Week:						
5 days .....	82.8	81.0	81.4	49.7	81.3	87.3
More than 5 days .....	6.6	9.2	7.6	47.3	18.7	5.6
Hours per Day:						
Under 7½ hours .....	6.9	5.8	2.8	-	2.3	6.1
7½ hours .....	4.7	6.1	12.7	-	-	13.8
8 hours .....	77.2	74.6	73.5	80.1	82.0	69.1
Over 8 hours .....	.7	3.7	.1	16.9	15.7	4.0
No Standard Work Week .....	10.6	9.8	10.9	3.0	-	7.0
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	98.8	98.9	91.5	97.5	96.4	97.5
Number of Holidays per Year:						
1 to 5 days .....	.1	.7	.1	-	11.1	.5
6 days .....	.1	1.2	.3	.4	-	.4
7 days .....	.4	.7	.6	30.7	-	1.2
8 days .....	63.8	49.9	39.3	47.6	74.8	55.7
9 days .....	18.5	26.6	32.7	9.0	8.9	18.8
10 days .....	11.7	13.2	6.1	3.1	-	14.3
More than 10 days .....	4.3	6.5	12.4	6.6	1.6	6.7

TABLE C-10

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Province, April 1967

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	38	18	85	66	309	531	112
Total No. of Employees .....	7,820	1,444	15,918	14,835	120,828	162,455	30,940
	%	%	%	%	%	%	%
HOURS OF WORK							
Hours per Week:							
Under 40 hours .....	11.2	7.7	18.7	13.1	27.3	25.8	19.5
40 hours .....	78.9	79.9	66.0	73.4	58.7	61.0	66.5
Over 40 and under 44 hours .....	-	-	.1	-	.5	3.8	.1
44 hours .....	1.4	-	.3	.5	.7	1.4	1.4
45 hours .....	-	-	1.2	.2	2.3	1.1	-
46 and 47 hours .....	-	-	.1	-	.8	.1	-
48 hours .....	3.6	-	1.0	5.9	.4	.4	1.5
Over 48 hours .....	.8	3.1	2.2	.8	4.2	.9	.5
Days per Week:							
5 days .....	90.0	87.6	84.8	85.3	91.1	91.4	85.5
5½ days .....	1.4	-	2.2	1.3	1.9	2.0	2.8
6 days .....	4.5	3.1	2.0	7.3	.9	.8	1.4
Other .....	-	-	.9	.1	1.3	.5	-
Hours per Day:							
Under 7½ hours .....	2.6	-	3.6	3.0	8.8	8.5	9.5
7½ hours .....	8.5	6.7	15.3	9.9	18.4	16.8	9.6
8 hours .....	84.0	81.2	68.5	80.3	61.1	64.2	69.4
Over 8 hours .....	.8	3.1	2.5	.8	6.7	5.3	1.1
No Standard Work Week .....	3.9	7.8	9.8	5.8	4.7	5.0	10.1
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)							
Provide such paid holidays .....	96.5	98.6	98.7	99.4	99.7	99.3	98.5
Number of Paid Holidays per Year:							
1 to 5 days .....	-	-	.4	4.6	.3	-	-
6 days .....	1.2	-	3.0	.2	.5	.1	-
7 days .....	2.4	-	.3	1.1	1.7	.7	.4
8 days .....	72.4	75.2	46.5	79.7	64.0	48.5	60.5
9 days .....	2.3	3.0	13.4	4.9	13.0	25.3	14.5
10 days .....	13.3	17.4	32.1	8.3	16.6	16.4	19.1
More than 10 days .....	4.6	2.8	2.5	.4	3.3	7.9	3.9
Total Rate of Compensation if Work Required on Paid Holidays:							
Double time .....	3.0	3.9	17.6	19.2	8.3	7.8	3.6
Double time and one half .....	6.9	7.3	11.3	5.1	37.7	37.8	19.1
Triple time .....	-	-	3.1	-	2.4	6.1	-
Regular pay plus equivalent time off .....	26.8	42.1	22.2	14.1	15.3	16.6	15.1
Other compensation including flat rate .....	.6	-	.7	2.3	.7	.5	-

TABLE C-10 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	84	143	180	5	1,571
Total No. of Employees .....	15,957	25,388	51,719	537	447,841
	%	%	%	%	%
HOURS OF WORK					
Hours per Week:					
Under 40 hours .....	14.6	19.4	21.1	-	23.5
40 hours .....	66.0	65.9	65.2	96.2	62.7
Over 40 and under 44 hours .....	.4	.5	.6	-	1.6
44 hours .....	5.5	3.5	.1	-	1.2
45 hours .....	-	-	-	-	1.0
46 and 47 hours .....	-	-	.3	-	.3
48 hours .....	.2	-	-	-	.8
Over 48 hours .....	-	1.2	.9	-	1.8
Days per Week:					
5 days .....	80.3	85.5	86.3	99.9	89.1
5½ days .....	6.1	3.9	.4	-	2.1
6 days .....	.5	2.3	.9	-	1.3
Other .....	-	-	.9	-	.7
Hours per Day:					
Under 7½ hours .....	5.6	5.9	2.8	-	7.2
7½ hours .....	9.6	14.1	18.8	-	16.1
8 hours .....	71.4	69.8	66.1	96.2	65.6
Over 8 hours .....	.3	2.4	.7	-	4.2
No Standard Work Week .....	12.9	7.5	11.3	-	6.6
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.6	99.7	99.9	99.9	99.4
Number of Paid Holidays per Year:					
1 to 5 days .....	-	1.3	.2	-	.3
6 days .....	-	.1	.1	-	.3
7 days .....	-	.4	1.5	-	1.0
8 days .....	66.4	56.1	37.2	42.6	54.6
9 days .....	11.7	17.2	23.6	-	18.5
10 days .....	15.4	21.7	28.8	20.1	18.6
More than 10 days .....	5.8	2.6	7.4	35.9	5.5
Total Rate of Compensation if Work Required on Paid Holidays:					
Double time .....	2.9	6.9	8.9	-	8.2
Double time and one half .....	13.4	18.9	27.2	45.4	30.7
Triple time .....	-	-	1.8	-	3.2
Regular pay plus equivalent time off .....	22.7	24.0	18.5	-	17.4
Other compensation including flat rate .....	-	.5	17.2	-	2.6

TABLE C-11

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1968

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column								
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba	
SURVEY COVERAGE								
Total No. of Reporting Units .....	42	22	91	65	323	562	115	
Total No. of Employees .....	8,176	1,484	18,505	15,787	124,336	142,150	31,736	
	%	%	%	%	%	%	%	
HOURS OF WORK								
Hours per Week:								
Under 40 hours .....	14.3	21.0	27.0	15.7	33.7	39.9	30.4	
40 hours .....	75.1	71.2	61.8	75.7	54.1	51.8	61.5	
Over 40 and under 44 hours .....	-	-	.1	-	1.9	.6	.2	
44 hours .....	-	-	1.9	-	.9	.8	.9	
45 hours .....	-	.1	1.0	-	1.9	.9	.1	
46 and 47 hours .....	-	-	-	-	1.2	-	.1	
48 hours .....	4.7	-	1.6	4.4	.5	.7	1.5	
Over 48 hours .....	.7	4.9	1.1	.7	3.2	1.4	.4	
Days per Week:								
5 days .....	89.5	87.8	85.4	86.4	92.1	90.6	86.5	
5½ days .....	-	-	2.3	1.0	1.6	1.6	3.3	
6 days .....	5.5	5.1	1.4	4.8	.9	.6	1.7	
Other .....	-	4.3	5.4	4.4	3.0	3.5	3.7	
Hours per Day:								
Under 7½ hours .....	2.6	4.7	10.9	7.8	11.2	11.9	17.8	
7½ hours .....	11.6	16.4	16.2	8.3	22.5	27.3	13.4	
8 hours .....	79.9	71.2	66.0	79.9	55.9	54.9	62.8	
Over 8 hours .....	.7	4.9	1.5	.6	8.0	2.3	1.3	
No Standard Work Week .....	4.9	2.6	5.1	3.2	2.2	3.4	4.5	
PAID HOLIDAYS (Statutory, Public, Etc.)								
Provide such paid holidays .....	97.7	95.1	99.4	99.3	98.4	99.5	99.5	
Number of Paid Holidays per Year:								
6 days or less .....	-	1.0	.8	4.0	1.0	.7	-	
7 days .....	.4	2.8	.8	.7	.5	.2	.3	
8 days .....	73.6	65.3	55.1	80.7	40.2	35.5	58.7	
9 days .....	5.6	5.6	10.7	5.9	34.1	32.8	15.9	
10 days .....	15.9	20.2	31.4	7.2	21.3	29.2	21.9	
11 days or more .....	2.0	-	.3	.6	1.1	.8	2.5	

TABLE C-11 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	77	145	210	4	1,656
Total No. of Employees .....	14,982	28,188	54,088	583	440,015
	%	%	%	%	%
HOURS OF WORK					
Hours per Week:					
Under 40 hours .....	30.1	33.1	31.1	9.2	33.6
40 hours .....	61.8	53.2	61.4	90.7	56.6
Over 40 and under 44 hours .....	-	.4	-	-	.8
44 hours .....	1.9	2.1	.1	-	.9
45 hours .....	.3	.3	-	-	.9
46 and 47 hours .....	-	-	-	-	.3
48 hours .....	.6	1.0	-	-	.9
Over 48 hours .....	-	.8	.1	-	1.5
Days per Week:					
5 days .....	87.0	82.8	90.6	99.9	89.7
5½ days .....	2.0	2.3	.3	-	1.6
6 days .....	.9	2.0	.3	-	1.1
Other .....	4.8	3.8	1.6	-	3.2
Hours per Day:					
Under 7½ hours .....	11.1	10.5	4.7	-	10.7
7½ hours .....	14.9	22.3	26.4	9.2	22.6
8 hours .....	68.3	56.6	61.7	90.7	59.1
Over 8 hours .....	.3	1.6	-	-	3.3
No Standard Work Week .....	5.1	8.8	6.9	-	4.1
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	99.9	99.6	98.3	99.9	99.0
Number of Paid Holidays per Year:					
6 days or less .....	-	1.6	.3	-	.8
7 days .....	-	.6	-	-	.3
8 days .....	56.0	43.8	30.0	32.5	42.3
9 days .....	21.2	17.2	41.8	7.5	29.1
10 days .....	22.2	35.6	25.9	59.8	25.3
11 days or more .....	.4	.6	.2	-	.9

TABLE C-12  
Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Province, April 1969  
Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	20	80	65	319	539	106
Total No. of Employees .....	9,541	1,456	17,584	16,046	120,718	143,324	31,198
	%	%	%	%	%	%	%
HOURS OF WORK							
Hours per Week:							
Under 40 hours .....	13	18	19	16	31	34	22
40 hours .....	81	73	72	74	57	56	69
Over 40 and under 44 hours .....	-	-	-	-	1	-	-
44 hours .....	-	-	1	-	-	1	1
45 hours .....	-	-	1	-	4	1	-
46 and 47 hours .....	-	3	-	-	-	-	-
48 hours .....	1	-	-	2	1	-	1
Over 48 hours .....	-	-	2	1	2	1	-
Days per Week:							
5 days .....	95	91	92	89	94	91	89
5½ days .....	-	-	2	1	1	1	3
6 days .....	-	3	-	2	1	1	1
Other .....	-	-	1	-	-	-	-
Hours per Day:							
Under 7½ hours .....	2	1	8	3	5	5	10
7½ hours .....	11	17	11	13	26	28	13
8 hours .....	82	76	73	76	58	57	69
Over 8 hours .....	-	-	2	1	7	3	1
No Standard Work Week .....	5	6	5	7	4	7	7
PAID HOLIDAYS (Statutory, Public, Etc.)							
Provide such paid holidays .....	100	97	100	98	100	100	100
Number of Paid Holidays in 1968 Calendar Year:							
6 days or less .....	2	1	-	-	1	-	-
7 days .....	-	-	-	-	2	1	-
8 days .....	74	68	67	79	39	31	61
9 days .....	11	27	22	16	34	47	17
10 days .....	6	1	8	2	9	16	17
11 days or more .....	8	-	3	1	15	5	5
Work on paid holidays may be required .....	89	79	82	84	79	83	76
Total Rate of Compensation for work on paid holidays:							
Double time .....	13	39	41	21	18	15	19
Double time and one half .....	13	8	12	11	33	46	23
Triple time .....	-	-	4	13	5	1	-
Regular pay plus equivalent time off ..	61	31	25	35	20	18	30
Time off only .....	1	1	1	3	2	2	3
Flat rate .....	-	-	-	-	-	-	-
Other methods of compensation .....	-	-	-	1	1	1	1

TABLE C-12 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	82	130	181	3	1,559
Total No. of Employees .....	16,410	27,373	52,164	355	436,169
	%	%	%	%	%
HOURS OF WORK					
Hours per Week:					
Under 40 hours .....	24	30	32	4	29
40 hours .....	63	54	60	96	60
Over 40 and under 44 hours .....	-	1	-	-	1
44 hours .....	1	-	-	-	-
45 hours .....	-	-	-	-	1
46 and 47 hours .....	-	-	-	-	-
48 hours .....	-	-	-	-	1
Over 48 hours .....	-	2	-	-	1
Days per Week:					
5 days .....	86	84	91	100	91
5½ days .....	1	2	-	-	1
6 days .....	-	1	-	-	1
Other .....	-	-	-	-	-
Hours per Day:					
Under 7½ hours .....	7	5	3	4	5
7½ hours .....	14	24	29	-	24
8 hours .....	63	55	60	96	61
Over 8 hours .....	4	3	-	-	4
No Standard Work Week .....	12	13	8	-	7
PAID HOLIDAYS (Statutory, Public, Etc.)					
Provide such paid holidays .....	100	100	100	100	100
Number of Paid Holidays in 1968 Calendar Year:					
6 days or less .....	-	1	-	-	-
7 days .....	-	-	-	-	1
8 days .....	51	43	25	-	40
9 days .....	31	37	50	19	37
10 days .....	11	17	23	-	14
11 days or more .....	6	2	1	81	7
Work on paid holidays may be required .....	71	74	83	100	80
Total Rate of Compensation for work on paid holidays:					
Double time .....	18	22	20	-	19
Double time and one half .....	23	21	32	100	33
Triple time .....	5	2	2	-	3
Regular pay plus equivalent time off ..	23	24	17	-	22
Time off only .....	2	3	2	-	2
Flat rate .....	-	-	-	-	-
Other methods of compensation .....	-	2	10	-	2

TABLE C-13

Hours of Work and Paid Statutory Holidays in Industries under Federal Jurisdiction,  
by Industry, May 1966

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Non-office Employees					
	Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
<b>SURVEY COVERAGE</b>						
Total No. of Reporting Units .....	4	602	179	166	612	148
Total No. of Employees .....	1,574	15,212	11,273	93,019	20,440	6,908
	%	%	%	%	%	%
<b>STANDARD WORK WEEK</b>						
<b>Hours per Week:</b>						
Under 40 hours .....	-	1.1	1.3	-	.3	10.6
40 hours .....	100.0	61.7	66.7	79.5	18.4	86.0
Over 40 and under 44 hours .....	-	2.1	3.1	-	1.1	.6
44 hours .....	-	10.5	1.0	.6	10.8	1.8
45 hours .....	-	3.7	.2	-	10.2	-
Over 45 and under 48 hours .....	-	1.7	-	-	4.1	-
48 hours .....	-	6.3	1.7	.3	27.2	.3
Over 48 hours .....	-	4.9	1.2	-	16.8	-
<b>Days per Week:</b>						
5 days .....	100.0	68.5	71.3	79.5	59.0	83.1
More than 5 days .....	-	23.6	4.0	.9	29.7	16.1
<b>Hours per Day:</b>						
Under 7½ hours .....	-	.6	.1	-	1.1	16.1
7½ hours .....	-	.7	1.3	-	.1	3.8
8 hours .....	100.0	77.0	69.2	80.4	32.3	79.2
Over 8 hours .....	-	13.8	4.7	-	55.2	.1
No Standard Work Week .....	-	7.9	24.7	19.6	11.3	.8
<b>PAID STATUTORY OR PUBLIC HOLIDAYS</b>						
Provide such paid holidays .....	100.0	96.8	91.1	99.9	94.4	96.8
<b>Number of Holidays per Year:</b>						
1 to 5 days .....	-	2.1	.9	-	2.4	.1
6 days .....	-	.9	.4	-	3.4	.6
7 days .....	-	2.6	15.1	-	2.5	2.1
8 days .....	100.0	29.2	23.4	99.9	46.1	23.6
9 days .....	-	48.1	48.5	-	31.5	10.3
10 days .....	-	10.0	2.7	-	8.3	56.9
More than 10 days .....	-	3.9	.1	-	.2	3.1



TABLE C-13 (cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone Communications					
	Telephone Communications	Banks	Water Transportation	Services Incidental to Water Transportation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	16	60	135	83	6	27
Total No. of Employees .....	26,920	2,917	11,861	10,600	1,349	1,297
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per Week:						
Under 40 hours .....	-	1.9	-	.1	-	-
40 hours .....	100.0	79.0	65.9	52.3	100.0	99.4
Over 40 and under 44 hours .....	-	-	-	-	-	-
44 hours .....	-	-	-	4.0	-	-
45 hours .....	-	-	.2	-	-	-
Over 45 and under 48 hours .....	-	-	-	-	-	-
48 hours .....	-	-	2.5	27.4	-	-
Over 48 hours .....	-	-	22.9	6.7	-	.6
Days per Week:						
5 days .....	100.0	80.8	70.8	52.4	100.0	99.4
More than 5 days .....	-	-	20.6	38.0	-	.6
Hours per Day:						
Under 7½ hours .....	-	-	-	.2	-	-
7½ hours .....	-	1.9	-	-	-	-
8 hours .....	100.0	79.0	89.6	84.0	100.0	100.0
Over 8 hours .....	-	-	1.9	6.3	-	-
No Standard Work Week .....	-	19.2	8.5	9.6	-	-
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	100.0	100.0	92.7	48.4	100.0	100.0
Number of Holidays per Year:						
1 to 5 days .....	-	-	1.3	6.1	-	-
6 days .....	-	-	1.9	1.2	-	-
7 days .....	.8	-	1.9	1.2	-	-
8 days .....	77.4	5.3	61.6	6.3	100.0	-
9 days .....	16.3	43.9	23.8	21.6	-	100.0
10 days .....	5.5	19.0	2.0	11.9	-	-
More than 10 days .....	-	31.8	.3	.2	-	-

TABLE C-13 (cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communications	Federal Crown Corporation		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	7	7	10	31	2,093
Total No. of Employees .....	325	3,354	2,068	4,935	214,052
	%	%	%	%	%
STANDARD WORK WEEK					
Hours per Week:					
Under 40 hours .....	-	-	-	18.7	1.0
40 hours .....	100.0	100.0	100.0	78.4	73.2
Over 40 and under 44 hours .....	-	-	-	-	.4
44 hours .....	-	-	-	-	2.3
45 hours .....	-	-	-	-	1.3
Over 45 and under 48 hours .....	-	-	-	-	.5
48 hours .....	-	-	-	.4	4.8
Over 48 hours .....	-	-	-	2.5	3.7
Days per Week:					
5 days .....	100.0	100.0	100.0	93.8	78.4
More than 5 days .....	-	-	-	3.4	8.8
Hours per Day:					
Under 7½ hours .....	-	-	-	16.3	1.0
7½ hours .....	-	-	-	-	.3
8 hours .....	100.0	100.0	100.0	78.3	78.9
Over 8 hours .....	-	-	-	5.4	7.0
No Standard Work Week .....	-	-	-	-	12.7
PAID STATUTORY OR PUBLIC HOLIDAYS					
Provide such paid holidays .....	100.0	100.0	100.0	100.0	95.6
Number of Holidays per Year:					
1 to 5 days .....	-	-	-	-	.8
6 days .....	-	-	-	1.0	.6
7 days .....	-	-	-	-	1.6
8 days .....	.3	21.3	2.4	59.5	68.5
9 days .....	99.7	78.7	1.9	29.0	17.0
10 days .....	-	-	84.3	1.1	6.0
More than 10 days .....	-	-	11.6	9.4	1.2

TABLE C-14

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1967

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Rail Transportation	Air Transportation	Road Transportation	Water Transportation	Services Incidental To Water Transportation	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	186	48	443	72	65	21
Total No. of Employees .....	106,017	11,585	29,169	9,019	16,976	1,652
HOURS OF WORK						
	%	%	%	%	%	%
Hours per Week:						
Under 40 hours .....	-	.5	-	.6	-	17.4
40 hours .....	81.3	66.1	25.9	52.7	80.3	82.5
Over 40 and under 44 hours .....	-	.5	21.2	1.5	-	-
44 hours .....	-	.3	9.7	.3	5.2	-
45 hours .....	-	-	13.5	1.0	-	-
46 and 47 hours .....	-	-	4.3	-	-	-
48 hours .....	.2	.9	4.5	2.5	1.3	-
Over 48 hours .....	-	-	14.7	35.1	2.6	-
Days per Week:						
5 days .....	81.5	67.2	70.1	53.7	80.3	99.9
5½ days .....	-	.3	15.0	4.0	5.2	-
6 days .....	.2	.9	8.3	4.8	2.1	-
Other .....	-	-	.5	31.3	1.8	-
Hours per Day:						
Under 7½ hours .....	-	-	-	3.6	-	-
7½ hours .....	-	.5	1.0	-	-	17.4
8 hours .....	81.7	67.3	39.3	82.5	88.8	82.5
Over 8 hours .....	-	.5	53.6	7.7	.7	-
No Standard Work Week .....	17.9	31.4	5.9	5.9	10.3	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	97.6	97.4	95.4	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	1.1	3.8	-	-
6 days .....	-	-	1.1	6.8	3.4	-
7 days .....	-	19.3	2.0	.1	3.9	-
8 days .....	98.4	24.6	33.3	62.0	35.6	-
9 days .....	.4	52.5	24.4	14.6	21.2	82.5
10 days .....	-	1.6	2.1	-	30.7	17.4
More than 10 days .....	.6	-	33.3	-	.4	-
Total Rate of Compensation if Work Required on Paid Holidays:						
Double time .....	2.6	3.3	18.3	40.5	39.3	-
Double time and one half .....	3.0	63.9	66.2	30.4	37.8	81.3
Triple time .....	-	-	1.3	-	14.7	15.7
Regular pay plus equivalent time off .....	20.9	28.8	3.3	23.1	.3	-
Other compensation including flat rate .....	-	.9	2.8	2.0	-	1.1

TABLE C-14 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Cable Communi- cations	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	13	124	296	92	6
Total No. of Employees .....	33,567	756	8,058	13,603	4,608	1,344
HOURS OF WORK	%	%	%	%	%	%
Hours per Week:						
Under 40 hours .....	-	.1	14.7	2.1	18.6	-
40 hours .....	99.9	87.4	81.5	58.9	79.9	99.9
Over 40 and under 44 hours .....	-	-	.4	1.2	-	-
44 hours .....	-	12.4	1.2	7.8	-	-
45 hours .....	-	-	-	2.6	-	-
46 and 47 hours .....	-	-	-	1.2	-	-
48 hours .....	-	-	.2	11.1	-	-
Over 48 hours .....	-	-	-	2.5	-	-
Days per Week:						
5 days .....	99.9	87.5	86.1	65.6	98.5	99.9
5½ days .....	-	12.4	3.4	11.3	-	-
6 days .....	-	-	8.7	10.6	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	.1	14.8	1.6	-	-
7½ hours .....	-	-	2.5	.5	18.6	-
8 hours .....	99.9	99.8	80.8	77.1	79.9	99.9
Over 8 hours .....	-	-	-	8.2	-	-
No Standard Work Week .....	-	-	1.6	12.3	1.4	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	99.0	95.6	99.9	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	.6	6.2	-	-
6 days .....	-	-	-	-	-	-
7 days .....	-	-	2.8	.3	-	-
8 days .....	80.5	33.3	26.1	19.9	12.0	99.9
9 days .....	14.6	15.4	8.6	47.6	13.5	-
10 days .....	4.8	51.1	55.6	12.0	24.8	-
More than 10 days .....	-	-	5.2	9.3	49.5	-
Total Rate of Compensation if Work Required on Paid Holidays:						
Double time .....	4.8	36.2	7.9	16.2	11.3	-
Double time and one half .....	81.6	63.7	71.6	51.1	47.1	-
Triple time .....	-	-	.6	10.5	-	-
Regular pay plus equivalent time off .....	-	-	11.9	2.1	25.0	99.9
Other compensation including flat rate .....	13.4	-	4.5	1.7	-	-

TABLE C-14 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Federal Crown Corporations			Total Federal Jurisdiction
	Uranium Mining	Manufacturing	Others	Miscellaneous	
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	14	5	1,399
Total No. of Employees .....	1,911	2,015	10,619	1,299	252,198
HOURS OF WORK					
	%	%	%	%	%
Hours per Week:					
Under 40 hours .....	2.4	-	-	-	1.1
40 hours .....	97.5	99.9	92.6	93.9	75.3
Over 40 and under 44 hours .....	-	-	5.6	-	2.8
44 hours .....	-	-	-	3.2	2.1
45 hours .....	-	-	-	-	1.8
46 and 47 hours .....	-	-	-	-	.5
48 hours .....	-	-	-	-	1.4
Over 48 hours .....	-	-	.6	2.8	3.3
Days per Week:					
5 days .....	99.9	99.9	98.1	93.9	81.8
5½ days .....	-	-	.6	4.6	3.1
6 days .....	-	-	.1	1.3	2.2
Other .....	-	-	-	-	1.3
Hours per Day:					
Under 7½ hours .....	-	-	-	-	.7
7½ hours .....	2.4	-	-	-	.7
8 hours .....	97.5	99.9	92.6	97.1	79.7
Over 8 hours .....	-	-	6.2	2.8	7.3
No Standard Work Week .....	-	-	.9	-	11.3
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.9	99.9	99.3	95.3	99.0
Number of Paid Holidays per Year:					
1 to 5 days .....	-	-	-	1.3	.6
6 days .....	-	-	-	-	.6
7 days .....	-	-	-	-	1.6
8 days .....	97.5	.5	4.8	92.3	65.8
9 days .....	2.4	99.4	90.9	-	17.7
10 days .....	-	-	2.0	-	6.2
More than 10 days .....	-	-	1.5	-	6.2
Total Rate of Compensation if Work Required on Paid Holidays:					
Double time .....	-	-	1.1	-	9.6
Double time and one half .....	99.9	99.9	10.8	92.3	35.4
Triple time .....	-	-	87.3	-	5.5
Regular pay plus equivalent time off .....	-	-	-	-	12.9
Other compensation including flat rate .....	-	-	-	1.3	2.4

TABLE C-15

Hours of Work and Paid Statutory Holidays, in Industries under Federal Jurisdiction,  
by Industry, April 1968

## Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	179	48	446	149	10	16
Total No. of Employees .....	93,817	13,766	30,047	26,918	219	1,181
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	11.1	.6	3.0	.3	34.7	-
40 hours .....	80.4	70.2	45.4	72.7	36.0	99.9
Over 40 and under 44 hours .....	.3	-	7.6	-	-	-
44 hours .....	.2	-	7.1	1.9	9.5	-
45 hours .....	-	-	10.3	1.1	-	-
46 and 47 hours .....	-	-	5.4	-	-	-
48 hours .....	.1	.5	3.6	1.9	9.1	-
Over 48 hours .....	-	-	8.3	14.0	10.5	-
Days per Week:						
5 days .....	80.7	70.4	75.5	74.1	70.7	99.9
5½ days .....	.2	-	8.6	3.7	18.7	-
6 days .....	.1	.5	5.6	2.0	10.5	-
Other .....	11.1	.5	1.2	12.3	-	-
Hours per Day:						
Under 7½ hours .....	11.1	.6	1.9	.2	-	-
7½ hours .....	-	-	.1	.1	34.7	-
8 hours .....	80.8	70.7	53.2	87.9	45.6	99.9
Over 8 hours .....	.3	-	35.7	3.9	19.6	-
No Standard Work Week .....	7.6	28.5	8.9	7.7	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	99.9	93.8	92.6	99.3	79.9	99.9
Number of Paid Holidays per Year:						
6 days or less .....	-	.2	1.9	3.8	9.1	-
7 days .....	-	.2	3.0	.2	-	-
8 days .....	99.4	24.5	21.3	69.1	15.9	1.9
9 days .....	.5	66.9	59.5	19.3	50.2	75.1
10 days .....	-	1.6	6.1	6.7	-	22.8
11 days or more .....	-	-	.7	-	4.5	-

TABLE C-15 (cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	13	114	220	71	6
Total No. of Employees .....	24,837	803	7,500	10,926	3,167	1,255
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	-	3.1	14.1	5.7	42.2	-
40 hours .....	99.9	79.7	82.0	68.9	57.0	99.0
Over 40 and under 44 hours .....	-	-	.1	.2	-	-
44 hours .....	-	17.1	.5	.6	-	-
45 hours .....	-	-	-	2.9	-	-
46 and 47 hours .....	-	-	-	.2	-	-
48 hours .....	-	-	1.3	2.3	-	-
Over 48 hours .....	-	-	-	1.8	-	-
Days per Week:						
5 days .....	99.9	82.8	87.4	75.1	99.2	99.0
5½ days .....	-	17.1	2.9	5.9	-	-
6 days .....	-	-	7.8	1.8	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	.2	15.7	4.1	3.5	-
7½ hours .....	-	2.8	3.3	1.2	38.7	-
8 hours .....	99.9	96.8	79.1	72.0	57.0	99.9
Over 8 hours .....	-	-	-	5.5	-	-
No Standard Work Week .....	-	-	1.7	17.0	.7	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	99.9	99.9	98.6	93.2	99.9	99.9
Number of Paid Holidays per Year:						
6 days or less .....	-	-	2.0	1.0	-	-
7 days .....	-	-	2.1	.1	-	-
8 days .....	-	33.0	21.5	14.9	-	99.9
9 days .....	93.8	20.0	9.9	61.3	2.5	-
10 days .....	6.1	46.9	59.6	18.9	86.3	-
11 days or more .....	-	-	3.3	1.6	11.1	-

TABLE C-15 (cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Total Federal Jurisdiction			
	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	
SURVEY COVERAGE				
Total No. of Reporting Units .....	16	65	88	1,446
Total No. of Employees .....	9,377	12,888	4,023	240,664
	%	%	%	%
HOURS OF WORK				
Hours per Week:				
Under 40 hours .....	2.6	6.4	.6	6.5
40 hours .....	96.8	75.9	62.3	76.1
Over 40 and under 44 hours .....	-	.1	18.5	1.4
44 hours .....	-	1.7	6.8	1.5
45 hours .....	-	.7	2.9	1.6
46 and 47 hours .....	-	-	1.6	.7
48 hours .....	.4	12.2	2.7	1.6
Over 48 hours .....	-	2.1	4.0	2.8
Days per Week:				
5 days .....	97.3	83.6	83.2	81.9
5½ days .....	-	5.1	10.7	2.4
6 days .....	.4	10.6	5.9	2.0
Other .....	2.2	-	-	6.0
Hours per Day:				
Under 7½ hours .....	2.6	5.9	1.5	5.8
7½ hours .....	-	.4	2.4	.8
8 hours .....	97.3	86.6	70.4	79.8
Over 8 hours .....	-	6.3	25.5	6.0
No Standard Work Week .....	-	.5	-	7.4
PAID HOLIDAYS (Statutory, Public, Etc.)				
Provide such paid holidays .....	99.9	97.4	99.5	98.3
Number of Paid Holidays per Year:				
6 days or less .....	2.2	10.8	2.6	1.5
7 days .....	-	.1	1.8	.5
8 days .....	81.7	22.3	23.8	57.3
9 days .....	16.0	62.5	59.0	31.8
10 days .....	-	1.5	8.2	6.5
11 days or more .....	-	-	3.9	.4



TABLE C-16

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1969

## Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	166	54	398	142	7	17
Total No. of Employees .....	94,353	13,756	29,416	26,356	429	1,645
	%	%	%	%	%	%
HOURS OF WORK						
Hours per week:						
Under 40 hours .....	-	-	1	1	-	-
40 hours .....	79	70	50	85	83	100
Over 40 and under 44 hours .....	-	1	5	-	-	-
44 hours .....	-	-	3	1	17	-
45 hours .....	-	-	17	-	-	-
46 and 47 hours .....	-	-	1	-	-	-
48 hours .....	-	-	4	1	-	-
Over 48 hours .....	-	-	11	7	-	-
Days per week:						
5 days .....	79	71	78	86	83	100
5½ days .....	-	-	7	2	17	-
6 days .....	-	-	6	2	-	-
Other .....	-	-	-	5	-	-
Hours per Day:						
Under 7½ hours .....	-	-	-	-	-	-
7½ hours .....	-	-	-	1	-	-
8 hours .....	79	70	57	92	100	100
Over 8 hours .....	-	1	35	2	-	-
No Standard Work Week .....	21	28	8	5	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	99	99	100	100
Number of Paid Holidays in 1968						
Calendar Year:						
6 days or less .....	-	-	2	2	-	-
7 days .....	-	-	6	-	-	-
8 days .....	98	30	14	56	47	-
9 days .....	2	15	64	17	21	86
10 days .....	-	55	9	18	32	-
11 days or more .....	-	-	3	5	-	14
Work on Paid Holidays May be						
Required .....	100	99	81	97	94	100
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	41	3	22	29	52	19
Double time and one half .....	1	66	51	31	-	81
Triple time .....	-	-	2	33	-	-
Regular pay plus equivalent time						
off .....	57	4	3	2	-	-
Time off only .....	-	20	-	-	4	-
Flat rate .....	-	-	-	-	-	-
Other methods of compensation .....	-	7	3	2	32	-

TABLE C-16 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	13	122	202	76	6
Total No. of Employees .....	24,082	642	8,319	12,543	3,310	1,226
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	-	-	10	4	34	-
40 hours .....	100	98	87	75	61	100
Over 40 and under 44 hours .....	-	-	-	-	-	-
44 hours .....	-	2	1	1	-	-
45 hours .....	-	-	-	4	-	-
46 and 47 hours .....	-	-	-	-	-	-
48 hours .....	-	-	1	2	-	-
Over 48 hours .....	-	-	-	1	-	-
Days per week:						
5 days .....	100	100	91	82	95	100
5½ days .....	-	-	2	5	-	-
6 days .....	-	-	6	1	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	-	10	4	-	-
7½ hours .....	-	-	2	-	34	-
8 hours .....	100	98	87	74	61	100
Over 8 hours .....	-	2	-	10	-	-
No Standard Work Week .....	-	-	1	13	5	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	100	99	100	100
Number of Paid Holidays in 1968 Calendar Year:						
6 days or less .....	-	-	-	1	-	-
7 days .....	-	-	-	2	-	-
8 days .....	-	3	22	6	-	100
9 days .....	100	43	16	62	51	-
10 days .....	-	54	6	25	19	-
11 days or more .....	-	-	56	4	30	-
Work on Paid Holidays May be Required .....	100	100	98	64	58	100
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	1	40	7	7	3	-
Double time and one half .....	99	60	74	41	30	-
Triple time .....	-	-	1	14	-	-
Regular pay plus equivalent time off .....	-	-	6	-	22	100
Time off only .....	-	-	4	1	-	-
Flat rate .....	-	-	-	-	-	-
Other methods of compensation .....	-	-	5	-	2	-

TABLE C-16 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	14	46	84	1,351
Total No. of Employees .....	9,644	6,815	3,928	236,464
	%	%	%	%
HOURS OF WORK				
Hours per Week:				
Under 40 hours .....	-	-	1	1
40 hours .....	100	85	69	79
Over 40 and under 44 hours .....	-	-	16	1
44 hours .....	-	2	2	1
45 hours .....	-	7	1	3
46 and 47 hours .....	-	-	1	-
48 hours .....	-	4	7	1
Over 48 hours .....	-	2	3	2
Days per week:				
5 days .....	100	94	87	84
5½ days .....	-	2	8	2
6 days .....	-	4	2	1
Other .....	-	-	1	1
Hours per Day:				
Under 7½ hours .....	-	-	-	1
7½ hours .....	-	-	-	1
8 hours .....	100	90	76	81
Over 8 hours .....	-	10	22	6
No Standard Work Week .....	-	-	2	12
PAID HOLIDAYS (Statutory, Public, Etc.)				
Provide such paid holidays .....	100	96	99	100
Number of Paid Holidays in 1968 Calendar Year:				
6 days or less .....	-	2	4	1
7 days .....	-	6	1	1
8 days .....	76	24	28	55
9 days .....	24	56	38	30
10 days .....	-	7	18	9
11 days or more .....	-	-	9	4
Work on Paid Holidays May be Required .....				
Required .....	100	89	66	94
Total Rate of Compensation for Work on Paid Holidays:				
Double time .....	52	4	8	26
Double time and one half .....	45	68	37	35
Triple time .....	-	14	2	5
Regular pay plus equivalent time off .....	-	-	7	25
Time off only .....	-	-	-	1
Flat rate .....	-	-	-	-
Other methods of compensation .....	2	3	11	2

TABLE C-17  
Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, May 1966  
Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Office Employees					
	Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	481	157	124	470	179
Total No. of Employees .....	432	7,555	7,836	37,358	5,645	8,342
STANDARD WORK WEEK						
Hours per week:	%	%	%	%	%	%
Under 35 hours .....	-	7.4	.1	-	.1	2.9
35 hours .....	8.1	39.1	3.4	-	12.6	9.5
Over 35 and under 37½ hours .....	-	7.0	29.0	-	10.3	67.7
37½ hours .....	-	27.3	38.9	2.2	17.8	6.0
Over 37½ and under 40 hours .....	-	2.1	.1	-	1.3	3.1
40 hours .....	91.9	7.7	26.8	97.8	40.4	9.1
Over 40 to 44 hours .....	-	4.4	1.1	-	12.9	1.0
Over 44 hours .....	-	4.9	.4	-	3.2	-
Days per week:						
5 days .....	100.0	90.6	99.1	100.0	83.4	89.4
More than 5 days .....	-	9.0	.6	-	15.2	9.8
Hours per day:						
Under 7½ hours .....	8.1	54.6	32.6	-	23.7	84.1
7½ hours .....	-	28.3	39.1	2.2	19.3	8.2
8 hours .....	91.9	13.2	27.0	97.8	51.4	6.9
Over 8 hours .....	-	3.6	1.1	-	4.2	-
No Standard work week .....	-	.2	.3	-	1.4	.8
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	100.0	99.1	99.5	100.0	98.9	98.7
Number of holidays per year:						
1 to 5 days .....	-	.6	.4	-	1.9	.2
6 days .....	-	.9	-	-	.9	2.1
7 days .....	-	1.2	2.1	.1	1.9	1.7
8 days .....	100.0	24.6	27.9	99.8	48.9	17.1
9 days .....	-	48.1	68.3	.1	34.5	10.0
10 days .....	-	18.5	.7	-	8.7	65.8
More than 10 days .....	-	5.1	.1	-	2.1	2.0

TABLE C-17 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Services					
	Telephone Communications	Banks	Water Transportation	Incidental to Water Transportation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	15	77	93	78	6	24
Total No. of Employees .....	23,518	71,996	1,829	2,131	185	977
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per week:						
Under 35 hours .....	-	-	3.6	8.6	-	-
35 hours .....	-	.8	47.5	13.0	-	29.4
Over 35 and under 37½ hours .....	-	6.5	1.4	.9	-	40.8
37½ hours .....	99.8	19.4	16.8	46.5	-	19.9
Over 37½ and under 40 hours .....	-	-	.7	8.5	-	-
40 hours .....	.2	73.3	24.5	8.6	100.0	9.9
Over 40 to 44 hours .....	-	-	3.4	5.7	-	-
Over 44 hours .....	-	-	1.0	7.0	-	-
Days per week:						
5 days .....	100.0	100.0	89.6	77.5	100.0	100.0
More than 5 days .....	-	-	9.3	21.4	-	-
Hours per day:						
Under 7½ hours .....	-	3.7	53.3	32.6	-	70.2
7½ hours .....	99.8	22.9	19.7	46.5	-	19.9
8 hours .....	.2	73.3	25.9	19.6	100.0	9.9
Over 8 hours .....	-	-	.1	.2	-	-
No Standard work week .....	-	-	1.0	1.1	-	-
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	100.0	100.0	96.3	98.3	100.0	100.0
Number of holidays per year:						
1 to 5 days .....	-	-	.5	-	-	-
6 days .....	-	-	.9	2.3	-	-
7 days .....	.2	-	19.6	4.7	-	-
8 days .....	84.2	4.3	33.8	21.5	100.0	-
9 days .....	.7	28.8	29.5	18.2	-	94.3
10 days .....	4.0	42.1	10.8	44.8	-	5.7
More than 10 days .....	11.0	24.8	1.1	6.8	-	-

TABLE C-17 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communi- cations	Federal Crown Corporations		Miscel- laneous	Total Federal Juris- diction
		Manufac- turing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	12	7	14	29	1,771
Total No. of Employees .....	204	1,597	5,707	1,924	177,236
	%	%	%	%	%
STANDARD WORK WEEK					
Hours per week:					
Under 35 hours .....	-	-	-	31.0	.9
35 hours .....	11.3	.9	8.2	15.9	4.3
Over 35 and under 37½ hours .....	-	-	-	2.8	8.0
37½ hours .....	-	27.4	60.4	21.8	28.6
Over 37½ and under 40 hours .....	-	71.1	31.4	-	2.0
40 hours .....	88.7	.6	-	27.8	54.8
Over 40 to 44 hours .....	-	-	-	-	.8
Over 44 hours .....	-	-	-	.7	.4
Days per week:					
5 days .....	100.0	100.0	100.0	99.2	98.1
More than 5 days .....	-	-	-	.8	1.7
Hours per day:					
Under 7½ hours .....	11.3	.9	8.2	55.3	12.2
7½ hours .....	-	22.3	60.4	16.4	30.1
8 hours .....	88.7	76.8	31.4	27.8	57.1
Over 8 hours .....	-	-	-	.5	.3
No Standard work week .....	-	-	-	-	.1
PAID STATUTORY OR PUBLIC HOLIDAYS					
Provide such paid holidays .....	100.0	100.0	100.0	100.0	99.8
Number of holidays per year:					
1 to 5 days .....	-	-	-	-	.1
6 days .....	-	-	-	.3	.2
7 days .....	7.4	-	-	-	.6
8 days .....	5.4	17.3	7.1	37.1	40.3
9 days .....	87.3	82.7	8.2	34.0	21.0
10 days .....	-	-	53.0	9.1	24.3
More than 10 days .....	-	-	31.7	19.6	13.3

TABLE C-18

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1967  
Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Rail	Air	Road	Water	Services Incidental To Water	Pipeline
	Trans- portation	Trans- portation	Trans- portation	Trans- portation	Trans- portation	Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	138	55	433	65	81	20
Total No. of Employees .....	41,278	8,339	8,341	1,495	3,306	1,235
HOURS OF WORK						
	%	%	%	%	%	%
Hours per Week:						
Under 35 hours .....	-	-	.6	.2	3.0	-
35 hours .....	-	1.9	15.5	53.9	12.7	24.7
Over 35 and under 37½ hours .....	-	28.4	6.6	3.7	.5	43.7
37½ hours .....	18.1	42.1	29.0	29.2	68.0	28.9
Over 37½ and under 40 hours .....	-	-	3.0	.2	1.4	-
40 hours .....	81.7	27.2	37.7	11.7	6.5	2.5
Over 40 to 44 hours .....	-	-	5.4	.1	5.7	-
Over 44 hours .....	-	.1	1.6	.6	1.0	-
Days per Week:						
5 days .....	99.9	99.7	93.9	96.0	88.7	99.9
5½ days .....	-	-	5.6	3.2	9.0	-
6 days .....	-	.1	.1	-	1.4	-
Other .....	-	-	-	.6	-	-
Hours per Day:						
Under 7½ hours .....	-	30.4	23.2	58.6	19.8	68.5
7½ hours .....	18.1	42.1	30.6	29.2	69.0	28.9
8 hours .....	81.7	27.4	43.2	12.1	10.3	2.5
Over 8 hours .....	-	-	2.6	-	-	-
No Standard Work Week .....	-	-	.1	-	.7	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	99.8	99.7	99.6	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	1.0	.4	-	-
6 days .....	-	-	.6	.4	-	-
7 days .....	-	.2	1.2	7.7	1.0	-
8 days .....	98.4	22.0	31.9	51.1	22.5	-
9 days .....	.4	77.0	54.8	38.5	32.4	85.5
10 days .....	1.0	.7	9.1	-	41.2	14.4
More than 10 days .....	-	-	1.0	1.4	2.2	-
Total Rate of Compensation if Work required on Paid Holidays:						
Double time .....	2.1	2.3	15.0	10.2	2.7	-
Double time and one half .....	.7	95.1	20.0	11.0	34.1	79.5
Triple time .....	-	-	.5	-	12.4	-
Regular pay plus equivalent time off .....	1.1	1.0	28.0	48.7	21.2	3.4
Other compensation including flat rate .....	-	.1	5.0	2.2	12.0	15.9

TABLE C-18 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Cable Communi- cations	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	141	329	110	7
Total No. of Employees .....	23,643	350	8,272	8,952	79,974	825
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 35 hours .....	-	-	2.9	3.4	-	-
35 hours .....	-	2.2	14.1	45.1	.7	-
Over 35 and under 37½ hours .....	-	-	62.2	12.1	2.9	-
37½ hours .....	99.9	11.4	9.0	21.2	32.6	5.8
Over 37½ and under 40 hours .....	-	-	1.9	3.7	.2	-
40 hours .....	-	86.2	8.8	10.4	61.9	94.1
Over 40 to 44 hours .....	-	-	.4	1.6	-	-
Over 44 hours .....	-	-	.2	2.1	-	-
Days per Week:						
5 days .....	99.9	99.9	92.7	97.0	98.5	99.9
5½ days .....	-	-	5.3	2.5	-	-
6 days .....	-	-	1.6	.3	-	-
Other .....	-	-	.1	-	-	-
Hours per Day:						
Under 7½ hours .....	-	2.2	83.6	60.8	3.7	-
7½ hours .....	99.9	11.4	9.4	21.6	32.6	5.8
8 hours .....	-	86.2	6.7	15.3	62.1	94.1
Over 8 hours .....	-	-	-	2.0	-	-
No Standard Work Week .....	-	-	.1	-	1.4	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	.4	.2	-	-
6 days .....	-	-	.7	-	-	-
7 days .....	-	-	1.8	1.4	-	-
8 days .....	83.6	19.1	18.5	17.3	10.0	94.1
9 days .....	.7	11.4	9.0	42.9	14.0	5.8
10 days .....	15.6	69.4	64.1	32.1	66.3	-
More than 10 days .....	-	-	5.2	5.7	9.5	-
Total Rate of Compensation if Work required on Paid Holidays:						
Double time .....	-	17.4	4.8	4.8	11.5	-
Double time and one half .....	83.6	71.7	13.4	46.4	5.8	5.8
Triple time .....	-	-	.4	-	-	-
Regular pay plus equivalent time off .....	-	2.5	68.4	22.1	39.1	94.1
Other compensation including flat rate .....	11.5	-	3.1	2.2	-	-



TABLE C-18 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Federal Crown Corporations			Total Federal Jurisdiction
		Uranium Mining	Manufacturing	Others	
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	15	7	1,431
Total No. of Employees .....	309	1,035	8,171	118	195,643
HOURS OF WORK	%	%	%	%	%
Hours per Week:					
Under 35 hours .....	-	-	-	5.0	.3
35 hours .....	14.8	-	93.5	34.7	8.9
Over 35 and under 37½ hours .....	-	4.4	-	-	6.1
37½ hours .....	2.2	-	5.9	-	35.9
Over 37½ and under 40 hours .....	-	90.5	-	-	.9
40 hours .....	82.8	5.0	.4	60.1	46.6
Over 40 to 44 hours .....	-	-	-	-	.4
Over 44 hours .....	-	-	-	-	.2
Days per Week:					
5 days .....	99.9	99.9	99.8	99.9	98.4
5½ days .....	-	-	-	-	.7
6 days .....	-	-	-	-	.1
Other .....	-	-	-	-	-
Hours per Day:					
Under 7½ hours .....	14.8	4.4	93.5	39.8	15.6
7½ hours .....	2.2	-	5.9	-	35.8
8 hours .....	82.8	95.5	.4	60.1	47.6
Over 8 hours .....	-	-	-	-	.2
No Standard Work Week .....	-	-	-	-	.6
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.9	99.9	99.9	94.0	99.9
Number of Paid Holidays per Year:					
1 to 5 days .....	-	-	-	-	-
6 days .....	-	-	-	-	-
7 days .....	-	-	-	-	.2
8 days .....	97.7	5.0	.4	51.6	40.3
9 days .....	2.2	90.5	91.4	35.5	20.0
10 days .....	-	4.4	4.8	-	34.5
More than 10 days .....	-	-	3.3	6.7	4.5
Total Rate of Compensation if Work required on Paid Holidays:					
Double time .....	-	-	.1	-	6.4
Double time and one half .....	51.4	-	91.7	-	25.2
Triple time .....	-	-	-	-	.2
Regular pay plus equivalent time off .....	12.9	9.4	4.7	49.1	23.1
Other compensation including flat rate .....	20.7	-	-	-	2.7

TABLE C-19

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1968

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Transportation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	127	60	429	138	16	17
Total No. of Employees .....	37,972	9,673	8,601	5,648	299	723
HOURS OF WORK	%	%	%	%	%	%
Hours per Week:						
Under 35 hours .....	-	-	.5	1.1	-	-
35 hours .....	-	3.2	19.2	23.6	25.7	33.7
Over 35 and under 37½ hours .....	-	27.9	11.3	10.1	-	13.9
37½ hours .....	18.0	53.3	29.7	53.8	49.8	39.2
Over 37½ and under 40 hours .....	-	-	1.3	.9	-	-
40 hours .....	81.7	15.3	32.0	8.6	21.7	13.0
Over 40 and up to 44 hours inclusive .....	-	-	3.6	1.0	.6	-
Over 44 hours .....	-	-	1.7	-	1.3	-
Days per Week:						
5 days .....	99.9	99.9	94.5	94.1	97.3	99.9
5½ days .....	-	-	4.5	4.8	.6	-
6 days .....	-	-	.4	.3	1.3	-
Other .....	-	-	.1	.1	-	-
Hours per Day:						
Under 7½ hours .....	-	31.2	31.8	36.8	25.7	47.7
7½ hours .....	18.0	53.3	30.1	53.8	49.8	39.2
8 hours .....	81.7	15.3	36.0	8.7	22.4	13.0
Over 8 hours .....	-	-	1.5	-	1.3	-
No Standard Work Week .....	-	-	.3	.5	.6	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such Paid Holidays .....	99.9	99.9	99.9	97.9	98.6	99.9
Number of Paid Holidays per Year:						
6 days or less .....	-	.1	.8	.1	1.3	-
7 days .....	-	.1	2.1	.1	-	-
8 days .....	99.4	7.4	23.1	42.5	34.7	1.9
9 days .....	.5	90.6	65.0	27.4	61.5	86.7
10 days .....	-	1.0	8.5	26.3	-	11.3
11 days or more .....	-	.5	.2	1.3	1.0	-

TABLE C-19 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE							
Total No. of Reporting Units .....		5	16	136	232	156	6
Total No. of Employees .....		23,517	390	8,386	7,798	84,931	182
HOURS OF WORK		%	%	%	%	%	%
Hours per Week:							
Under 35 hours .....		-	-	3.3	3.8	-	-
35 hours .....		-	.2	13.9	49.6	9.5	-
Over 35 and under 37½ hours .....		-	-	62.6	5.5	-	-
37½ hours .....	99.9	9.7	8.0	23.5	57.9	-	-
Over 37½ and under 40 hours .....		-	-	2.3	6.7	2.0	-
40 hours .....		-	89.9	9.0	8.2	30.5	99.9
Over 40 and up to 44 hours inclusive .....		-	-	.4	.7	-	-
Over 44 hours .....		-	-	.1	1.7	-	-
Days per Week:							
5 days .....	99.9	99.9	93.7	97.6	99.9	99.9	
5½ days .....	-	-	4.3	2.0	-	-	
6 days .....	-	-	1.6	.1	-	-	
Other .....	-	-	.2	-	-	-	
Hours per Day:							
Under 7½ hours .....	-	.2	83.0	58.9	11.5	-	
7½ hours .....	99.9	9.7	8.9	23.6	57.9	-	
8 hours .....	-	89.9	7.9	16.2	30.5	99.9	
Over 8 hours .....	-	-	-	1.0	-	-	
No Standard Work Week .....	-	-	-	.1	-	-	
PAID HOLIDAYS (Statutory, Public, Etc.)							
Provide such Paid Holidays .....	99.9	99.9	99.9	99.8	99.9	99.9	
Number of Paid Holidays per Year:							
6 days or less .....	-	-	.6	.3	-	-	
7 days .....	-	-	.8	.4	-	-	
8 days .....	-	20.5	15.8	14.9	-	99.9	
9 days .....	82.9	12.5	14.0	48.0	3.2	-	
10 days .....	17.0	66.9	63.6	28.4	94.6	-	
11 days or more .....	-	-	4.8	7.5	2.0	-	

TABLE C-19 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and Other Mining	Manufac- turing N.E.S.	Miscel- laneous	Total Federal Juris- diction
SURVEY COVERAGE				
Total No. of Reporting				
Units .....	16	84	99	1,537
Total No. of Employees .....	2,660	6,592	1,979	199,351
HOURS OF WORK	%	%	%	%
Hours per Week:				
Under 35 hours .....	-	9.5	.3	.6
35 hours .....	25.6	27.2	9.9	9.7
Over 35 and under 37½ hours .....	.7	.1	8.8	5.1
37½ hours .....	18.0	39.0	59.4	48.9
Over 37½ and under 40 hours .....	-	16.9	2.1	1.8
40 hours .....	55.4	6.0	15.1	33.0
Over 40 and up to 44 hours inclusive .....	-	.6	2.6	.2
Over 44 hours .....	-	.1	1.4	.1
Days per Week:				
5 days .....	99.9	98.8	95.2	99.1
5½ days .....	-	1.0	3.2	.6
6 days .....	-	.1	.5	.1
Other .....	-	-	.9	-
Hours per Day:				
Under 7½ hours .....	26.4	37.2	19.4	16.6
7½ hours .....	18.0	38.9	59.9	49.0
8 hours .....	55.4	23.7	18.9	34.1
Over 8 hours .....	-	-	1.6	.1
No Standard Work Week .....	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)				
Provide such Paid Holidays .....	99.9	99.9	99.8	99.9
Number of Paid Holidays per Year:				
6 days or less .....	-	.8	1.0	.1
7 days .....	-	1.6	1.3	.2
8 days .....	30.3	22.0	18.8	24.2
9 days .....	66.7	71.6	42.7	25.8
10 days .....	2.9	3.8	33.6	47.9
11 days or more .....	-	-	2.1	1.4

TABLE C-20

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1969

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Transportation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	128	65	383	138	11	16
Total No. of Employees .....	37,681	10,172	8,093	6,004	257	1,186
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 35 hours .....	-	-	1	2	-	-
35 hours .....	-	2	17	27	30	65
Over 35 and under 37½ hours .....	-	1	14	9	-	8
37½ hours .....	19	79	24	46	16	22
Over 37½ and under 40 hours .....	-	-	1	1	-	-
40 hours .....	81	17	38	14	54	5
Over 40 and up to 44 hours inclusive .....	-	2	3	1	-	-
Over 44 hours .....	-	-	2	-	-	-
Days per Week:						
5 days .....	100	99	96	97	100	100
5½ days .....	-	1	3	3	-	-
6 days .....	-	-	-	-	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	3	31	39	30	73
7½ hours .....	19	79	27	47	16	22
8 hours .....	81	17	40	13	54	5
Over 8 hours .....	-	2	2	-	-	-
No standard work week .....	-	-	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	100	99	100	100
Number of Paid Holidays in 1968 Calendar Year:						
6 days or less .....	-	-	2	-	-	-
7 days .....	-	-	1	1	11	-
8 days .....	98	5	14	49	54	-
9 days .....	2	15	68	23	7	93
10 days .....	-	80	12	6	28	-
11 days or more .....	-	-	3	21	-	7
Work on paid holidays may be required .....	98	35	34	74	21	62
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	37	18	6	22	-	-
Double time and one half .....	-	14	14	15	2	55
Triple time .....	-	1	-	2	-	-
Regular pay plus equivalent time off .....	50	-	5	12	-	7
Time off only .....	10	2	9	8	5	-
Flat rate .....	-	-	-	1	-	-
Other methods of compensation .....	-	-	-	14	14	-

TABLE C-20 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	16	139	208	161	6
Total No. of Employees .....	22,459	483	8,211	7,390	90,133	265
HOURS OF WORK						
	%	%	%	%	%	%
Hours per Week:						
Under 3½ hours .....	-	-	3	3	-	-
3½ hours .....	-	-	17	58	1	-
Over 3½ and under 37½ hours .....	-	-	60	5	-	-
37½ hours .....	100	2	10	17	59	-
Over 37½ and under 40 hours .....	-	-	2	7	2	-
40 hours .....	-	97	7	9	38	100
Over 40 and up to 44 hours inclusive .....	-	-	-	1	-	-
Over 44 hours .....	-	-	-	1	-	-
Days per Week:						
5 days .....	100	100	95	99	100	100
5½ days .....	-	-	4	1	-	-
6 days .....	-	-	-	-	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	-	83	68	1	-
7½ hours .....	100	2	10	16	59	-
8 hours .....	-	97	7	9	38	100
Over 8 hours .....	-	-	-	7	2	-
No standard work week .....	-	-	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	100	100	100	100
Number of Paid Holidays in 1968 Calendar Year:						
6 days or less .....	-	-	-	-	-	-
7 days .....	-	-	-	1	-	-
8 days .....	-	2	18	4	1	100
9 days .....	87	41	18	56	57	-
10 days .....	13	57	6	21	27	-
11 days or more .....	-	-	58	18	16	-
Work on paid holidays may be required .....	99	98	82	35	49	100
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	-	14	4	3	-	-
Double time and one half .....	86	87	65	26	34	-
Triple time .....	-	-	2	2	-	-
Regular pay plus equivalent time off .....	-	-	-	1	16	100
Time off only .....	-	-	4	2	-	-
Flat rate .....	-	-	-	-	-	-
Other methods of compensation .....	13	-	1	-	-	-

TABLE C-20 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and other mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	15	63	87	1,440
Total No. of Employees .....	2,534	3,106	1,731	199,705
	%	%	%	%
HOURS OF WORK				
Hours per Week:				
Under 35 hours .....	-	1	-	-
35 hours .....	36	28	12	6
Over 35 and under 37½ hours .....	-	-	9	4
37½ hours .....	23	60	56	51
Over 37½ and under 40 hours .....	-	1	4	1
40 hours .....	40	9	11	37
Over 40 and up to 44 hours inclusive .....	-	1	7	-
Over 44 hours .....	-	-	1	-
Days per Week:				
5 days .....	100	99	93	99
5½ days .....	-	1	4	1
6 days .....	-	-	3	-
Other .....	-	-	-	-
Hours per Day:				
Under 7½ hours .....	36	29	24	11
7½ hours .....	23	60	58	51
8 hours .....	40	10	11	37
Over 8 hours .....	-	1	7	1
No standard work week .....	-	-	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)				
Provide such paid holidays .....	100	96	100	100
Number of Paid Holidays in 1968 Calendar Year:				
6 days or less .....	-	-	1	-
7 days .....	-	-	1	-
8 days .....	29	11	25	23
9 days .....	68	68	29	46
10 days .....	2	16	13	20
11 days or more .....	1	1	29	11
Work on paid holidays may be required .....	91	49	24	65
Total Rate of Compensation for Work on Paid Holidays:				
Double time .....	28	2	2	10
Double time and one half .....	33	12	13	31
Triple time .....	-	-	-	-
Regular pay plus equivalent time off .....	19	2	-	18
Time off only .....	10	3	7	3
Flat rate .....	-	-	-	-
Other methods of compensation .....	-	31	1	2

TABLE C-21

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, May 1966

## Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	635	198	169	618	181
Total No. of Employees .....	2,006	22,767	19,109	130,377	26,085	15,250
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per week:						
Under 40 hours .....	1.7	28.3	30.1	.6	9.3	53.5
40 hours .....	98.3	43.8	50.3	84.7	23.2	43.9
Over 40 and under 44 hours .....	-	1.9	2.3	-	1.5	.7
44 hours .....	-	8.0	.6	.4	10.6	.9
45 hours .....	-	3.0	.1	-	8.2	-
Over 45 and under 48 hours .....	-	1.3	-	-	3.2	-
48 hours .....	-	4.6	1.1	.2	21.4	.1
Over 48 hours .....	-	3.9	.7	-	13.5	-
Days per week:						
5 days .....	100.0	75.8	82.7	85.3	64.3	86.5
More than 5 days .....	-	18.8	2.6	.7	26.6	12.7
Hours per day:						
Under 7½ hours .....	1.7	18.5	13.4	-	6.0	53.3
7½ hours .....	-	9.9	16.8	.6	4.3	6.2
8 hours .....	98.3	55.9	51.9	85.4	36.4	39.7
Over 8 hours .....	-	10.4	3.2	-	44.2	-
No Standard work week .....	-	5.3	14.7	14.0	9.1	.8
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	100.0	97.6	94.5	99.9	95.4	97.8
Number of holidays per year:						
1 to 5 days .....	-	1.6	.7	-	2.3	.1
6 days .....	-	.9	.2	-	2.9	1.4
7 days .....	-	2.2	9.8	-	2.3	1.9
8 days .....	100.0	27.7	25.3	99.8	46.8	20.0
9 days .....	-	48.1	56.6	-	32.2	10.1
10 days .....	-	12.8	1.8	-	8.3	61.8
More than 10 days .....	-	4.3	.1	-	.6	2.5



TABLE C-21 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone			Services		
	Communi- cations	Banks	Water Trans- portation	Incidental to Water Trans- portation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	17	77	148	104	6	30
Total No. of Employees .....	50,438	74,913	13,690	12,731	1,534	2,274
	%	%	%	%	%	%
STANDARD WORK WEEK						
Hours per week:						
Under 40 hours .....	46.6	25.7	9.4	13.0	-	38.7
40 hours .....	53.4	73.5	60.4	45.0	100.0	60.9
Over 40 and under 44 hours .....	-	-	-	.9	-	-
44 hours .....	-	-	.5	3.4	-	-
45 hours .....	-	-	.2	-	-	-
Over 45 and under 48 hours .....	-	-	-	1.1	-	-
48 hours .....	-	-	2.2	22.9	-	-
Over 48 hours .....	-	-	19.9	5.6	-	.4
Days per week:						
5 days .....	100.0	99.2	73.3	56.6	100.0	99.6
More than 5 days .....	-	-	19.1	35.3	-	.4
Hours per day:						
Under 7½ hours .....	-	3.6	7.1	5.6	-	30.2
7½ hours .....	46.6	22.1	2.7	7.8	-	8.5
8 hours .....	53.4	73.5	81.1	73.2	100.0	61.3
Over 8 hours .....	-	-	1.6	5.2	-	-
No Standard work week .....	-	.7	7.5	8.2	-	-
PAID STATUTORY OR PUBLIC HOLIDAYS						
Provide such paid holidays .....	100.0	100.0	93.2	56.7	100.0	100.0
Number of holidays per year:						
1 to 5 days .....	-	-	1.2	5.1	-	-
6 days .....	-	-	1.7	1.4	-	-
7 days .....	.5	-	4.2	1.8	-	-
8 days .....	80.6	4.3	57.9	8.8	100.0	-
9 days .....	9.0	29.4	24.6	21.0	-	97.5
10 days .....	4.8	41.2	3.2	17.4	-	2.5
More than 10 days .....	5.1	25.1	.4	1.3	-	-

TABLE C-21 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communi- cations	Federal Crown Corporations		Miscel- laneous	Total Federal Juris- diction
		Manufac- turing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	13	7	14	32	2,254
Total No. of Employees .....	529	4,951	7,775	6,859	291,288
	%	%	%	%	%
STANDARD WORK WEEK					
Hours per week:					
Under 40 hours .....	4.3	32.1	73.4	33.9	20.4
40 hours .....	95.7	67.9	26.6	63.9	64.9
Over 40 and under 44 hours .....	-	-	-	-	.4
44 hours .....	-	-	-	-	1.5
45 hours .....	-	-	-	-	.7
Over 45 and under 48 hours .....	-	-	-	-	.3
48 hours .....	-	-	-	.3	2.7
Over 48 hours .....	-	-	-	2.0	2.1
Days per week:					
5 days .....	100.0	100.0	100.0	95.3	87.3
More than 5 days .....	-	-	-	2.7	5.6
Hours per day:					
Under 7½ hours .....	4.3	.3	6.0	27.5	6.1
7½ hours .....	-	7.2	44.4	-	13.8
8 hours .....	95.7	92.5	49.6	63.8	69.1
Over 8 hours .....	-	-	-	4.0	4.0
No standard work week .....	-	-	-	-	7.0
PAID STATUTORY OR PUBLIC HOLIDAYS					
Provide such paid holidays .....	100.0	100.0	100.0	100.0	97.5
Number of holidays per year:					
1 to 5 days .....	-	-	-	-	.5
6 days .....	-	-	-	.8	.4
7 days .....	2.8	-	-	-	1.2
8 days .....	2.3	20.0	5.8	53.0	55.7
9 days .....	94.9	80.0	6.5	30.4	18.8
10 days .....	-	-	61.3	3.4	14.3
More than 10 days .....	-	-	26.4	12.3	6.7

TABLE C-22

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1967  
Office and Non-Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Rail Transportation	Air Transportation	Road Transportation	Water Transportation	Services Incidental To Water Transportation	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	186	57	445	83	91	25
Total No. of Employees .....	147,295	19,924	37,510	10,514	20,282	2,887
HOURS OF WORK						
Hours per Week:	%	%	%	%	%	%
Under 40 hours .....	5.1	30.6	12.2	12.9	13.9	51.6
40 hours .....	81.4	49.8	28.5	46.9	68.3	48.3
Over 40 and under 44 hours .....	-	.3	16.9	1.3	.3	-
44 hours .....	-	.2	8.2	.3	4.7	-
45 hours .....	-	-	10.7	.8	.1	-
46 and 47 hours .....	-	-	3.4	-	-	-
48 hours .....	.1	.6	3.5	2.2	1.1	-
Over 48 hours .....	-	-	11.4	30.1	2.1	-
Days per Week:						
5 days .....	86.7	80.8	75.4	59.7	81.7	99.9
5½ days .....	-	.2	13.0	3.9	5.8	-
6 days .....	.1	.6	6.4	4.1	2.0	-
Other .....	-	-	.4	26.9	1.5	-
Hours per Day:						
Under 7½ hours .....	-	12.7	5.1	11.4	3.2	29.3
7½ hours .....	5.1	17.9	7.5	4.1	11.2	22.3
8 hours .....	81.7	50.6	40.2	72.5	76.0	48.3
Over 8 hours .....	-	.3	42.3	6.6	.6	-
No Standard Work Week .....	12.9	18.3	4.6	5.1	8.8	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	98.1	97.7	96.1	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	1.1	3.3	-	-
6 days .....	-	-	1.0	5.9	2.9	-
7 days .....	-	11.3	1.8	1.2	3.4	-
8 days .....	98.4	23.5	33.0	60.5	33.5	-
9 days .....	.5	62.8	31.2	18.1	23.0	83.8
10 days .....	.3	1.2	3.7	-	32.4	16.1
More than 10 days .....	.4	1.1	26.2	8.7	.8	-
Total Rate of Compensation if Work required on Paid Holidays:						
Double time .....	2.5	2.9	17.6	36.3	33.4	-
Double time and one half .....	2.4	77.0	56.0	27.6	37.2	80.6
Triple time .....	-	-	1.1	-	14.4	9.0
Regular pay plus equivalent time off .....	15.4	17.2	8.8	26.8	3.7	-
Other compensation including flat rate .....	-	.5	3.3	2.1	1.9	7.4

TABLE C-22 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Cable Communi- cations	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	142	347	134	7
Total No. of Employees .....	57,210	1,106	16,330	22,555	84,582	2,169
HOURS OF WORK	%	%	%	%	%	%
Hours per Week:						
Under 40 hours .....	41.3	4.4	53.0	35.2	35.6	2.2
40 hours .....	58.6	87.0	44.7	39.6	62.9	97.7
Over 40 and under 44 hours .....	-	-	.4	.9	-	-
44 hours .....	-	8.4	.6	5.2	-	-
45 hours .....	-	-	-	2.1	-	-
46 and 47 hours .....	-	-	-	.8	-	-
48 hours .....	-	-	.2	6.8	-	-
Over 48 hours .....	-	-	-	1.6	-	-
Days per Week:						
5 days .....	99.9	91.5	89.4	78.0	98.5	99.9
5½ days .....	-	8.4	4.3	7.8	-	-
6 days .....	-	-	5.1	6.5	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	.8	49.7	25.1	3.5	-
7½ hours .....	41.2	3.6	6.0	8.9	31.9	2.2
8 hours .....	58.6	95.5	43.3	52.6	63.1	97.7
Over 8 hours .....	-	-	-	5.7	-	-
No Standard Work Week .....	-	-	.9	7.4	1.4	-
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)						
Provide such paid holidays .....	99.9	99.9	99.5	97.3	99.9	99.9
Number of Paid Holidays per Year:						
1 to 5 days .....	-	-	.5	3.8	-	-
6 days .....	-	-	.3	-	-	-
7 days .....	-	-	2.3	.8	-	-
8 days .....	81.8	28.8	22.2	18.9	10.1	97.7
9 days .....	8.9	14.1	8.8	45.8	14.0	2.2
10 days .....	9.2	57.0	60.0	20.0	64.1	-
More than 10 days .....	-	-	5.3	7.9	11.7	-
Total Rate of Compensation if Work required on Paid Holidays:						
Double time .....	2.8	30.3	6.4	11.7	11.5	-
Double time and one half .....	82.5	66.3	42.2	49.3	8.1	2.2
Triple time .....	-	-	.5	6.3	-	-
Regular pay plus equivalent time off .....	-	-	40.5	10.0	38.3	97.7
Other compensation including flat rate .....	12.6	-	3.8	1.9	-	-

TABLE C-22 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Federal Crown Corporations			Total Federal Jurisdiction
	Uranium Mining	Manufacturing	Others	Miscellaneous	
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	17	7	1,571
Total No. of Employees .....	2,220	3,050	18,790	1,417	447,841
HOURS OF WORK	%	%	%	%	%
Hours per Week:					
Under 40 hours .....	4.5	32.2	43.2	3.3	23.5
40 hours .....	95.4	67.7	52.5	91.1	62.7
Over 40 and under 44 hours .....	-	-	3.2	-	1.6
44 hours .....	-	-	-	2.9	1.2
45 hours .....	-	-	-	-	1.0
46 and 47 hours .....	-	-	-	-	.3
48 hours .....	-	-	-	-	.8
Over 48 hours .....	-	-	.3	2.6	1.8
Days per Week:					
5 days .....	99.9	99.9	98.9	94.4	89.1
5½ days .....	-	-	.3	4.3	2.1
6 days .....	-	-	-	1.2	1.3
Other .....	-	-	-	-	.7
Hours per Day:					
Under 7½ hours .....	2.1	1.5	40.7	3.3	7.2
7½ hours .....	2.3	-	2.5	-	16.1
8 hours .....	95.4	98.4	52.5	94.0	65.6
Over 8 hours .....	-	-	3.5	2.6	4.2
No Standard Work Week .....	-	-	.6	-	6.6
PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)					
Provide such paid holidays .....	99.9	99.9	99.6	95.2	99.4
Number of Paid Holidays per Year:					
1 to 5 days .....	-	-	-	1.1	.3
6 days .....	-	-	-	-	.3
7 days .....	-	-	-	-	1.0
8 days .....	97.6	2.0	2.8	88.9	54.6
9 days .....	2.3	96.4	91.2	3.0	18.5
10 days .....	-	1.5	3.3	-	18.6
More than 10 days .....	-	-	2.3	2.0	5.5
Total Rate of Compensation if Work required on Paid Holidays:					
Double time .....	-	-	.7	-	8.2
Double time and one half .....	93.2	66.1	46.0	34.7	30.7
Triple time .....	-	-	49.3	-	3.2
Regular pay plus equivalent time off .....	1.8	-	2.1	4.1	17.4
Other compensation including flat rate .....	1.8	-	-	1.1	2.6

TABLE C-23

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1968

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	179	60	448	167	16	18
Total No. of Employees .....	131,789	23,439	38,648	32,566	518	1,904
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	13.1	35.2	16.2	15.8	58.3	33.0
40 hours .....	80.8	47.5	42.4	61.6	27.7	66.9
Over 40 and under 44 hours .....	.2	-	6.1	-	-	-
44 hours .....	.1	-	6.0	1.7	4.4	-
45 hours .....	-	-	8.2	.9	-	-
46 and 47 hours .....	-	-	4.2	-	-	-
48 hours .....	.1	.3	2.9	1.6	3.8	-
Over 48 hours .....	-	-	6.5	11.5	5.2	-
Days per Week:						
5 days .....	86.2	82.5	79.7	77.6	86.1	99.9
5½ days .....	.1	-	7.7	3.9	8.3	-
6 days .....	.1	.3	4.5	1.7	5.2	-
Other .....	7.9	.2	.9	10.2	-	-
Hours per Day:						
Under 7½ hours .....	7.9	13.2	8.5	6.6	14.8	18.1
7½ hours .....	5.2	22.0	6.8	9.4	43.4	14.9
8 hours .....	81.1	47.8	49.4	74.2	32.2	66.9
Over 8 hours .....	.2	-	28.1	3.2	9.0	-
No Standard Work Week .....	5.4	16.7	6.9	6.4	.3	-
PAID HOLIDAYS (Statutory, Public, etc.)						
Provide such paid holidays .....	99.9	96.3	94.2	99.0	90.7	99.9
Number of Paid Holidays per Year:						
6 days or less .....	-	.2	1.6	3.1	4.6	-
7 days .....	-	.2	2.8	.2	-	-
8 days .....	99.4	17.5	21.7	64.5	26.8	1.9
9 days .....	.5	76.7	60.7	20.7	56.7	79.5
10 days .....	-	1.4	6.7	10.1	-	18.4
11 days or more .....	-	.2	.6	.2	2.5	-

TABLE C-23 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone	Cable	Radio	Grain		
	Communi- cation	Communi- cation	and Television	Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	136	246	156	6
Total No. of Employees .....	48,354	1,193	15,886	18,724	88,038	1,437
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	48.6	5.3	54.3	40.4	68.5	-
40 hours .....	51.3	83.0	43.5	43.6	31.4	99.9
Over 40 and under 44 hours .....	-	-	.2	.1	-	-
44 hours .....	-	11.5	.2	.6	-	-
45 hours .....	-	-	-	2.1	-	-
46 and 47 hours .....	-	-	-	.1	-	-
48 hours .....	-	-	.7	1.3	-	-
Over 48 hours .....	-	-	-	1.2	-	-
Days per Week:						
5 days .....	99.9	88.4	90.7	84.5	99.9	99.9
5½ days .....	-	11.5	3.6	4.3	-	-
6 days .....	-	-	4.5	1.1	-	-
Other .....	-	-	.1	-	-	-
Hours per Day:						
Under 7½ hours .....	-	.2	51.3	27.0	11.2	-
7½ hours .....	48.6	5.1	6.3	10.5	57.2	-
8 hours .....	51.3	94.6	41.5	48.7	31.4	99.9
Over 8 hours .....	-	-	-	3.6	-	-
No Standard Work Week .....	-	-	.8	9.9	-	-
PAID HOLIDAYS (Statutory, Public, etc.)						
Provide such paid holidays .....	99.9	99.9	99.3	98.9	99.9	99.9
Number of Paid Holidays per Year:						
6 days or less .....	-	-	1.3	.7	-	-
7 days .....	-	-	1.4	.2	-	-
8 days .....	-	28.9	18.5	14.9	-	99.9
9 days .....	88.5	17.6	12.1	55.7	3.2	-
10 days .....	11.4	53.4	61.7	22.9	94.3	-
11 days or more .....	-	-	4.1	4.0	2.3	-

TABLE C-23 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	18	86	99	1,656
Total No. of Employees .....	12,037	19,480	6,002	440,015
	%	%	%	%
HOURS OF WORK				
Hours per Week:				
Under 40 hours .....	11.9	35.7	27.0	33.6
40 hours .....	87.7	52.3	46.8	56.6
Over 40 and under 44 hours .....	-	-	12.7	.8
44 hours .....	-	1.3	5.1	.9
45 hours .....	-	.4	2.2	.9
46 and 47 hours .....	-	-	1.1	.3
48 hours .....	.3	8.1	1.9	.9
Over 48 hours .....	-	1.4	2.8	1.5
Days per Week:				
5 days .....	97.8	88.7	87.2	89.7
5½ days .....	-	3.7	8.2	1.6
6 days .....	.3	7.0	4.1	1.1
Other .....	1.7	-	.3	3.2
Hours per Day:				
Under 7½ hours .....	7.9	16.5	7.4	10.7
7½ hours .....	3.9	13.4	21.4	22.6
8 hours .....	88.0	65.3	53.4	59.1
Over 8 hours .....	-	4.1	17.6	3.3
No Standard Work Week .....	-	.3	-	4.1
PAID HOLIDAYS (Statutory, Public, etc.)				
Provide such paid holidays .....	99.9	98.3	99.6	99.0
Number of Paid Holidays per Year:				
6 days or less .....	1.7	7.4	2.0	.8
7 days .....	-	.6	1.6	.3
8 days .....	70.3	22.2	22.1	42.3
9 days .....	27.2	65.6	53.6	29.1
10 days .....	.6	2.3	16.6	25.3
11 days or more .....	-	-	3.3	.9



TABLE C-24

Hours of Work and Paid Statutory Holidays in Industries  
under Federal Jurisdiction, by Industry, April 1969

## Office and Non-Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Transportation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	166	65	401	166	11	21
Total No. of Employees .....	132,034	23,928	37,509	32,360	686	2,831
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	5	35	13	17	17	40
40 hours .....	80	47	48	72	72	60
Over 40 and under 44 hours .....	-	1	4	-	-	-
44 hours .....	-	-	3	1	11	-
45 hours .....	-	-	14	-	-	-
46 and 47 hours .....	-	-	-	-	-	-
48 hours .....	-	-	3	1	-	-
Over 48 hours .....	-	-	9	5	-	-
Days per Week:						
5 days .....	85	83	82	88	89	100
5½ days .....	-	-	6	2	11	-
6 days .....	-	-	5	1	-	-
Other .....	-	-	-	4	-	-
Hours per Day:						
Under 7½ hours .....	-	1	7	7	11	31
7½ hours .....	5	34	6	9	6	9
8 hours .....	80	48	53	77	83	60
Over 8 hours .....	-	1	28	1	-	-
No standard work week .....	15	16	6	4	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	99	99	100	100
Number of Paid Holidays 1968						
Calendar Year:						
6 days or less .....	-	-	2	2	-	-
7 days .....	-	-	5	-	4	-
8 days .....	98	20	14	55	49	-
9 days .....	2	15	65	18	16	89
10 days .....	-	65	9	16	30	-
11 days or more .....	-	-	3	8	-	11
Work on paid holidays may be required .....	99	72	71	93	67	84
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	40	9	19	28	32	11
Double time and one half .....	1	44	43	28	1	70
Triple time .....	-	-	1	27	-	-
Regular pay plus equivalent time off .....	55	2	3	4	-	3
Time off only .....	3	12	2	2	5	-
Flat rate .....	-	-	-	-	-	-
Other methods of compensation .....	-	4	2	4	25	-

TABLE C-24 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone	Cable	Radio	Grain		
	Communi- cation	Communi- cation	and Television	Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	16	140	231	161	6
Total No. of Employees .....	46,541	1,125	16,530	19,933	93,443	1,491
	%	%	%	%	%	%
HOURS OF WORK						
Hours per Week:						
Under 40 hours .....	48	1	51	36	62	-
40 hours .....	52	98	48	51	38	100
Over 40 and under 44 hours .....	-	-	-	-	-	-
44 hours .....	-	1	-	-	-	-
45 hours .....	-	-	-	3	-	-
46 and 47 hours .....	-	-	-	-	-	-
48 hours .....	-	-	1	1	-	-
Over 48 hours .....	-	-	-	-	-	-
Days per Week:						
5 days .....	100	100	93	88	100	100
5½ days .....	-	-	3	3	-	-
6 days .....	-	-	3	1	-	-
Other .....	-	-	-	-	-	-
Hours per Day:						
Under 7½ hours .....	-	-	46	28	1	-
7½ hours .....	48	1	6	6	58	-
8 hours .....	52	98	47	50	38	100
Over 8 hours .....	-	1	-	8	2	-
No standard work week .....	-	-	-	8	-	-
PAID HOLIDAYS (Statutory, Public, Etc.)						
Provide such paid holidays .....	100	100	100	99	100	100
Number of Paid Holidays 1968 Calendar Year:						
6 days or less .....	-	-	-	1	-	-
7 days .....	-	-	-	1	-	-
8 days .....	-	3	20	5	1	100
9 days .....	94	42	17	60	56	-
10 days .....	6	55	6	23	27	-
11 days or more .....	-	-	57	9	16	-
Work on paid holidays may be required .....	100	99	90	53	50	100
Total Rate of Compensation for Work on Paid Holidays:						
Double time .....	-	29	5	6	-	-
Double time and one half .....	93	69	70	36	33	-
Triple time .....	-	-	1	10	-	-
Regular pay plus equivalent time off .....	-	-	6	1	16	100
Time off only .....	-	1	4	1	-	-
Flat rate .....	-	-	-	-	-	-
Other methods of compensation ....	6	-	3	-	-	-

TABLE C-24 (Cont'd)

All percentage in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and other mining	Manufacturing N.E.S.	Miscel- laneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	15	64	92	1,599
Total No. of Employees .....	12,178	9,921	5,659	436,169
	%	%	%	%
HOURS OF WORK				
Hours per Week:				
Under 40 hours .....	13	28	25	29
40 hours .....	87	62	51	60
Over 40 and under 44 hours .....	-	-	13	1
44 hours .....	-	1	1	-
45 hours .....	-	5	1	1
46 and 47 hours .....	-	-	1	-
48 hours .....	-	3	5	1
Over 48 hours .....	-	1	2	1
Days per Week:				
5 days .....	100	96	89	91
5½ days .....	-	2	7	1
6 days .....	-	3	2	1
Other .....	-	-	1	-
Hours per Day:				
Under 7½ hours .....	8	9	8	5
7½ hours .....	5	19	18	24
8 hours .....	87	65	56	61
Over 8 hours .....	-	7	18	4
No standard work week .....	-	-	1	7
PAID HOLIDAYS (Statutory, Public, Etc.)				
Provide such paid holidays .....	100	96	99	100
Number of Paid Holidays 1968 Calendar Year:				
6 days or less .....	-	1	3	-
7 days .....	-	4	1	1
8 days .....	66	20	27	40
9 days .....	33	60	35	37
10 days .....	-	10	17	14
11 days or more .....	-	-	15	7
Work on paid holidays may be required .....	98	77	53	80
Total Rate of Compensation for Work on Paid Holidays:				
Double time .....	47	3	7	19
Double time and one half .....	43	50	29	33
Triple time .....	-	10	1	3
Regular pay plus equivalent time off .....	4	1	5	22
Time off only .....	2	1	2	2
Flat rate .....	-	-	-	-
Other methods of compensation .....	2	12	8	2

TABLE C-25

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, May 1966  
Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	42	24	106	83	352	757	136
Total No. of Employees .....	5,386	723	8,467	7,981	54,914	71,503	16,897
VACATIONS WITH PAY	%	%	%	%	%	%	%
Provide vacations with pay .....	99.4	98.3	98.0	99.8	99.7	99.8	99.8
A. Vacation Increases with Service .....	97.5	73.9	90.4	86.9	85.1	93.0	89.0
Two weeks .....	96.9	73.9	86.1	86.9	85.1	92.3	88.9
After: Less than 1 year .....	2.1	-	2.8	1.4	3.8	3.2	2.1
1 year .....	88.8	73.9	79.9	84.6	75.1	81.0	86.3
2 years .....	1.3	-	2.8	.3	1.6	4.7	.3
3 years .....	4.7	-	.3	.3	3.1	2.3	.1
4 years .....	-	-	-	-	.7	.5	-
5 years .....	-	-	.4	.3	.6	.4	-
More than 5 years .....	-	-	-	-	.1	.1	-
Three weeks .....	95.1	73.9	89.6	85.2	83.0	90.7	88.5
After: Less than 10 years .....	7.7	1.2	11.1	2.1	12.1	7.4	17.3
10 years .....	2.3	21.7	4.1	1.7	27.6	33.9	11.9
11 to 14 years .....	1.9	-	20.5	.3	3.6	2.9	.4
15 years .....	82.9	50.9	53.9	81.2	39.0	46.4	58.8
16 to 19 years .....	-	-	-	-	.2	-	-
20 years .....	-	-	-	-	.4	-	-
More than 20 years .....	.3	-	-	-	-	.1	-
Four weeks .....	93.7	59.1	86.8	83.3	79.4	75.7	82.1
After: Less than 20 years .....	1.9	-	.4	.1	3.9	1.7	13.3
20 years .....	6.4	6.9	8.6	1.5	26.8	30.1	9.4
21 to 24 years .....	-	-	2.0	-	-	4.1	-
25 years .....	85.5	52.1	75.9	81.8	48.3	39.7	59.4
More than 25 years .....	-	-	-	-	.4	-	-
Five weeks .....	4.7	-	-	.1	1.3	1.5	.6
After: Less than 25 years .....	-	-	-	-	-	.2	.1
25 years .....	4.7	-	-	.1	.1	.8	-
More than 25 years .....	-	-	-	-	1.2	.6	.5
B. Vacation Does Not Increase With Service .....	1.9	24.5	7.5	12.8	14.6	6.8	10.8
One week .....	.1	8.2	1.1	1.0	1.3	1.0	.4
Two weeks .....	.7	16.3	6.2	11.5	10.3	5.6	8.6
After: 1 year or less .....	.7	16.3	6.2	11.5	10.2	5.6	8.6
2 years .....	-	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-	-
Three weeks or more .....	1.1	-	.2	.3	3.0	.2	1.9

TABLE C-25 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	122	223	218	18	12	2,093
Total No. of Employees .....	9,850	14,348	23,394	565	224	214,052
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	99.8	99.9	99.6	98.9	88.4	99.6
A. Vacation Increases with Service .....	93.0	89.1	95.7	45.5	81.7	90.3
Two weeks .....	92.9	89.1	95.7	45.5	81.7	89.8
After: Less than 1 year .....	2.1	3.6	2.1	-	-	3.0
1 year .....	89.1	85.1	80.6	41.6	37.5	80.6
2 years .....	1.6	.3	12.6	3.9	-	3.6
3 years .....	-	.2	.4	-	39.7	1.8
4 years .....	.1	-	-	-	-	.4
5 years .....	-	-	-	-	4.5	.3
More than 5 years .....	-	-	-	-	-	.1
Three weeks .....	90.4	86.7	95.5	41.6	77.2	88.4
After: Less than 10 years .....	26.5	10.5	50.4	12.2	1.3	15.1
10 years .....	.6	11.4	11.1	-	12.1	21.7
11 to 14 years .....	-	.9	1.0	-	.4	3.0
15 years .....	63.3	63.9	33.0	29.4	63.4	48.4
16 to 19 years .....	-	-	-	-	-	.1
20 years .....	-	-	-	-	-	.1
More than 20 years .....	-	-	-	-	-	-
Four weeks .....	74.7	75.6	85.4	35.4	65.2	79.1
After: Less than 20 years .....	2.0	4.4	20.7	-	1.8	5.3
20 years .....	3.6	3.8	29.6	5.7	39.3	22.0
21 to 24 years .....	-	-	-	-	-	1.4
25 years .....	69.1	67.3	35.1	29.7	24.1	50.3
More than 25 years .....	-	-	-	-	-	.1
Five weeks .....	1.3	2.8	11.1	-	-	2.5
After: Less than 25 years .....	-	-	-	-	-	.1
25 years .....	1.2	1.3	10.6	-	-	1.7
More than 25 years .....	.1	1.5	.4	-	-	.7
B. Vacation Does Not Increase With Service .....	6.8	10.8	3.9	53.5	6.7	9.4
One week .....	-	.4	-	10.3	-	.9
Two weeks .....	6.6	10.0	2.9	43.2	6.7	7.3
After: 1 year or less .....	6.6	10.0	2.9	43.2	6.7	7.3
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	.2	.4	.9	-	-	1.2

TABLE C-26

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1967  
Non-office employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	32	15	77	59	273	482	96
Total No. of Employees .....	5,292	1,011	10,125	9,906	65,442	86,708	18,777
VACATIONS WITH PAY							
	%	%	%	%	%	%	%
Provide vacation with pay .....	99.9	98.0	98.7	99.3	99.8	99.9	99.9
Number of Weeks:							
One week .....	11.5	6.0	31.0	23.7	44.4	46.0	12.9
Two weeks .....	93.9	98.2	92.4	91.8	96.3	97.5	98.8
After: Less than 1 year .....	2.3	-	2.7	2.5	7.3	14.7	1.7
1 year .....	89.3	96.3	82.8	77.5	77.8	76.1	96.7
2 years .....	1.2	-	5.8	.8	1.9	4.2	.2
3 years .....	1.0	1.8	.9	.1	4.3	1.8	-
5 years .....	-	-	-	10.7	3.8	.1	-
Other provisions .....	-	-	-	-	1.0	.3	-
Three weeks .....	91.4	91.4	85.5	81.6	89.5	95.2	92.6
After: Less than 5 years .....	2.8	-	8.6	1.5	7.0	4.5	3.1
5 years .....	3.5	.4	3.4	.9	9.3	7.0	7.5
6 to 9 years .....	1.0	-	.1	.8	1.1	11.5	6.6
10 years .....	1.9	10.5	19.3	.4	11.0	11.5	5.0
11 to 14 years .....	81.9	80.4	47.9	65.2	41.1	42.2	68.9
15 years .....	-	-	6.0	12.4	19.8	18.2	1.2
More than 15 years .....	-	-	-	-	-	-	-
Four weeks .....	90.1	82.7	84.9	79.6	77.8	86.1	86.2
After: Less than 15 years .....	-	-	-	-	2.6	.6	.3
15 years .....	4.1	-	3.5	5.5	9.7	9.4	17.1
20 years .....	1.6	-	7.7	1.3	22.1	24.7	2.1
25 years .....	84.4	80.9	70.9	72.5	43.1	39.0	66.1
More than 25 years .....	-	-	-	-	.1	-	-
Other provisions .....	-	1.8	2.6	.1	-	12.1	.5
Five weeks .....	1.0	1.8	1.4	.3	.2	3.8	.8
After: Less than 25 years .....	-	-	-	.2	.1	-	-
25 years .....	1.0	-	1.1	-	.1	3.4	.3
30 years .....	-	1.8	.2	.1	-	.3	.4
35 years .....	-	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-	-
SPECIAL VACATION LEAVE PROVIDED							
At specific service anniversaries .....	.2	-	.8	.1	1.1	1.5	2.0
When retirement age is reached .....	-	-	16.1	.2	.2	.7	1.0

TABLE C-26 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	75	127	159	4	1,399
Total No. of Employees .....	9,744	13,239	31,554	400	252,198
	%	%	%	%	%
VACATIONS WITH PAY					
Provide vacations with pay .....	99.9	99.9	99.9	100.0	99.8
Number of Weeks:					
One week .....	16.2	16.2	29.7	9.2	36.0
Two weeks .....	98.3	98.1	99.1	98.2	97.0
After: Less than 1 year .....	2.4	1.0	1.3	9.2	7.7
1 year .....	95.9	95.3	96.3	49.0	83.0
2 years .....	-	1.2	1.4	-	2.5
3 years .....	-	.4	-	-	1.8
5 years .....	-	-	-	-	1.4
Other provisions .....	-	-	-	-	.3
Three weeks .....	99.4	91.9	96.3	94.2	92.7
After: Less than 5 years .....	12.4	6.3	1.5	51.0	5.1
5 years .....	19.4	5.6	41.0	-	11.8
6 to 9 years .....	.4	-	1.4	-	5.0
10 years .....	4.4	10.0	20.9	-	11.4
11 to 14 years .....	62.6	68.0	25.8	39.0	46.1
15 years .....	-	1.8	5.5	-	13.0
More than 15 years .....	-	-	-	-	-
Four weeks .....	82.1	83.0	87.6	90.0	83.6
After: Less than 15 years .....	-	-	1.5	-	1.1
15 years .....	12.2	2.9	11.6	-	9.5
20 years .....	2.1	4.7	19.5	-	17.6
25 years .....	67.4	71.0	32.8	90.0	47.9
More than 25 years .....	-	-	-	-	-
Other provisions .....	.3	4.1	22.0	-	7.3
Five weeks .....	1.3	5.0	35.0	-	6.2
After: Less than 25 years .....	-	-	-	-	-
25 years .....	1.0	.9	34.5	-	5.7
30 years .....	.3	4.1	.5	-	.4
35 years .....	-	-	-	-	-
More than 35 years .....	-	-	-	-	-
Other provisions .....	-	-	-	-	-
SPECIAL VACATION LEAVE PROVIDED					
At specific service anniversaries .....	3.4	1.4	.9	41.7	1.4
When retirement age is reached .....	.3	.7	.3	41.7	1.2

TABLE C-27

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1968

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	19	79	55	286	502	95
Total No. of Employees .....	5,845	1,080	12,100	11,249	64,003	72,026	18,925
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	97.5	98.2	99.9	99.4	99.9	99.9	99.7
Number of Weeks:							
One week .....	12.6	14.3	28.8	25.9	47.6	40.5	14.5
Two weeks .....	95.8	98.2	63.3	93.3	97.9	98.2	99.0
After: Less than 1 year.....	2.2	-	2.4	1.6	4.2	3.7	2.3
1 year .....	91.3	96.3	54.2	80.0	80.1	87.8	95.8
2 years .....	.8	-	5.0	11.4	4.5	3.4	-
3 years .....	1.3	1.8	1.6	.2	1.9	3.0	.7
5 years .....	-	-	-	-	6.4	.1	-
Other provisions .....	-	-	-	-	.5	-	-
Three weeks .....	89.8	89.0	93.4	84.2	94.5	94.9	93.9
After: Less than 5 years .....	2.2	-	37.0	1.3	8.3	4.6	3.2
5 years .....	2.1	6.6	3.2	.9	12.3	9.4	8.5
6 to 9 years .....	1.3	1.8	.4	5.0	5.1	4.5	11.1
10 years .....	6.3	11.2	15.9	.8	20.4	20.5	7.0
11 to 14 years .....	76.0	69.3	33.3	75.3	35.3	39.0	62.2
15 years .....	1.6	-	2.4	.6	12.8	16.6	1.6
More than 15 years .....	-	-	.9	-	-	-	-
Four weeks .....	89.7	77.8	51.6	82.2	78.9	85.0	85.5
After: Less than 15 years .....	-	-	-	-	4.8	1.4	.4
15 years .....	3.7	-	2.3	.6	9.3	8.7	17.6
20 years .....	5.8	-	2.2	1.7	21.7	22.2	3.2
25 years .....	4.1	6.6	5.2	12.0	8.4	13.4	3.2
More than 25 years .....	-	-	-	-	.1	-	-
Other provisions .....	76.0	71.2	41.6	67.7	34.3	39.0	60.9
Five weeks .....	1.3	1.8	1.3	-	3.6	4.4	1.0
After: Less than 25 years .....	-	-	-	-	.3	.4	-
25 years .....	1.3	-	1.0	-	3.2	3.6	.7
30 years .....	-	1.8	.2	-	-	.3	.3
35 years .....	-	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	.2	.4
After: Less than 30 years .....	-	-	-	-	-	-	-
30 years or more .....	-	-	-	-	-	.1	.4



TABLE C-27 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	67	126	180	3	1,446
Total No. of Employees .....	8,439	14,534	31,988	475	240,664
	%	%	%	%	%
VACATIONS WITH PAY					
Provide vacations with pay .....	99.9	99.9	99.9	99.9	99.8
Number of Weeks:					
One week .....	17.5	20.9	22.9	-	33.9
Two weeks .....	98.9	98.5	99.3	43.1	96.2
After: Less than 1 year .....	5.8	.9	1.0	-	3.0
1 year .....	93.0	94.0	97.7	43.1	86.2
2 years .....	-	1.0	.1	-	3.1
3 years .....	-	2.5	-	-	1.7
5 years .....	-	-	-	-	1.7
Other provisions .....	-	-	.4	-	.2
Three weeks .....	99.3	92.0	98.8	93.2	94.5
After: Less than 5 years .....	3.2	4.6	8.5	56.8	7.4
5 years .....	24.2	7.9	44.8	-	14.3
6 to 9 years .....	3.3	.2	2.6	-	4.4
10 years .....	7.7	15.3	18.4	2.5	16.8
11 to 14 years .....	60.7	53.5	24.2	33.8	41.9
15 years .....	-	10.3	-	-	9.3
More than 15 years .....	-	-	-	-	-
Four weeks .....	87.7	81.8	91.5	90.7	82.5
After: Less than 15 years .....	-	.6	3.8	-	2.3
15 years .....	4.4	3.1	11.7	-	8.6
20 years .....	10.6	6.1	35.7	56.8	18.6
25 years .....	5.2	13.2	1.7	-	8.7
More than 25 years .....	-	-	-	-	-
Other provisions .....	67.3	58.6	38.4	33.8	44.1
Five weeks .....	7.6	6.5	16.6	-	5.3
After: Less than 25 years .....	-	.2	-	-	.2
25 years .....	.9	1.6	15.9	-	4.3
30 years .....	6.6	4.6	.4	-	.7
35 years .....	-	-	-	-	-
More than 35 years .....	-	-	-	-	-
Other provisions .....	-	-	.1	-	-
Six weeks .....	-	-	-	-	.1
After: Less than 30 years .....	-	-	-	-	-
30 years or more .....	-	-	-	-	-

TABLE C-28

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1969  
Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	28	16	70	55	274	477	88
Total No. of Employees .....	7,027	896	11,843	10,803	61,930	72,004	18,735
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	100	100	100	100	100	100	100
Number of weeks							
One week .....	6	9	7	25	42	40	15
Two weeks .....	99	100	57	92	96	98	99
After: Less than 1 year .....	2	-	3	1	5	4	3
1 year .....	95	98	54	76	79	88	95
2 years .....	1	-	-	15	6	4	1
3 years .....	1	2	-	-	3	3	-
5 years .....	-	-	-	-	3	-	-
Other provisions .....	-	-	-	-	1	-	-
Three weeks .....	98	94	96	95	96	95	95
After: 1 year or less .....	2	-	44	6	6	5	2
2 to 4 years .....	1	-	-	-	2	1	-
5 years .....	2	-	4	1	11	9	11
6 to 9 years .....	6	3	1	6	12	22	13
10 years .....	69	46	36	64	51	40	63
11 to 14 years .....	19	43	11	17	1	2	4
15 years .....	-	2	-	1	13	17	1
16 years or more .....	-	-	-	-	-	-	-
Four weeks .....	97	80	53	87	79	88	88
After: 14 years or less .....	-	-	-	-	2	8	1
15 years .....	3	-	3	1	14	16	17
20 years .....	2	1	5	3	20	24	8
25 years .....	-	-	-	15	2	2	3
Other provisions .....	92	79	45	68	41	37	59
Five weeks .....	1	2	1	1	17	21	2
After: 24 years or less .....	-	-	-	-	-	1	-
25 years .....	1	-	1	-	16	19	1
30 years .....	-	2	-	1	1	1	1
Other provisions .....	-	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-	-

TABLE C-28 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	73	110	157	3	1,351
Total No. of Employees .....	9,538	14,079	29,286	323	236,464
	%	%	%	%	%
VACATIONS WITH PAY					
Provide vacations with pay .....	100	100	100	100	100
Number of weeks					
One week .....	20	21	28	7	32
Two weeks .....	100	99	100	28	96
After: Less than 1 year .....	1	1	1	7	3
1 year .....	99	94	99	21	86
2 years .....	-	1	-	-	3
3 years .....	-	3	-	-	2
5 years .....	-	-	-	-	1
Other provisions .....	-	-	-	-	-
Three weeks .....	99	93	99	100	96
After: 1 year or less .....	1	2	1	79	6
2 to 4 years .....	2	2	2	21	2
5 years .....	30	8	52	-	15
6 to 9 years .....	5	8	2	-	12
10 years .....	53	64	40	-	49
11 to 14 years .....	2	5	1	-	4
15 years .....	6	4	-	-	9
16 years or more .....	-	-	-	-	-
Four weeks .....	85	81	95	100	84
After: 14 years or less .....	6	1	9	21	4
15 years .....	4	6	16	-	13
20 years .....	12	9	26	7	18
25 years .....	6	4	1	72	3
Other provisions .....	58	62	44	-	46
Five weeks .....	7	7	29	-	15
After: 24 years or less .....	-	-	3	-	1
25 years .....	1	2	25	-	13
30 years .....	5	5	-	-	1
Other provisions .....	1	-	-	-	-
Six weeks .....	-	-	-	-	-

TABLE C-29

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, May 1966

Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	32	20	84	69	323	607	125
Total No. of Employees .....	2,212	511	5,429	4,346	55,048	65,991	11,796
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	99.9	99.8	99.9	100.0	99.9	99.9	99.8
A. Vacation Increases with Service .....							
Two weeks .....	99.5	90.0	96.8	96.5	97.1	98.4	96.4
After: Less than 1 year .....	6.3	3.7	4.6	5.2	10.5	18.7	13.1
1 year .....	93.0	85.3	87.7	90.9	84.8	75.5	82.7
2 years .....	.2	1.0	.5	.5	.3	.7	.3
3 years .....	-	-	-	-	.2	.1	-
4 years .....	-	-	-	-	.1	-	-
5 years .....	-	-	.1	-	.1	.1	-
More than 5 years .....	-	-	-	-	-	-	-
Three weeks .....	97.7	89.0	96.0	94.1	96.2	97.7	94.3
After: Less than 10 years .....	52.1	52.1	52.3	32.9	43.3	58.9	46.3
10 years .....	2.4	7.0	3.8	3.2	26.6	21.3	16.4
11 to 14 years .....	.5	-	16.9	-	.3	.5	.2
15 years .....	42.7	29.9	23.0	57.9	25.6	17.0	31.4
16 to 19 years .....	-	-	-	-	.1	-	-
20 years .....	-	-	-	-	-	-	-
More than 20 years .....	.1	-	-	-	.3	-	-
Four weeks .....	92.7	85.3	94.6	92.9	93.1	93.5	84.6
After: Less than 20 years .....	.9	-	.4	-	2.5	2.1	4.2
20 years .....	4.1	3.3	7.7	3.7	26.8	27.6	14.7
21 to 24 years .....	-	-	.9	-	-	.1	-
25 years .....	87.8	82.0	85.7	89.1	63.8	63.8	65.6
More than 25 years .....	-	-	-	-	-	-	-
Five weeks .....	1.3	-	-	-	.7	2.1	1.5
After: Less than 25 years .....	-	-	-	-	.3	-	-
25 years .....	1.3	-	-	-	-	1.9	-
More than 25 years .....	-	-	-	-	.3	.1	1.5
B. Vacation Does Not Increase With Service .....							
One week .....	-	.4	.2	1.0	.6	.3	-
Two weeks .....	.3	9.4	2.7	2.4	1.1	1.2	2.8
After: 1 year or less .....	.3	9.4	2.7	2.4	1.1	1.2	2.8
2 years .....	-	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-	-
Three weeks or more .....	.1	-	.3	.1	.9	.1	.6

TABLE C-29 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	102	183	197	17	12	1,771
Total No. of Employees .....	6,389	10,767	14,521	145	81	177,236
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacations with pay .....	97.7	100.0	99.8	100.0	88.9	99.8
A. Vacation Increases with Service .....	96.6	95.7	97.0	80.0	82.7	97.4
Two weeks .....	96.6	95.6	96.6	80.0	82.7	95.7
After: Less than 1 year .....	6.6	9.2	7.2	-	-	12.9
1 year .....	88.8	86.3	88.8	77.2	80.2	82.1
2 years .....	1.1	.1	.2	2.8	-	.5
3 years .....	-	-	.4	-	2.5	.1
4 years .....	.1	-	-	-	-	-
5 years .....	-	-	-	-	-	.1
More than 5 years .....	-	-	-	-	-	-
Three weeks .....	96.5	94.5	96.2	77.2	76.5	96.4
After: Less than 10 years .....	66.8	60.8	68.8	59.3	28.4	53.5
10 years .....	.8	10.7	10.8	-	-	19.1
11 to 14 years .....	-	-	.1	-	-	.8
15 years .....	28.9	23.0	16.6	17.9	48.1	22.9
16 to 19 years .....	-	-	-	-	-	-
20 years .....	-	-	-	-	-	-
More than 20 years .....	-	-	-	-	-	.1
Four weeks .....	89.7	85.3	90.7	69.0	82.7	91.9
After: Less than 20 years .....	2.3	3.6	4.3	-	34.6	2.5
20 years .....	10.2	6.7	29.7	2.8	8.6	23.2
21 to 24 years .....	-	-	-	-	-	.1
25 years .....	77.3	75.0	56.7	66.2	39.5	66.1
More than 25 years .....	-	-	-	-	-	-
Five weeks .....	1.3	3.0	.7	-	-	1.4
After: Less than 25 years .....	-	-	-	-	-	.1
25 years .....	1.3	1.9	.5	-	-	.9
More than 25 years .....	-	1.0	.2	-	-	.3
B. Vacation Does Not Increase With Service .....	1.0	4.3	2.8	20.0	6.2	2.4
One week .....	-	.1	-	-	-	.3
Two weeks .....	.7	3.8	2.4	20.0	6.2	1.6
After: 1 year or less .....	.7	3.8	2.4	20.0	6.2	1.6
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	.3	.4	.4	-	-	.4

TABLE C-30

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1967

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	15	74	57	282	501	97
Total No. of Employees .....	2,528	433	5,793	4,929	55,386	75,747	12,163
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	99.9	99.7	99.9	99.9	99.9	99.9	99.9
Number of weeks:							
One week .....	15.9	25.8	33.6	19.4	45.0	54.9	39.3
Two weeks .....	99.1	99.7	95.5	98.8	98.1	98.6	99.2
After: Less than 1 year .....	6.5	1.6	4.9	4.7	8.5	22.2	11.9
1 year .....	92.1	98.1	90.5	93.8	88.3	75.7	87.1
2 years .....	-	-	-	.2	.6	.4	-
3 years .....	-	-	-	-	.3	-	-
5 years .....	.4	-	-	-	-	-	-
Other provisions .....	-	-	-	-	.1	-	-
Three weeks .....	96.8	95.3	96.1	93.9	98.2	98.3	98.8
After: Less than 5 years .....	6.4	-	9.0	2.8	8.1	5.3	14.1
5 years .....	42.9	58.6	45.5	29.5	43.2	46.8	40.8
6 to 9 years .....	.3	-	-	1.7	.7	10.2	-
10 years .....	.7	5.0	19.1	2.2	5.7	5.6	8.6
11 to 14 years .....	46.3	31.6	21.9	50.7	22.4	16.6	33.6
15 years .....	-	-	.3	6.7	17.8	13.5	1.2
More than 15 years .....	-	-	-	-	-	-	-
Four weeks .....	95.0	94.6	93.6	86.3	93.4	94.3	92.9
After: Less than 15 years .....	-	-	-	-	2.7	.3	4.5
15 years .....	2.2	-	3.6	3.2	19.2	5.1	10.7
20 years .....	1.3	-	5.7	4.6	22.1	18.0	8.9
25 years .....	91.4	90.3	83.3	78.0	49.4	60.5	68.3
More than 25 years .....	-	-	-	-	-	-	-
Other provisions .....	-	4.3	.9	.3	-	10.2	.3
Five weeks .....	.3	4.3	.4	.3	1.9	1.8	3.9
After: Less than 25 years .....	-	-	-	-	1.8	-	-
25 years .....	.3	-	-	-	-	1.6	-
30 years .....	-	4.3	.4	.3	-	.1	3.9
35 years .....	-	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-	-
Special vacation leave provided:							
At specific service anniversaries .....	10.7	1.6	7.9	5.9	14.9	15.7	17.2
When retirement age is reached ....	.2	1.6	17.3	1.0	3.0	8.0	5.2

TABLE C-30 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reproting Units .....	72	134	161	4	1,431
Total No. of Employees .....	6,213	12,149	20,165	137	195,643
	%	%	%	%	%
VACATIONS WITH PAY					
Provide vacations with pay .....	99.9	99.9	99.9	99.9	99.9
Number of weeks:					
One week .....	26.0	37.7	44.3	51.8	45.9
Two weeks .....	97.2	98.4	99.4	75.9	98.4
After: Less than 1 year .....	7.1	7.8	5.3	14.5	13.3
1 year .....	90.1	90.5	93.8	61.3	84.5
2 years .....	-	-	-	-	.3
3 years .....	-	-	-	-	.1
5 years .....	-	-	-	-	-
Other provisions .....	-	-	-	-	-
Three weeks .....	99.0	96.5	98.4	99.9	98.0
After: Less than 5 years .....	13.0	4.4	2.3	38.6	6.6
5 years .....	55.0	55.5	70.7	37.2	48.3
6 to 9 years .....	.3	-	.6	-	4.2
10 years .....	.9	9.9	7.4	-	6.4
11 to 14 years .....	29.7	26.2	15.2	24.0	21.6
15 years .....	-	.3	2.0	-	10.7
More than 15 years .....	-	-	-	-	-
Four weeks .....	91.7	91.7	92.7	99.9	93.4
After: Less than 15 years .....	.6	.3	1.0	-	1.3
15 years .....	4.6	4.8	6.3	-	9.4
20 years .....	11.7	5.8	12.8	-	16.1
25 years .....	74.6	78.1	56.7	99.9	60.5
More than 25 years .....	-	-	-	-	-
Other provisions .....	-	2.5	15.8	-	5.8
Five weeks .....	.3	4.3	14.0	-	3.3
After: Less than 25 years .....	-	-	.3	-	.5
25 years .....	.2	1.6	13.5	-	2.2
30 years .....	-	2.6	.1	-	.5
35 years .....	-	-	-	-	-
More than 35 years .....	-	-	-	-	-
Other provisions .....	-	-	-	-	-
Special vacation leave provided:					
At specific service anniversaries .....	23.2	22.0	15.9	24.0	16.1
When retirement age is reached ....	10.8	7.0	4.2	24.0	6.0

TABLE C-31

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1968

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	37	19	82	57	306	540	103
Total No. of Employees .....	2,331	404	6,405	4,538	60,333	70,124	12,811
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	99.9	99.7	99.9	99.9	99.9	99.9	99.9
Number of Weeks:							
One week .....	32.7	34.4	49.1	32.8	53.1	59.0	49.1
Two weeks .....	97.8	99.7	97.7	98.9	98.0	97.3	98.4
After: Less than 1 year .....	6.1	1.7	5.0	6.1	8.1	13.0	10.3
1 year .....	90.6	98.0	92.5	91.6	88.5	83.8	87.5
2 years .....	.5	-	.2	1.0	.8	.2	-
3 years .....	-	-	-	-	.3	-	.4
5 years .....	.5	-	-	.1	.1	-	-
Other provisions .....	-	-	-	-	-	-	-
Three weeks .....	95.9	97.0	96.8	93.5	98.5	98.5	97.5
After: Less than 5 years .....	8.1	-	6.9	3.9	9.2	7.6	16.0
5 years .....	43.7	56.4	41.9	22.1	44.1	52.4	42.6
6 to 9 years .....	.3	3.2	.4	5.4	1.9	1.1	.8
10 years .....	6.7	7.1	19.2	1.6	7.1	7.8	9.1
11 to 14 years .....	36.8	30.1	27.3	52.3	19.8	15.2	28.6
15 years .....	-	-	.8	8.0	16.2	14.1	.1
More than 15 years .....	-	-	-	-	-	-	-
Four weeks .....	95.7	89.8	84.1	91.4	94.0	94.3	91.3
After: Less than 15 years .....	-	-	-	-	3.7	.3	7.8
15 years .....	16.7	25.7	13.3	1.9	20.0	4.8	11.7
20 years .....	8.3	-	3.9	6.6	22.8	21.4	9.9
25 years .....	33.7	30.6	31.7	28.8	27.4	52.5	33.8
More than 25 years .....	-	-	-	-	-	-	-
Other provisions .....	36.8	33.4	35.0	53.9	19.9	15.2	27.9
Five weeks .....	14.7	28.9	11.1	.3	4.6	2.5	7.0
After: Less than 25 years .....	-	3.2	-	-	1.6	-	-
25 years .....	14.7	25.7	10.8	-	2.7	2.4	2.8
30 years .....	-	-	.3	.3	.2	-	4.1
35 years .....	-	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-	-
Six weeks .....	-	-	-	-	.1	-	-
After: Less than 30 years .....	-	-	-	-	-	-	-
30 years or more .....	-	-	-	-	.1	-	-



TABLE C-31 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	67	138	185	3	1,537
Total No. of Employees .....	6,543	13,654	22,100	108	199,351
VACATIONS WITH PAY	%	%	%	%	%
Provide vacations with pay .....	99.9	99.9	99.9	99.9	99.9
Number of Weeks:					
One week .....	40.7	47.0	53.1	49.9	53.2
Two weeks .....	97.0	97.2	98.3	76.8	97.7
After: Less than 1 year .....	15.6	14.9	11.9	-	10.9
1 year .....	81.4	81.4	85.8	76.8	86.0
2 years .....	-	-	.4	-	.4
3 years .....	-	.8	-	-	.2
5 years .....	-	-	-	-	-
Other provisions .....	-	-	.1	-	-
Three weeks .....	99.2	96.8	98.0	99.9	98.1
After: Less than 5 years .....	13.3	6.1	3.7	23.1	8.2
5 years .....	57.8	59.0	76.2	49.9	51.4
6 to 9 years .....	.3	.1	1.3	-	1.3
10 years .....	1.4	9.4	2.4	-	7.2
11 to 14 years .....	26.2	21.5	13.9	26.8	19.6
15 years .....	-	.5	.2	-	10.1
More than 15 years .....	-	-	-	-	-
Four weeks .....	92.1	91.2	91.7	99.9	93.1
After: Less than 15 years .....	.4	.1	2.0	-	2.0
15 years .....	7.7	14.0	11.9	-	11.7
20 years .....	14.8	8.3	14.1	23.1	18.0
25 years .....	40.8	44.3	36.2	49.9	39.5
More than 25 years .....	-	-	-	-	-
Other provisions .....	28.2	24.2	27.3	26.8	21.6
Five weeks .....	7.8	15.5	20.5	-	6.9
After: Less than 25 years .....	-	.1	.3	-	.5
25 years .....	5.6	12.1	19.9	-	5.6
30 years .....	2.2	3.2	.1	-	.6
35 years .....	-	-	-	-	-
More than 35 years .....	-	-	-	-	-
Other provisions .....	-	-	.1	-	-
Six weeks .....	-	-	.1	-	-
After: Less than 30 years .....	-	-	.1	-	-
30 years or more .....	-	-	-	-	-

TABLE C-32

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1969

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	31	18	74	57	302	506	94
Total No. of Employees .....	2,514	560	5,741	5,243	58,788	71,320	12,463
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	100	100	100	100	100	100	100
Number of weeks							
One week .....	23	40	39	29	52	58	48
Two weeks .....	98	100	97	99	98	95	97
After: Less than 1 year .....	21	20	17	14	6	12	8
1 year .....	77	80	80	85	91	82	89
2 years .....	-	-	-	-	1	1	-
3 years .....	-	-	-	-	-	-	-
5 years .....	-	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-	-
Three weeks .....	99	99	98	96	99	99	98
After: 1 year or less .....	8	-	7	3	5	8	7
2 to 4 years .....	-	-	1	-	2	1	9
5 years .....	31	52	43	28	39	46	37
6 to 9 years .....	20	9	8	12	12	11	11
10 years .....	40	34	27	46	24	18	34
11 to 14 years .....	-	-	13	7	1	-	1
15 years .....	-	3	-	1	16	15	-
16 years or more .....	-	-	-	-	-	-	-
Four weeks .....	98	94	82	94	95	95	92
After: 14 years or less .....	-	-	-	-	2	1	8
15 years .....	17	22	16	16	25	15	12
20 years .....	17	15	29	14	32	40	32
25 years .....	18	21	15	17	15	23	18
Other provisions .....	47	36	23	47	21	15	22
Five weeks .....	15	23	13	13	21	24	7
After: 24 years or less .....	-	-	-	-	2	-	-
25 years .....	15	20	13	12	18	23	3
30 years .....	-	3	-	1	-	-	4
Other provisions .....	-	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-	3

TABLE C-32 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	73	119	164	2	1,440
Total No. of Employees .....	6,872	13,294	22,878	32	199,705
	%	%	%	%	%
VACATION WITH PAY					
Provide vacations with pay .....	100	100	100	100	100
Number of weeks					
One week .....	39	50	51	41	52
Two weeks .....	93	97	98	41	97
After: Less than 1 year .....	7	9	7	41	9
1 year .....	87	89	91	-	87
2 years .....	-	-	-	-	-
3 years .....	-	-	-	-	-
5 years .....	-	-	-	-	-
Other provisions .....	-	-	-	-	-
Three weeks .....	97	98	98	100	98
After: 1 year or less .....	5	3	2	100	6
2 to 4 years .....	10	1	5	-	2
5 years .....	48	53	62	-	45
6 to 9 years .....	9	13	11	-	12
10 years .....	24	25	18	-	23
11 to 14 years .....	-	2	-	-	1
15 years .....	-	-	-	-	10
16 years or more .....	-	-	-	-	-
Four weeks .....	92	93	95	100	94
After: 14 years or less .....	3	1	4	-	2
15 years .....	8	16	20	-	18
20 years .....	26	27	18	41	32
25 years .....	21	26	23	59	20
Other provisions .....	34	23	29	-	22
Five weeks .....	21	16	28	-	21
After: 24 years or less .....	3	-	3	-	1
25 years .....	6	13	25	-	19
30 years .....	2	2	-	-	1
Other provisions .....	9	-	-	-	-
Six weeks .....	-	-	-	-	-

TABLE C-33

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, May 1966

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	48	27	115	90	385	791	154
Total No. of Employees .....	7,398	1,234	13,896	12,327	109,962	137,494	28,693
VACATIONS WITH PAY	%	%	%	%	%	%	%
Provide vacations with pay .....	99.6	98.9	98.7	99.8	99.8	99.9	99.8
A. Vacation Increases with Service .....	98.1	80.6	92.9	90.3	91.1	95.6	92.0
Two weeks .....	97.7	80.6	88.7	90.3	90.6	93.7	91.9
After: Less than 1 year .....	3.3	1.5	3.5	2.8	7.2	10.7	6.6
1 year .....	90.1	78.6	83.0	86.8	80.0	78.4	84.8
2 years .....	.9	.4	1.9	.3	.9	2.8	.3
3 years .....	3.3	-	.2	.2	1.6	1.2	.1
4 years .....	-	-	-	-	.4	.3	-
5 years .....	-	-	.3	.2	.4	.2	-
More than 5 years .....	-	-	-	-	.1	.1	-
Three weeks .....	95.9	80.1	93.1	88.3	89.6	94.0	90.9
After: Less than 10 years .....	21.0	22.3	27.2	13.0	27.7	32.1	29.2
10 years .....	2.3	15.6	3.9	2.2	27.1	27.9	13.7
11 to 14 years .....	1.5	-	19.1	.2	2.0	1.7	.3
15 years .....	70.9	42.2	41.8	73.0	32.3	32.3	47.5
16 to 19 years .....	-	-	-	-	.1	-	-
20 years .....	-	-	-	-	.2	-	-
More than 20 years .....	.2	-	-	-	.2	-	-
Four weeks .....	93.4	69.9	89.8	86.7	86.3	84.3	83.1
After: Less than 20 years .....	1.6	-	.4	.1	3.2	1.9	9.6
20 years .....	5.7	5.4	8.2	2.3	26.8	28.9	11.6
21 to 24 years .....	-	-	1.6	-	-	2.2	-
25 years .....	86.2	64.5	79.7	84.4	56.1	51.3	61.9
More than 25 years .....	-	-	-	-	.2	-	-
Five weeks .....	3.7	-	-	.1	1.0	1.8	1.0
After: Less than 25 years .....	-	-	-	-	.2	.1	-
25 years .....	3.7	-	-	.1	-	1.3	-
More than 25 years .....	-	-	-	-	.8	.4	.9
B. Vacation Does Not Increase With Service .....	1.5	18.4	5.8	9.5	8.7	4.3	7.8
One week .....	-	4.9	.7	1.0	.9	.7	.2
Two weeks .....	.6	13.5	4.8	8.3	5.7	3.5	6.2
After: 1 year or less .....	.6	13.5	4.8	8.3	5.6	3.5	6.2
2 years .....	-	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-	-
Three weeks or more .....	.8	-	.2	.2	1.9	.1	1.4

TABLE C-33 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Outside Canada	Total Federal Jurisdiction
SURVEY COVERAGE						
Total No. of Reporting Units .....	128	236	249	18	13	2,254
Total No. of Employees .....	16,239	25,115	37,915	710	305	391,288
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacations with pay .....	98.9	99.9	99.7	99.2	88.5	99.7
A. Vacation Increases with Service .....	94.4	91.9	96.2	52.5	82.0	93.5
Two weeks .....	94.4	91.9	96.1	52.5	82.0	92.5
After: Less than 1 year .....	3.9	6.0	4.0	-	-	7.5
1 year .....	89.0	85.6	83.8	48.9	48.9	81.3
2 years .....	1.4	.2	7.9	3.7	-	2.2
3 years .....	-	.1	.4	-	29.8	1.0
4 years .....	.1	-	-	-	-	.2
5 years .....	-	-	-	-	3.3	.2
More than 5 years .....	-	-	-	-	-	-
Three weeks .....	92.8	90.0	95.8	48.9	77.0	92.0
After: Less than 10 years .....	42.3	32.1	57.4	21.8	8.5	32.5
10 years .....	.7	11.1	11.0	-	8.9	20.5
11 to 14 years .....	-	.5	.7	-	.3	2.0
15 years .....	49.8	46.4	26.7	27.0	59.3	36.9
16 to 19 years .....	-	-	-	-	-	-
20 years .....	-	-	-	-	-	.1
More than 20 years .....	-	-	-	-	-	.1
Four weeks .....	80.6	79.7	87.4	42.3	69.8	84.9
After: Less than 20 years .....	2.1	4.1	14.4	-	10.5	4.1
20 years .....	6.2	5.0	29.6	5.1	31.1	22.5
21 to 24 years .....	-	-	-	-	-	.8
25 years .....	72.3	70.6	43.4	37.2	28.2	57.4
More than 25 years .....	-	-	-	-	-	.1
Five weeks .....	1.3	2.9	7.1	-	-	2.0
After: Less than 25 years .....	-	-	-	-	-	.1
25 years .....	1.3	1.6	6.8	-	-	1.4
More than 25 years .....	-	1.3	.3	-	-	.5
B. Vacation Does Not Increase With Service .....	4.5	8.0	3.4	46.6	6.6	6.2
One week .....	-	.3	-	8.2	-	.6
Two weeks .....	4.3	7.3	2.7	38.5	6.6	4.7
After: 1 year or less .....	4.3	7.3	2.7	38.5	6.6	4.7
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	.2	.4	.7	-	-	.8

TABLE C-34

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1967

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column								
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba	
SURVEY COVERAGE								
Total No. of Reporting Units .....	39	18	85	66	309	531	112	
Total No. of Employees .....	7,820	1,444	15,918	14,835	120,828	162,455	30,940	
VACATIONS WITH PAY	%	%	%	%	%	%	%	%
Provide Vacations with Pay .....	99.9	98.6	99.2	99.5	99.8	99.9	99.9	
Number of Weeks:								
One Week .....	12.9	11.9	32.0	22.3	44.7	50.1	23.3	
Two Weeks .....	95.6	98.6	93.5	94.2	97.2	98.0	98.9	
After: Less than 1 Year .....	3.7	.4	3.5	3.2	7.9	18.2	5.7	
1 Year .....	90.2	96.8	85.6	82.9	82.7	75.9	93.0	
2 Years .....	.8	-	3.7	.6	1.3	2.4	.1	
3 Years .....	.7	1.3	.6	.1	2.4	1.0	-	
5 Years .....	-	-	-	7.1	2.1	.1	-	
Other Provisions .....	-	-	-	-	.6	.1	-	
Three Weeks .....	93.2	92.6	89.4	85.7	93.5	96.7	95.0	
After: Less than 5 Years .....	4.0	-	8.7	2.0	7.5	4.9	7.4	
5 Years .....	16.3	17.9	18.7	10.4	24.9	25.6	20.6	
6 to 9 Years .....	.8	-	.1	1.1	.9	10.9	4.0	
10 Years .....	1.5	8.9	19.3	1.0	8.6	8.8	6.4	
11 to 14 Years .....	70.4	65.7	38.4	60.4	32.5	30.2	55.0	
15 Years .....	-	-	3.9	10.5	18.9	16.0	1.2	
More than 15 Years .....	-	-	-	-	.3	-	-	
Four Weeks .....	91.7	86.3	88.1	81.8	85.0	89.9	88.9	
After: Less than 15 Years .....	-	-	-	-	2.6	.5	2.0	
15 Years .....	3.5	-	3.6	4.7	14.1	7.4	14.6	
20 Years .....	1.5	-	7.0	2.4	22.1	21.6	4.7	
25 Years .....	86.7	83.7	75.4	74.3	46.0	49.0	67.0	
More than 25 Years .....	-	-	-	-	.1	-	-	
Other Provisions .....	-	2.6	2.0	.2	-	11.2	.4	
Five Weeks .....	.8	2.6	1.0	.3	1.0	2.9	2.0	
After: Less than 25 Years .....	-	-	-	.1	.9	-	-	
25 Years .....	.8	-	.7	-	-	2.6	.2	
30 Years .....	-	2.6	.3	.2	-	.2	1.8	
35 Years .....	-	-	-	-	-	-	-	
More than 35 Years .....	-	-	-	-	-	-	-	
Other Provisions .....	-	-	-	-	-	-	-	
Special Vacation Leave Provided:								
At Specific Service								
Anniversaries .....	3.6	.4	3.4	2.1	7.5	8.1	8.0	
When Retirement Age is Reached ....	-	.4	16.5	.5	1.5	4.1	2.6	

TABLE C-34 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	84	143	180	5	1,571
Total No. of Employees .....	15,957	25,388	51,719	537	447,841
VACATIONS WITH PAY	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9
Number of Weeks:					
One Week .....	20.0	26.5	35.5	20.1	40.3
Two Weeks .....	97.9	98.2	99.2	62.7	97.6
After: Less than 1 Year .....	4.2	4.3	2.9	10.6	10.1
1 Year .....	93.6	93.0	95.4	52.1	83.7
2 Years .....	-	.6	.8	-	1.5
3 Years .....	-	.2	-	-	1.1
5 Years .....	-	-	-	-	.8
Other Provisions .....	-	-	-	-	.2
Three Weeks .....	99.2	94.1	97.1	95.7	95.0
After: Less than 5 Years .....	12.6	5.4	1.8	47.8	5.8
5 Years .....	33.2	29.5	53.0	9.4	27.8
6 to 9 Years .....	.4	-	1.1	-	4.6
10 Years .....	3.1	9.9	15.5	3.2	9.2
11 to 14 Years .....	49.8	48.0	21.5	35.1	35.3
15 Years .....	-	1.1	4.0	-	12.0
More than 15 Years .....	-	-	-	-	-
Four Weeks .....	85.9	87.1	89.7	92.5	87.9
After: Less than 15 Years .....	-	-	1.3	-	1.2
15 Years .....	9.2	3.8	9.5	-	9.5
20 Years .....	5.8	5.3	16.8	-	16.9
25 Years .....	70.2	74.4	42.4	92.5	53.4
More than 25 Years .....	-	-	-	-	-
Other Provisions .....	.2	3.3	19.5	-	6.6
Five Weeks .....	.9	4.7	26.6	-	4.9
After: Less than 25 Years .....	-	-	.1	-	.3
25 Years .....	.7	1.2	26.0	-	4.1
30 Years .....	.2	3.4	.3	-	.5
35 Years .....	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-
Other Provisions .....	-	-	-	-	-
Special Vacation Leave Provided:					
At Specific Service					
Anniversaries .....	11.1	11.2	8.7	37.2	7.9
When Retirement Age is Reached ....	4.4	3.7	1.9	37.2	3.3

TABLE C-35

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1968

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	Newfoundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	42	22	91	65	323	562	115
Total No. of Employees .....	8,176	1,484	18,505	15,787	124,336	142,150	31,736
VACATIONS WITH PAY							
Provide Vacations with Pay .....	98.2	98.6	99.9	99.5	99.9	99.9	99.8
Number of Weeks:							
One Week .....	18.3	19.8	35.8	27.9	50.3	49.6	28.4
Two Weeks .....	96.4	98.6	75.2	94.9	97.9	97.8	98.7
After: Less than 1 year .....	3.3	.4	3.3	2.9	6.1	8.3	5.6
1 year .....	91.1	96.8	67.5	83.3	84.2	85.8	92.5
2 years .....	.7	-	3.3	8.4	2.7	1.8	-
3 years .....	.9	1.3	1.0	.1	1.1	1.5	.6
5 years .....	.1	-	-	-	3.4	-	-
Other Provisions .....	-	-	-	-	.2	-	-
Three Weeks .....	91.5	91.2	94.6	86.8	96.4	96.7	95.3
After: Less than 5 years .....	3.9	-	26.6	2.1	8.7	6.1	8.4
5 years .....	13.9	20.2	16.6	7.0	27.7	30.6	22.3
6 to 9 years .....	1.0	2.2	.4	5.1	3.6	2.8	7.0
10 years .....	6.4	10.1	17.1	1.0	13.9	14.2	7.9
11 to 14 years .....	64.8	58.6	31.2	68.7	27.8	27.3	48.6
15 years .....	1.1	-	1.8	2.7	14.5	15.4	1.0
More than 15 years .....	-	-	.5	-	-	-	-
Four Weeks .....	91.4	81.1	62.8	84.8	86.2	89.6	87.9
After: Less than 15 years .....	-	-	-	-	4.3	.9	3.4
15 years .....	7.4	7.0	6.1	.9	14.5	6.8	15.2
20 years .....	6.5	-	2.8	3.1	22.2	21.8	5.9
25 years .....	12.5	13.2	14.4	16.8	17.6	32.7	15.6
More than 25 years .....	-	-	-	-	.1	-	-
Other Provisions .....	64.8	60.9	39.3	63.8	27.3	27.3	47.6
Five Weeks .....	5.1	9.2	4.7	.1	4.1	3.5	3.4
After: Less than 25 years .....	-	.8	-	-	.9	.2	-
25 years .....	5.1	7.0	4.4	-	3.0	3.0	1.5
30 years .....	-	1.3	.3	.1	.1	.2	1.9
35 years .....	-	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-	-
Six Weeks .....	-	-	-	-	-	.1	.2
After: Less than 30 years .....	-	-	-	-	-	-	-
30 years or More .....	-	-	-	-	-	.1	.2



TABLE C-35 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	77	145	210	4	1,656
Total No. of Employees .....	14,982	28,188	54,088	583	440,015
VACATIONS WITH PAY	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.8
Number of Weeks:					
One Week .....	27.6	33.5	35.3	9.2	42.6
Two Weeks .....	98.1	97.9	98.9	49.3	96.9
After: Less than 1 year .....	10.1	7.7	5.4	-	6.6
1 year .....	87.9	87.9	92.8	49.3	86.1
2 years .....	-	.5	.2	-	1.8
3 years .....	-	1.7	-	-	1.0
5 years .....	-	-	-	-	.9
Other Provisions .....	-	-	.3	-	.1
Three Weeks .....	99.3	94.3	98.5	94.5	96.1
After: Less than 5 years .....	7.6	5.3	6.6	50.6	7.8
5 years .....	38.9	32.7	57.6	9.2	31.1
6 to 9 years .....	2.0	.2	2.1	-	3.0
10 years .....	4.9	12.4	11.9	2.0	12.4
11 to 14 years .....	45.6	38.0	20.0	32.5	31.8
15 years .....	-	5.5	.1	-	9.7
More than 15 years .....	-	-	-	-	-
Four Weeks .....	89.6	86.3	91.6	92.4	87.2
After: Less than 15 years .....	.2	.4	3.1	-	2.1
15 years .....	5.9	8.4	11.8	-	10.0
20 years .....	12.4	7.2	26.9	50.6	18.3
25 years .....	20.8	28.3	15.8	9.2	22.6
More than 25 years .....	-	-	-	-	-
Other Provisions .....	50.2	41.9	33.9	32.5	33.9
Five Weeks .....	7.7	10.8	18.2	-	6.0
After: Less than 25 years .....	-	.2	.1	-	.3
25 years .....	3.0	6.7	17.5	-	4.9
30 years .....	4.7	3.9	.3	-	.7
35 years .....	-	-	-	-	-
More than 35 years .....	-	-	-	-	-
Other Provisions .....	-	-	.1	-	-
Six Weeks .....	-	-	-	-	-
After: Less than 30 years .....	-	-	-	-	-
30 years or More .....	-	-	-	-	-

TABLE C-36

Vacations with Pay in Industries under Federal Jurisdiction,  
by Province, April 1969

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column							
	New foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
SURVEY COVERAGE							
Total No. of Reporting Units .....	34	20	80	65	319	539	106
Total No. of Employees .....	9,541	1,456	17,584	16,046	120,718	143,324	31,198
	%	%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....	100	100	100	100	100	100	100
Number of weeks:							
One week .....	10	21	17	27	47	49	28
Two weeks .....	99	100	70	94	97	97	98
After: Less than 1 year .....	7	8	7	5	5	8	5
1 year .....	91	91	63	79	85	85	93
2 years .....	-	-	-	10	3	2	1
3 years .....	1	1	-	-	2	2	-
5 years .....	-	-	-	-	2	-	-
Other provisions .....	-	-	-	-	-	-	-
Three weeks .....	98	95	97	96	97	97	96
After: 1 year or less .....	3	-	32	5	6	6	4
2 to 4 years .....	-	-	-	-	2	1	4
5 years .....	9	20	17	10	24	27	21
6 to 9 years .....	10	5	3	8	12	17	12
10 years .....	61	42	33	58	38	29	52
11 to 14 years .....	14	26	11	14	1	1	3
15 years .....	-	2	-	1	14	16	1
16 years or more .....	-	-	-	-	-	-	-
Four weeks .....	97	86	63	90	87	91	90
After: 14 years or less .....	-	-	-	-	2	4	4
15 years .....	7	8	7	6	19	16	15
20 years .....	6	7	13	7	26	32	18
25 years .....	5	8	5	16	8	13	9
Other provisions .....	80	63	38	61	31	26	44
Five weeks .....	5	10	5	5	19	22	4
After: 24 years or less .....	-	-	-	-	1	1	-
25 years .....	5	8	5	4	17	21	2
30 years .....	-	2	-	1	-	1	2
Other provisions .....	-	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-	2

TABLE C-36 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column					
	Saskatchewan	Alberta	British Columbia	Yukon & Northwest Territories	Total Federal Jurisdiction
SURVEY COVERAGE					
Total No. of Reporting Units .....	82	130	181	3	1,559
Total No. of Employees .....	16,410	27,373	52,164	355	436,169
	%	%	%	%	%
VACATION WITH PAY					
Provide vacations with pay .....	100	100	100	100	100
Number of weeks:					
One week .....	28	35	38	10	41
Two weeks .....	97	98	99	29	96
After: Less than 1 year .....	3	5	4	10	6
1 year .....	94	91	95	19	86
2 years .....	-	1	-	-	2
3 years .....	-	1	-	-	1
5 years .....	-	-	-	-	-
Other provisions .....	-	-	-	-	-
Three weeks .....	98	95	98	100	97
After: 1 year or less .....	3	3	2	81	6
2 to 4 years .....	5	2	3	19	2
5 years .....	38	30	56	-	29
6 to 9 years .....	7	10	6	-	12
10 years .....	41	45	30	-	37
11 to 14 years .....	1	3	1	-	2
15 years .....	3	2	-	-	9
16 years or more .....	-	-	-	-	-
Four weeks .....	88	87	95	100	89
After: 14 years or less .....	5	1	7	19	3
15 years .....	6	11	18	-	15
20 years .....	18	18	22	10	24
25 years .....	12	14	10	71	11
Other provisions .....	48	43	37	-	35
Five weeks .....	13	11	28	-	18
After: 24 years or less .....	1	-	3	-	1
25 years .....	3	8	25	-	16
30 years .....	4	4	-	-	1
Other provisions .....	5	-	-	-	-
Six weeks .....	-	-	-	-	-

TABLE C-37

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, May 1966

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Grain Elevators and Grain Milling					
	Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	602	179	166	612	148
Total No. of Employees .....	1,574	15,212	11,273	93,019	20,440	6,908
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100.0	99.4	98.6	100.0	99.1	99.7
A. Vacation Increases with Service .....	97.0	80.5	87.1	100.0	74.8	89.4
Two weeks .....	97.0	80.5	87.0	100.0	74.7	89.0
After: Less than 1 year .....	-	4.5	.5	-	.5	55.8
1 year .....	97.0	50.7	85.0	99.7	48.8	32.1
2 years .....	-	11.6	.6	-	13.0	1.0
3 years .....	-	9.5	.1	.2	9.0	-
4 years .....	-	1.7	.7	-	1.5	-
5 years .....	-	2.0	.1	-	1.7	-
More than 5 years .....	-	.5	-	-	.2	-
Three weeks .....	97.0	72.5	85.2	99.9	68.2	79.7
After: Less than 10 years .....	24.7	14.2	2.2	.8	18.0	68.9
10 years .....	72.2	38.6	77.4	-	15.0	7.7
11 to 14 years .....	-	10.0	3.0	-	8.6	1.0
15 years .....	-	7.7	2.7	99.2	26.0	2.2
16 to 19 years .....	-	-	-	-	.6	-
20 years .....	-	1.6	-	-	.1	-
More than 20 years .....	-	.3	-	-	-	-
Four weeks .....	-	57.5	70.5	100.0	26.0	60.1
After: Less than 20 years .....	-	5.6	1.4	.8	10.4	1.4
20 years .....	-	32.5	69.1	.6	9.2	2.2
21 to 24 years .....	-	.3	-	3.1	-	-
25 years .....	-	17.7	-	95.4	6.3	56.4
More than 25 years .....	-	1.5	-	-	-	-
Five weeks .....	-	.5	.2	-	3.4	-
After: Less than 25 years .....	-	.1	.1	-	.4	-
25 years .....	-	.4	.1	-	-	-
More than 25 years .....	-	.1	-	-	3.0	-
B. Vacation does Not Increase Service .....	3.0	18.9	11.5	-	24.3	10.3
One week .....	-	4.3	.1	-	3.8	1.6
Two weeks .....	3.0	14.5	8.2	-	20.4	6.1
After: 1 year or less .....	3.0	14.4	8.2	-	20.3	6.1
2 years .....	-	.1	-	-	-	-
More than 2 years .....	-	.1	-	-	.1	-
Three weeks or more .....	-	-	3.2	-	.1	2.7

TABLE C-37 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Telephone		Water	Services		
	Communi- cations	Banks	Trans- portation	Incidental to Water Trans- portation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	16	60	135	83	6	27
Total No. of Employees .....	26,920	2,917	11,861	10,600	1,349	1,297
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100.0	100.0	98.9	98.6	100.0	100.0
A. Vacation Increases with Service .....	100.0	97.8	55.3	58.6	100.0	100.0
Two weeks .....	100.0	97.8	53.7	57.8	100.0	100.0
After: Less than 1 year .....	-	26.4	3.9	1.7	-	-
1 year .....	100.0	71.4	47.0	25.4	100.0	100.0
2 years .....	-	-	2.2	27.6	-	-
3 years .....	-	-	.3	2.8	-	-
4 years .....	-	-	.1	-	-	-
5 years .....	-	-	.2	.2	-	-
More than 5 years .....	-	-	-	-	-	-
Three weeks .....	100.0	97.8	52.2	58.5	100.0	100.0
After: Less than 10 years .....	14.9	95.5	25.6	35.1	-	100.0
10 years .....	78.9	-	4.1	14.2	-	-
11 to 14 years .....	5.4	-	-	9.0	-	-
15 years .....	.8	2.3	22.4	.3	100.0	-
16 to 19 years .....	-	-	-	-	-	-
20 years .....	-	-	-	-	-	-
More than 20 years .....	-	-	.1	-	-	-
Four weeks .....	98.6	97.8	38.0	54.9	100.0	58.4
After: Less than 20 years .....	-	-	7.2	29.1	-	56.2
20 years .....	92.3	7.1	10.6	12.5	-	.8
21 to 24 years .....	-	-	-	1.2	-	-
25 years .....	6.3	90.7	20.2	12.1	100.0	1.4
More than 25 years .....	-	-	-	-	-	-
Five weeks .....	-	-	3.9	25.0	-	39.1
After: Less than 25 years .....	-	-	-	.5	-	-
25 years .....	-	-	3.9	24.5	-	39.1
More than 25 years .....	-	-	-	-	-	-
B. Vacation does Not Increase Service .....	-	2.2	43.6	39.9	-	-
One week .....	-	-	.5	1.1	-	-
Two weeks .....	-	2.2	32.2	36.5	-	-
After: 1 year or less .....	-	2.2	32.2	36.5	-	-
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	-	-	11.0	2.3	-	-

TABLE C-37 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communi- cations	Federal Crown Corporations		Miscel- laneous	Total Federal Juris- diction
		Manufac- turing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	7	7	10	31	2,093
Total No. of Employees .....	325	3,354	2,068	4,935	214,052
VACATIONS WITH PAY	%	%	%	%	%
Provide vacations with pay .....	100.0	100.0	100.0	100.0	99.6
A. Vacation Increases with Service .....	100.0	100.0	80.5	97.0	90.3
Two weeks .....	100.0	100.0	68.9	89.2	89.8
After: Less than 1 year .....	-	-	1.9	5.9	3.0
1 year .....	100.0	100.0	67.0	80.1	80.6
2 years .....	-	-	-	.4	3.6
3 years .....	-	-	-	-	1.8
4 years .....	-	-	-	2.8	.4
5 years .....	-	-	-	-	.3
More than 5 years .....	-	-	-	-	.1
Three weeks .....	100.0	100.0	80.5	96.5	88.4
After: Less than 10 years .....	99.7	29.8	13.4	83.8	15.1
10 years .....	-	70.2	67.0	3.2	21.7
11 to 14 years .....	-	-	-	6.6	3.0
15 years .....	.3	-	-	2.8	48.4
16 to 19 years .....	-	-	-	-	.1
20 years .....	-	-	-	-	.1
More than 20 years .....	-	-	-	-	-
Four weeks .....	100.0	100.0	13.9	93.7	79.1
After: Less than 20 years .....	99.7	8.4	-	45.9	5.3
20 years .....	.3	91.6	13.9	13.5	22.0
21 to 24 years .....	-	-	-	.8	1.4
25 years .....	-	-	-	33.5	50.3
More than 25 years .....	-	-	-	-	.1
Five weeks .....	-	21.4	-	3.1	2.5
After: Less than 25 years .....	-	-	-	-	.1
25 years .....	-	-	-	-	1.7
More than 25 years .....	-	21.4	-	3.1	.7
B. Vacation does Not Increase With Service .....	-	-	19.5	3.0	9.4
One week .....	-	-	-	3.0	.9
Two weeks .....	-	-	-	-	7.3
After: 1 year or less .....	-	-	-	-	7.3
2 years .....	-	-	-	-	-
More than 2 years .....	-	-	-	-	-
Three weeks or more .....	-	-	19.5	-	1.2

TABLE C-38

Vacations with Pay in Industries under Federal Jurisdiction  
by Industry, April 1967

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Services Incidental To Water Trans- portation					
	Rail Trans- portation	Air Trans- portation	Road Trans- portation	Water Trans- portation	Pipeline Operations	
SURVEY COVERAGE						
Total No. of Reporting Units .....	186	48	443	72	65	21
Total No. of Employees .....	106,017	11,585	29,169	9,019	16,976	1,652
VACATIONS WITH PAY	%	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	98.7	98.7	99.9
Number of Weeks:						
One Week .....	1.6	68.8	53.8	19.8	26.4	39.0
Two Weeks .....	99.9	99.6	98.1	78.5	94.7	99.9
After: Less than 1 Year .....	1.0	-	2.1	4.9	14.3	6.4
1 Year .....	97.6	98.2	72.8	68.2	56.9	93.5
2 Years .....	.7	.7	10.2	2.9	3.8	-
3 Years .....	.4	.5	10.1	1.0	-	-
5 Years .....	-	-	.5	-	19.5	-
Other Provisions .....	-	.1	2.2	1.4	-	-
Three Weeks .....	99.9	95.0	83.0	73.4	65.2	99.9
After: Less than 5 Years .....	.5	.8	2.2	19.5	4.4	6.4
5 Years .....	.1	65.9	19.2	23.2	.3	93.5
6 to 9 Years .....	-	.7	3.6	1.1	6.0	-
10 Years .....	.3	25.0	24.6	7.0	38.0	-
11 to 14 Years .....	97.1	2.3	28.1	18.8	6.2	-
15 Years .....	1.7	-	5.0	3.6	10.0	-
More than 15 Years .....	-	-	.1	-	-	-
Four Weeks .....	99.9	81.2	53.2	39.2	50.2	68.6
After: Less than 15 Years .....	.5	.5	3.1	2.9	2.4	-
15 Years .....	6.8	66.5	8.2	8.7	-	50.2
20 Years .....	.2	14.1	6.6	3.6	31.4	-
25 Years .....	91.2	-	25.6	22.4	15.3	.9
More than 25 Years .....	-	-	-	1.4	-	-
Other Provisions .....	1.1	-	9.6	-	.9	17.4
Five Weeks .....	.1	-	9.7	3.6	23.0	50.3
After: Less than 25 Years .....	-	-	.6	.2	-	-
25 Years .....	.1	-	5.8	3.4	23.0	50.3
30 Years .....	-	-	3.3	-	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacation Leave Provided:						
At Specific Service						
Anniversaries .....	-	-	2.0	-	.9	-
When Retirement Age is Reached .....	-	-	.6	-	2.1	-

TABLE C-38 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium Mining	Federal Crown Corporations		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	14	5	1,399
Total No. of Employees .....	1,911	2,015	10,619	1,299	252,198
VACATIONS WITH PAY	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.8
Number of Weeks:					
One Week .....	26.0	1.4	83.6	2.8	36.0
Two Weeks .....	97.5	99.9	92.6	98.6	97.0
After: Less than 1 Year .....	26.0	-	80.5	-	7.7
1 Year .....	71.5	99.9	12.0	97.1	83.0
2 Years .....	-	-	-	1.4	2.5
3 Years .....	-	-	-	-	1.8
5 Years .....	-	-	-	-	1.4
Other Provisions .....	-	-	-	-	.3
Three Weeks .....	97.6	99.4	94.5	92.3	92.7
After: Less than 5 Years .....	2.4	-	6.3	-	5.1
5 Years .....	28.3	97.9	2.0	-	11.8
6 to 9 Years .....	-	-	80.5	92.3	5.0
10 Years .....	66.8	1.4	5.6	-	11.4
11 to 14 Years .....	-	-	-	-	46.1
15 Years .....	-	-	-	-	13.0
More than 15 Years .....	-	-	-	-	-
Four Weeks .....	-	99.4	94.5	92.3	83.6
After: Less than 15 Years .....	-	-	-	-	1.1
15 Years .....	-	97.9	-	92.3	9.5
20 Years .....	-	1.4	8.0	-	17.6
25 Years .....	-	-	1.5	-	47.9
More than 25 Years .....	-	-	-	-	-
Other Provisions .....	-	-	84.9	-	7.3
Five Weeks .....	-	97.9	2.0	-	6.2
After: Less than 25 Years .....	-	-	-	-	-
25 Years .....	-	97.9	2.0	-	5.7
30 Years .....	-	-	-	-	.4
35 Years .....	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-
Other Provisions .....	-	-	-	-	-
Special Vacation Leave Provided:					
At Specific Service					
Anniversaries .....	-	-	1.6	-	1.4
When Retirement Age is Reached ....	2.4	-	1.5	-	1.2



TABLE C-38 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Cable Communi- cations	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	13	124	296	92	6
Total No. of Employees .....	33,567	756	8,058	13,603	4,608	1,344
VACATIONS WITH PAY	%	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.8	99.9	99.9
Number of Weeks:						
One Week .....	98.8	6.0	83.7	56.8	26.7	-
Two Weeks .....	99.9	99.8	95.7	91.5	62.0	99.9
After: Less than 1 Year .....	-	30.2	55.3	2.2	15.9	-
1 Year .....	99.9	69.5	39.8	67.6	46.1	99.9
2 Years .....	-	-	.4	10.8	-	-
3 Years .....	-	-	-	7.9	-	-
5 Years .....	-	-	-	1.6	-	-
Other Provisions .....	-	-	-	1.2	-	-
Three Weeks .....	99.9	99.8	90.3	77.9	98.8	99.9
After: Less than 5 Years .....	-	12.4	61.8	8.6	42.4	-
5 Years .....	13.4	51.1	13.7	10.4	56.4	-
6 to 9 Years .....	-	-	3.4	2.3	-	-
10 Years .....	5.9	3.0	9.3	47.9	-	-
11 to 14 Years .....	-	30.2	.6	4.9	-	99.9
15 Years .....	80.5	2.9	1.2	3.4	-	-
More than 15 Years .....	-	-	-	.2	-	-
Four Weeks .....	98.8	99.8	57.5	66.4	98.8	99.9
After: Less than 15 Years .....	-	12.4	.6	1.9	-	-
15 Years .....	-	51.1	.5	8.0	10.0	-
20 Years .....	80.5	-	2.2	35.8	42.4	-
25 Years .....	4.8	5.9	53.8	18.4	46.3	99.9
More than 25 Years .....	-	-	-	-	-	-
Other Provisions .....	13.4	30.2	.2	2.1	-	-
Five Weeks .....	13.4	-	-	7.8	-	-
After: Less than 25 Years .....	-	-	-	-	-	-
25 Years .....	13.4	-	-	5.9	-	-
30 Years .....	-	-	-	1.9	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacation Leave Provided:						
At Specific Service						
Anniversaries .....	-	-	1.7	7.8	31.4	-
When Retirement Age is Reached ....	4.8	-	1.0	.6	11.4	-

TABLE C-39

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1968

Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Services					
	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	179	48	446	149	10	16
Total No. of Employees .....	93,817	13,766	30,047	26,918	219	1,181
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacations with pay .....	99.9	99.9	99.8	99.7	99.9	99.9
Number of Weeks:						
One week .....	.8	68.4	49.4	35.2	62.5	27.5
Two weeks .....	99.9	99.9	98.8	92.7	68.9	77.1
After: Less than 1 year .....	-	-	3.0	2.9	-	1.9
1 year .....	99.6	98.0	78.7	63.4	45.6	75.1
2 years .....	-	.3	12.8	8.3	14.1	-
3 years .....	.2	.6	2.9	3.0	9.1	-
5 years .....	-	-	.7	14.4	-	-
Other provisions .....	-	.9	.4	.4	-	-
Three weeks .....	99.9	96.2	86.9	84.5	39.2	99.9
After: Less than 5 years .....	.5	.7	2.7	8.2	21.4	50.4
5 years .....	-	77.3	11.7	15.8	-	49.5
6 to 9 years .....	-	.7	15.1	5.9	-	-
10 years .....	.6	16.0	49.7	35.3	17.8	-
11 to 14 years .....	98.6	1.4	5.1	18.8	-	-
15 years .....	-	-	2.4	.2	-	-
More than 15 years .....	-	-	-	-	-	-
Four weeks .....	99.9	88.4	59.3	52.0	29.6	99.9
After: Less than 15 years .....	.5	.1	4.4	3.3	21.4	1.9
15 years .....	.4	66.3	6.7	4.6	-	73.9
20 years .....	.3	21.8	13.7	28.0	8.2	22.8
25 years .....	-	-	27.6	7.0	-	-
More than 25 years .....	-	-	-	.4	-	-
Other provisions .....	98.6	-	6.7	8.4	-	1.2
Five weeks .....	.1	-	9.8	3.5	-	45.6
After: Less than 25 years .....	-	-	1.2	-	-	-
25 years .....	-	-	6.2	3.5	-	45.6
30 years .....	-	-	2.0	-	-	-
35 years .....	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-
Other provisions .....	-	-	.1	-	-	-
Six weeks .....	-	-	.2	-	-	-
After: Less than 30 years .....	-	-	-	-	-	-
30 years or more .....	-	-	.2	-	-	-

TABLE C-39 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Barking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	13	114	220	71	6
Total No. of Employees .....	24,837	803	7,500	10,926	3,107	1,255
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacations with pay .....	99.9	99.9	99.9	99.7	99.9	99.9
Number of Weeks:						
One week .....	98.9	5.6	87.4	51.1	49.0	-
Two weeks .....	99.9	99.7	96.7	96.9	88.8	99.9
After: Less than 1 year .....	-	-	60.6	4.5	13.1	-
1 year .....	99.9	99.7	36.1	79.2	75.6	99.9
2 years .....	-	-	-	3.3	-	-
3 years .....	-	-	-	8.1	-	-
5 years .....	-	-	-	.9	-	-
Other provisions .....	-	-	-	.7	-	-
Three weeks .....	99.9	99.9	91.6	87.2	99.2	99.9
After: Less than 5 years .....	-	17.4	66.1	2.7	18.1	-
5 years .....	16.7	46.9	14.1	12.9	81.1	-
6 to 9 years .....	-	-	2.5	3.9	-	-
10 years .....	7.1	2.8	7.4	50.4	-	-
11 to 14 years .....	-	32.7	.1	4.2	-	58.2
15 years .....	76.0	-	1.1	12.6	-	41.7
More than 15 years .....	-	-	-	.2	-	-
Four weeks .....	98.9	99.7	65.6	76.9	99.2	99.9
After: Less than 15 years .....	-	17.1	2.2	2.3	-	-
15 years .....	-	46.9	2.9	5.2	16.2	-
20 years .....	76.0	-	4.2	43.4	18.1	-
25 years .....	-	2.8	56.0	23.1	64.8	41.7
More than 25 years .....	-	-	-	-	-	-
Other provisions .....	22.9	32.7	.1	2.7	-	58.2
Five weeks .....	16.7	-	1.6	4.5	-	-
After: Less than 25 years .....	-	-	1.6	.4	-	-
25 years .....	16.7	-	-	1.9	-	-
30 years .....	-	-	-	2.1	-	-
35 years .....	-	-	-	-	-	-
More than 25 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-
After: Less than 30 years .....	-	-	-	-	-	-
30 years or more .....	-	-	-	-	-	-

TABLE C-39 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	16	65	88	1,446
Total No. of Employees .....	9,377	12,888	4,023	240,664
VACATIONS WITH PAY	%	%	%	%
Provide vacations with pay .....	99.9	98.8	99.9	99.8
Number of Weeks :				
One week .....	11.2	43.1	43.9	33.9
Two weeks .....	55.2	91.3	98.6	96.2
After: Less than 1 year .....	-	-	6.7	3.0
1 year .....	55.2	76.4	81.6	86.6
2 years .....	-	5.0	6.9	3.1
3 years .....	-	9.7	1.5	1.7
5 years .....	-	.1	1.0	1.7
Other provisions .....	-	-	.5	.2
Three weeks .....	99.5	87.4	82.3	94.5
After: Less than 5 years .....	57.3	16.5	5.9	7.4
5 years .....	1.8	38.7	21.3	14.3
6 to 9 years .....	20.7	12.7	1.3	4.4
10 years .....	19.6	17.3	32.1	16.8
11 to 14 years .....	-	-	4.1	41.9
15 years .....	-	1.1	17.3	9.3
More than 15 years .....	-	.8	-	-
Four weeks .....	39.5	81.1	57.5	82.5
After: Less than 15 years .....	12.5	5.0	9.1	2.3
15 years .....	21.8	19.7	19.5	8.6
20 years .....	5.0	32.4	10.1	18.6
25 years .....	-	8.5	10.2	8.7
More than 25 years .....	-	-	-	-
Other provisions .....	-	15.4	8.4	44.1
Five weeks .....	1.5	25.3	4.3	5.3
After: Less than 25 years .....	-	-	.1	.2
25 years .....	1.5	18.3	3.2	4.3
30 years .....	-	6.9	.9	.7
35 years .....	-	-	-	-
More than 35 years .....	-	-	-	-
Other provisions .....	-	-	-	-
Six weeks .....	-	.9	.5	.1
After: Less than 30 years .....	-	-	-	-
30 years or more .....	-	.9	.5	-

TABLE C-40  
 Vacations with Pay in Industries under Federal Jurisdiction,  
 by Industry, April 1969

## Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	166	54	398	142	7	17
Total No. of Employees .....	94,353	13,756	29,416	26,356	429	1,645
VACATIONS WITH PAY						
Provide vacations with pay .....	100	100	100	100	100	100
Number of Weeks:						
One week .....	1	68	43	32	34	16
Two weeks .....	100	100	99	87	68	86
After: Less than 1 year .....	-	-	4	2	-	-
1 year .....	100	99	76	63	62	86
2 years .....	-	-	10	13	6	-
3 years .....	-	1	7	1	-	-
5 years .....	-	-	1	7	-	-
Other provisions .....	-	-	-	-	-	-
Three weeks .....	100	97	86	92	62	100
After: 1 year or less .....	-	-	1	12	-	14
2 to 4 years .....	-	-	3	5	45	-
5 years .....	-	82	11	14	-	86
6 to 9 years .....	4	6	49	1	-	-
10 years .....	95	6	19	41	16	-
11 to 14 years .....	1	2	2	18	-	-
15 years .....	-	-	2	-	-	-
16 years or more .....	-	-	1	-	-	-
Four weeks .....	100	91	68	58	49	60
After: 14 years or less .....	3	1	10	2	49	-
15 years .....	-	84	36	7	-	45
20 years .....	1	3	2	30	-	-
25 years .....	-	-	4	6	-	15
Other provisions .....	96	4	16	13	-	-
Five weeks .....	1	-	14	3	-	24
After: 24 years or less .....	-	-	2	-	-	-
25 years .....	-	-	10	2	-	24
30 years .....	-	-	2	2	-	-
Other provisions .....	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-

TABLE C-40 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	13	122	202	76	6
Total No. of Employees .....	24,082	642	8,319	12,543	3,310	1,226
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacations with pay .....	100	100	100	99	100	100
Number of Weeks:						
One week .....	99	7	80	57	47	-
Two weeks .....	100	100	94	99	86	100
After: Less than 1 year .....	-	-	57	2	-	-
1 year .....	100	100	37	84	86	100
2 years .....	-	-	1	8	-	-
3 years .....	-	-	-	4	-	-
5 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	1	-	-
Three weeks .....	100	100	94	90	99	100
After: 1 year or less .....	-	-	61	1	14	-
2 to 4 years .....	-	2	3	2	-	-
5 years .....	20	54	15	16	63	-
6 to 9 years .....	-	-	5	29	22	-
10 years .....	1	42	7	29	-	-
11 to 14 years .....	-	3	2	4	-	100
15 years .....	79	-	1	10	-	-
16 years or more .....	-	-	-	-	-	-
Four weeks .....	99	100	63	75	99	100
After: 14 years or less .....	-	2	-	2	-	-
15 years .....	-	54	3	9	23	-
20 years .....	79	-	58	40	41	-
25 years .....	-	4	1	14	34	-
Other provisions .....	20	40	-	11	-	100
Five weeks .....	99	-	-	25	5	-
After: 24 years or less .....	-	-	-	6	5	-
25 years .....	99	-	-	12	-	-
30 years .....	-	-	-	6	-	-
Other provisions .....	-	-	-	1	-	-
Six weeks .....	-	-	-	-	-	-

TABLE C-40 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and Other Mining	Manufac- turing N.E.S.	Miscel- laneous	Total Federal Juris- diction
SURVEY COVERAGE				
Total No. of Reporting Units .....	14	46	84	1,351
Total No. of Employees .....	9,644	6,815	3,928	236,464
	%	%	%%	%
VACATIONS WITH PAY				
Provide vacations with pay .....	100	100	100	100
Number of Weeks:				
One week .....	3	38	31	32
Two weeks .....	48	97	100	96
After: Less than 1 year .....	1	1	6	3
1 year .....	47	75	88	86
2 years .....	-	4	4	3
3 years .....	-	18	2	2
5 years .....	-	-	1	1
Other provisions .....	-	-	-	-
Three weeks .....	100	94	82	96
After: 1 year or less .....	52	1	6	6
2 to 4 years .....	-	8	3	2
5 years .....	29	13	23	15
6 to 9 years .....	19	34	21	12
10 years .....	-	37	19	49
11 to 14 years .....	-	-	5	4
15 years .....	-	2	5	9
16 years or more .....	-	-	-	-
Four weeks .....	48	80	70	84
After: 14 years or less .....	26	-	18	4
15 years .....	22	16	8	13
20 years .....	1	26	22	18
25 years .....	-	3	9	3
Other provisions .....	-	34	13	46
Five weeks .....	3	26	21	15
After: 24 years or less .....	-	-	-	1
25 years .....	3	14	18	13
30 years .....	-	12	-	1
Other provisions .....	-	-	3	-
Six weeks .....	-	2	-	-

TABLE C-41

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, May 1966

Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Office Employees					
	Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	481	157	124	470	179
Total No. of Employees .....	432	7,555	7,836	37,358	5,645	8,342
VACATIONS WITH PAY						
Provide vacations with pay .....	65.7	99.4	99.6	100.0	99.5	99.3
A. Vacation Increases with Service .....	56.0	89.5	96.1	100.0	69.0	91.3
Two weeks .....	56.0	86.9	96.1	100.0	69.0	90.9
After: Less than 1 year .....	-	16.3	.2	-	.2	64.5
1 year .....	56.0	65.4	95.9	99.8	58.6	25.7
2 years .....	-	3.3	.2	-	7.4	.8
3 years .....	-	.8	-	.2	1.5	-
4 years .....	-	-	.2	-	.7	-
5 years .....	-	.8	-	-	.6	-
More than 5 years .....	-	.3	-	-	-	-
Three weeks .....	56.0	81.8	95.5	100.0	64.6	84.6
After: Less than 10 years .....	-	29.5	9.7	1.4	21.0	77.0
10 years .....	56.0	48.2	83.3	-	24.1	6.5
11 to 14 years .....	-	1.3	.1	-	4.6	.2
15 years .....	-	2.5	2.4	98.6	14.2	.9
16 to 19 years .....	-	-	-	-	.7	-
20 years .....	-	.1	-	-	.1	-
More than 20 years .....	-	.3	-	-	-	-
Four weeks .....	-	70.0	87.3	100.0	19.7	68.1
After: Less than 20 years .....	-	1.5	4.2	1.4	9.6	1.3
20 years .....	-	47.4	83.2	.4	6.3	2.3
21 to 24 years .....	-	-	-	-	-	.6
25 years .....	-	21.0	-	98.2	3.8	64.0
More than 25 years .....	-	-	-	-	-	-
Five weeks .....	-	2.7	-	-	3.1	-
After: Less than 25 years .....	-	.1	-	-	.2	-
25 years .....	-	.3	-	-	.1	-
More than 25 years .....	-	2.3	-	-	2.9	-
B. Vacation Does Not Increase With Service .....	9.7	9.9	3.4	-	30.5	7.9
One week .....	-	2.4	-	-	3.1	.6
Two weeks .....	9.7	4.9	2.8	-	26.5	6.3
After: 1 year or less .....	9.7	4.7	2.8	-	26.5	6.3
2 years .....	-	.2	-	-	.1	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	-	1.1	.6	-	.9	.9



TABLE C-41 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Banks	Water Trans- portation	Services Incidental to Water Trans- portation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	15	77	93	78	6	24
Total No. of Employees .....	23,518	71,996	1,829	2,131	185	977
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100.0	100.0	99.1	100.0	100.0	100.0
A. Vacation Increases with Service .....	100.0	100.0	91.6	88.3	100.0	100.0
Two weeks .....	100.0	100.0	83.8	60.7	100.0	100.0
After: Less than 1 year .....	-	17.4	2.5	1.0	-	-
1 year .....	100.0	82.6	80.6	57.0	100.0	100.0
2 years .....	-	-	.8	2.7	-	-
3 years .....	-	-	-	-	-	-
4 years .....	-	-	-	-	-	-
5 years .....	-	-	-	-	-	-
More than 5 years .....	-	-	-	-	-	-
Three weeks .....	100.0	100.0	89.0	81.7	100.0	100.0
After: Less than 10 years .....	11.0	96.8	64.8	55.5	-	100.0
10 years .....	85.0	-	21.0	25.8	-	-
11 to 14 years .....	3.9	-	-	.1	-	-
15 years .....	.2	2.9	3.0	.3	100.0	-
16 to 19 years .....	-	-	-	-	-	-
20 years .....	-	-	-	-	-	-
More than 20 years .....	-	.3	.2	-	-	-
Four weeks .....	99.3	99.7	43.7	67.2	100.0	61.3
After: Less than 20 years .....	-	-	22.6	7.0	-	60.6
20 years .....	95.2	2.1	17.1	27.9	-	.4
21 to 24 years .....	-	-	-	-	-	-
25 years .....	4.1	97.6	3.0	32.2	100.0	.3
More than 25 years .....	-	-	-	-	-	-
Five weeks .....	-	-	10.4	1.4	-	47.4
After: Less than 25 years .....	-	-	9.8	-	-	-
25 years .....	-	-	.7	1.4	-	47.4
More than 25 years .....	-	-	-	-	-	-
B. Vacation Does Not Increase With Service .....	-	-	7.4	11.7	-	-
One week .....	-	-	1	7.6	-	-
Two weeks .....	-	-	6.9	3.5	-	-
After: 1 year or less .....	-	-	6.9	3.5	-	-
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	-	-	.4	.6	-	-

TABLE C-41 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communications	Federal Crown Corporations		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	12	7	14	29	1,771
Total No. of Employees .....	204	1,597	5,707	1,924	177,236
	%	%	%	%	%
VACATIONS WITH PAY					
Provide vacations with pay .....	100.0	100.0	100.0	100.0	99.8
A. Vacation Increases with Service .....	99.0	100.0	91.9	99.6	97.4
Two weeks .....	99.0	100.0	58.9	91.0	95.7
After: Less than 1 year .....	-	10.6	51.8	21.8	12.9
1 year .....	99.0	89.4	7.1	67.1	82.1
2 years .....	-	-	-	.4	.5
3 years .....	-	-	-	-	.1
4 years .....	-	-	-	1.7	-
5 years .....	-	-	-	-	.1
More than 5 years .....	-	-	-	-	-
Three weeks .....	95.1	99.4	91.9	99.2	96.4
After: Less than 10 years .....	94.6	90.0	84.8	81.4	53.5
10 years .....	-	9.4	7.1	1.7	19.1
11 to 14 years .....	-	-	-	7.1	.8
15 years .....	.5	-	-	8.9	22.9
16 to 19 years .....	-	-	-	-	-
20 years .....	-	-	-	-	-
More than 20 years .....	-	-	-	-	.1
Four weeks .....	99.0	99.4	83.7	96.7	91.9
After: Less than 20 years .....	11.3	78.4	-	23.9	2.5
20 years .....	.5	21.0	83.4	19.1	23.2
21 to 24 years .....	-	-	-	2.4	.1
25 years .....	87.3	-	.4	51.3	66.1
More than 25 years .....	-	-	-	-	-
Five weeks .....	-	82.7	-	2.6	1.4
After: Less than 25 years .....	-	-	-	-	.1
25 years .....	-	71.1	-	-	.9
More than 25 years .....	-	11.6	-	2.6	.3
B. Vacation Does Not Increase With Service .....	1.0	-	8.1	.4	2.4
One week .....	-	-	-	.3	.3
Two weeks .....	-	-	-	.1	1.6
After: 1 year or less .....	-	-	-	.1	1.6
2 years .....	-	-	-	-	-
More than 2 years .....	-	-	-	-	-
Three weeks or more .....	1.0	-	8.1	-	.4

TABLE C-42

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1967

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Services Incidental To Water Trans- portation					
	Rail Trans- portation	Air Trans- portation	Road Trans- portation	Water Trans- portation	Pipeline Operations	
SURVEY COVERAGE						
Total No. of Reporting Units .....	138	55	433	65	81	20
Total No. of Employees .....	41,278	8,339	8,341	1,495	3,306	1,235
VACATIONS WITH PAY	%	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Weeks:						
One Week .....	2.0	74.8	45.9	69.8	42.4	36.1
Two Weeks .....	99.9	99.8	97.6	99.1	71.3	99.9
After: Less than 1 Year .....	.6	.8	1.6	4.3	1.4	-
1 Year .....	98.9	98.6	87.8	93.2	69.1	99.9
2 Years .....	.1	.1	4.4	1.2	.3	-
3 Years .....	.2	.1	2.3	-	-	-
5 Years .....	-	-	.2	-	.3	-
Other Provisions .....	-	-	1.1	.2	-	-
Three Weeks .....	99.9	98.3	82.2	83.5	91.3	99.9
After: Less than 5 Years .....	.4	3.8	2.5	7.2	31.1	-
5 Years .....	.1	71.9	21.9	55.3	14.6	99.9
6 to 9 Years .....	-	.2	3.1	1.5	13.9	-
10 Years .....	.2	19.9	36.1	15.5	20.1	-
11 to 14 Years .....	98.1	1.5	12.8	3.8	-	-
15 Years .....	.9	.7	5.6	-	11.4	-
More than 15 Years .....	-	-	-	-	-	-
Four Weeks .....	99.9	91.3	44.6	27.7	56.9	64.2
After: Less than 15 Years .....	.4	2.4	3.3	6.6	2.9	-
15 Years .....	6.5	71.0	5.6	13.5	5.4	49.4
20 Years .....	-	17.7	5.2	3.4	42.8	-
25 Years .....	92.1	-	24.4	3.7	5.7	.2
More than 25 Years .....	-	-	-	.2	-	-
Other Provisions .....	.8	-	5.9	-	-	14.4
Five Weeks .....	-	-	4.6	2.9	1.2	33.7
After: Less than 25 Years .....	-	-	.6	1.8	1.2	-
25 Years .....	-	-	.3	1.1	-	33.7
30 Years .....	-	-	3.5	-	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacation Leave Provided .....						
At Specific Service						
Anniversaries .....	-	-	1.7	1.2	7.2	-
When Retirement Age is Reached .....	-	-	.5	2.4	20.3	-

TABLE C-42 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communications	Cable Communications	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	141	329	110	7
Total No. of Employees .....	23,643	350	8,272	8,952	79,974	825
VACATIONS WITH PAY						
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Weeks:						
One Week .....	99.2	7.9	84.0	67.8	39.4	-
Two Weeks .....	99.9	97.7	97.9	96.3	99.0	99.9
After: Less than 1 Year .....	-	14.2	62.4	13.9	13.5	-
1 Year .....	99.9	83.4	35.4	78.9	85.4	99.9
2 Years .....	-	-	.1	2.7	-	-
3 Years .....	-	-	-	.3	-	-
5 Years .....	-	-	-	.1	-	-
Other Provisions .....	-	-	-	.2	-	-
Three Weeks .....	99.9	97.7	88.7	93.5	99.9	99.9
After: Less than 5 Years .....	-	8.2	62.9	21.6	3.0	5.8
5 Years .....	11.5	69.4	13.4	12.4	96.9	-
6 to 9 Years .....	-	-	2.7	1.1	-	-
10 Years .....	4.8	3.1	7.2	55.9	-	-
11 to 14 Years .....	-	14.2	.7	.7	-	94.1
15 Years .....	83.6	2.5	1.6	1.3	-	-
More than 15 Years .....	-	-	-	.2	-	-
Four Weeks .....	99.2	97.7	63.2	87.0	99.9	99.9
After: Less than 15 Years .....	-	8.2	.4	5.7	-	5.8
15 Years .....	-	.5	1.1	2.5	9.1	-
20 Years .....	83.6	-	1.4	53.1	3.0	-
25 Years .....	4.0	74.5	59.8	22.8	87.8	94.1
More than 25 Years .....	-	-	-	-	-	-
Other Provisions .....	11.5	14.2	.3	2.8	-	-
Five Weeks .....	11.5	-	-	10.9	-	-
After: Less than 25 Years .....	-	-	-	-	-	-
25 Years .....	11.5	-	-	2.8	-	-
30 Years .....	-	-	-	8.1	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacations Leave Provided ....						
At Specific Service						
Anniversaries .....	-	-	2.1	28.7	34.3	-
When Retirement Age is Reached .....	4.0	-	1.3	6.1	11.5	-

TABLE C-42 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium Mining	Federal Crown Corporations		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	15	7	1,431
Total No. of Employees .....	309	1,035	8,171	118	195,643
	%	%	%	%	%
VACATIONS WITH PAY					
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9
Number of Weeks:					
One Week .....	64.0	4.4	93.7	11.8	45.9
Two Weeks .....	84.7	99.9	94.0	92.3	98.4
After: Less than 1 Year .....	49.1	-	89.6	-	13.3
1 Year .....	35.5	99.9	4.4	88.1	84.5
2 Years .....	-	-	-	4.2	.3
3 Years .....	-	-	-	-	.1
5 Years .....	-	-	-	-	-
Other Provisions .....	-	-	-	-	-
Three Weeks .....	82.8	94.9	99.8	81.3	98.0
After: Less than 5 Years .....	15.2	-	5.8	81.3	6.6
5 Years .....	-	90.5	4.0	-	48.3
6 to 9 Years .....	-	-	89.6	-	4.2
10 Years .....	67.6	4.4	.4	-	6.4
11 to 14 Years .....	-	-	-	-	21.6
15 Years .....	-	-	-	-	10.7
More than 15 Years .....	-	-	-	-	-
Four Weeks .....	12.9	94.9	99.8	81.3	93.4
After: Less than 15 Years .....	12.9	-	-	81.3	1.3
15 Years .....	-	90.5	-	-	9.4
20 Years .....	-	4.4	4.9	-	16.1
25 Years .....	-	-	2.7	-	60.5
More than 25 Years .....	-	-	-	-	-
Other Provisions .....	-	-	92.1	-	5.8
Five Weeks .....	-	90.5	-	-	3.3
After: Less than 25 Years .....	-	-	-	-	.5
25 Years .....	-	90.5	-	-	2.2
30 Years .....	-	-	-	-	.5
35 Years .....	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-
Other Provisions .....	-	-	-	-	-
Special Vacation Leave Provided .....					
At Specific Service					
Anniversaries .....	-	-	2.7	-	16.1
When Retirement Age is Reached ....	16.6	-	4.8	-	6.0

TABLE C-43

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1968

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	127	60	429	138	16	17
Total No. of Employees .....	37,972	9,673	8,601	5,648	299	723
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacation with pay .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Weeks:						
One week .....	.9	75.1	47.1	51.7	63.8	38.5
Two weeks .....	99.9	99.9	99.3	82.0	92.9	88.6
After: Less than 1 year .....	-	-	4.8	4.3	8.6	1.9
1 year .....	98.8	98.2	87.2	75.7	81.6	86.7
2 years .....	-	.7	4.6	1.5	2.6	-
3 years .....	.1	.6	1.8	-	-	-
5 years .....	-	-	.7	.3	-	-
Other provisions .....	-	.3	-	-	-	-
Three weeks .....	99.9	98.2	85.4	91.9	77.9	99.9
After: Less than 5 years .....	.5	4.2	2.2	19.0	6.0	38.5
5 years .....	-	82.2	17.7	26.9	17.7	61.4
6 to 9 years .....	-	2.8	9.6	11.4	-	-
10 years .....	.4	7.7	49.0	24.3	54.1	-
11 to 14 years .....	99.0	1.3	3.5	2.9	-	-
15 years .....	-	-	3.1	7.1	-	-
More than 15 years .....	-	-	-	-	-	-
Four weeks .....	99.9	94.2	46.6	63.7	55.8	99.9
After: Less than 15 years .....	.5	3.5	3.7	5.4	4.6	1.9
15 years .....	.1	71.2	2.2	4.3	51.1	82.2
20 years .....	.2	19.4	14.6	33.0	-	11.3
25 years .....	-	-	21.5	19.7	-	-
More than 25 years .....	-	-	-	-	-	-
Other provisions .....	99.0	-	4.5	1.0	-	4.4
Five weeks .....	-	-	6.9	3.4	-	56.2
After: Less than 25 years .....	-	-	.4	.5	-	-
25 years .....	-	-	3.4	1.7	-	56.2
30 years .....	-	-	2.7	1.0	-	-
35 years .....	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-
Other provisions .....	-	-	.2	-	-	-
Six weeks .....	-	-	-	1.6	-	-
After: Less than 30 years .....	-	-	-	.5	-	-
30 years or more .....	-	-	-	1.0	-	-

TABLE C-43 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	136	232	156	6
Total No. of Employees .....	23,517	390	8,386	7,798	84,931	182
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide vacation with pay .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Weeks:						
One week .....	99.0	5.1	85.5	70.4	59.0	-
Two weeks .....	99.9	99.7	98.2	97.5	97.0	99.9
After: Less than 1 year .....	-	-	62.1	11.8	16.0	-
1 year .....	99.9	99.7	36.1	83.0	81.0	99.9
2 years .....	-	-	-	1.8	-	-
3 years .....	-	-	-	.3	-	-
5 years .....	-	-	-	.2	-	-
Other provisions .....	-	-	-	.1	-	-
Three weeks .....	99.9	99.9	91.5	94.2	99.9	99.9
After: Less than 5 years .....	-	9.9	64.5	24.0	4.8	-
5 years .....	12.5	66.9	15.3	19.6	95.0	-
6 to 9 years .....	-	-	2.2	4.2	-	-
10 years .....	5.4	2.8	8.0	44.1	.2	-
11 to 14 years .....	-	20.2	.1	.8	-	99.9
15 years .....	82.0	-	1.2	1.0	-	-
More than 15 years .....	-	-	-	.2	-	-
Four weeks .....	99.0	99.7	65.8	88.2	99.7	99.9
After: Less than 15 years .....	-	9.7	.4	7.2	-	-
15 years .....	-	-	3.0	.6	15.3	-
20 years .....	82.0	-	3.6	58.2	4.8	-
25 years .....	-	69.7	58.4	19.8	79.7	-
More than 25 years .....	-	-	-	-	-	-
Other provisions .....	17.0	20.2	.3	2.3	-	99.9
Five weeks .....	12.5	-	-	14.7	6.3	-
After: Less than 25 years .....	-	-	-	.4	-	-
25 years .....	12.5	-	-	4.1	6.3	-
30 years .....	-	-	-	10.1	-	-
35 years .....	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-
After: Less than 30 years .....	-	-	-	-	-	-
30 years or more .....	-	-	-	-	-	-

TABLE C-43 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and Other Mining	Manufac- turing N.E.S.	Miscel- laneous	Total Federal Juris- diction
SURVEY COVERAGE				
Total No. of Reporting Units .....	16	84	99	1,537
Total No. of Employees .....	2,660	6,592	1,979	199,351
VACATIONS WITH PAY	%	%	%	%
Provide vacation with pay .....	99.9	99.0	99.9	99.9
Number of Weeks:				
One week .....	8.7	57.2	52.8	53.2
Two weeks .....	99.9	97.5	91.0	97.7
After: Less than 1 year .....	-	14.9	23.5	10.9
1 year .....	99.9	80.0	62.3	86.0
2 years .....	-	.5	4.2	.4
3 years .....	-	1.9	.2	.2
5 years .....	-	-	.2	-
Other provisions .....	-	-	.4	-
Three weeks .....	99.9	95.0	85.9	98.1
After: Less than 5 years .....	42.5	16.5	29.7	8.2
5 years .....	20.2	53.0	17.6	51.4
6 to 9 years .....	-	6.7	.4	1.3
10 years .....	13.7	18.2	29.2	7.2
11 to 14 years .....	23.3	-	3.3	19.6
15 years .....	-	.4	5.4	10.1
More than 15 years .....	-	-	-	-
Four weeks .....	62.5	91.1	66.6	93.1
After: Less than 15 years .....	42.5	16.0	-	2.0
15 years .....	18.0	18.6	17.0	11.7
20 years .....	1.9	28.1	37.1	18.0
25 years .....	-	18.5	11.1	39.5
More than 25 years .....	-	-	-	-
Other provisions .....	-	9.7	1.3	21.6
Five weeks .....	18.0	38.5	6.5	6.9
After: Less than 25 years .....	-	15.7	-	.5
25 years .....	18.0	18.9	5.7	5.6
30 years .....	-	3.8	.7	.6
35 years .....	-	-	-	-
More than 35 years .....	-	-	-	-
Other provisions .....	-	-	-	-
Six weeks .....	-	.2	.1	-
After: Less than 30 years .....	-	-	-	-
30 years or more .....	-	.2	.1	-



TABLE C-44

Vacations with Pay in Industries under Federal Jurisdiction  
by Industry, April 1969

## Office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Transportation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	128	65	383	138	11	16
Total No. of Employees .....	37,681	10,172	8,093	6,004	257	1,186
VACATIONS WITH PAY						
Provide vacations with pay .....	100	100	100	100	100	100
Number of Weeks:						
One week .....	1	71	47	56	27	25
Two weeks .....	100	100	99	85	72	93
After: Less than 1 year .....	-	-	5	1	-	-
1 year .....	100	99	89	83	72	93
2 years .....	-	-	4	1	-	-
3 years .....	-	-	-	-	-	-
5 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-
Three weeks .....	100	98	84	94	71	100
After: 1 year or less .....	-	-	1	16	-	7
2 to 4 years .....	-	3	2	15	2	-
5 years .....	-	87	19	25	38	93
6 to 9 years .....	-	6	38	-	-	-
10 years .....	99	1	21	31	32	-
11 to 14 years .....	1	1	2	6	-	-
15 years .....	-	-	2	-	-	-
16 years or more .....	-	-	-	-	-	-
Four weeks .....	100	95	58	70	43	61
After: 14 years or less .....	-	5	7	10	43	-
15 years .....	-	88	30	9	-	50
20 years .....	3	-	3	25	-	-
25 years .....	-	-	5	17	-	10
Other provisions .....	97	2	12	8	-	-
Five weeks .....	2	1	7	7	-	34
After: 24 years or less .....	1	1	-	4	-	-
25 years .....	-	-	5	2	-	34
30 years .....	-	-	2	1	-	-
Other provisions .....	-	-	-	-	-	-
Six weeks .....	-	-	-	1	-	-

TABLE C-44 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	16	139	208	161	6
Total No. of Employees .....	22,459	483	8,211	7,390	90,133	265
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100	100	100	100	100	100
Number of Weeks:						
One week .....	99	4	81	70	57	-
Two weeks .....	100	100	99	98	95	100
After: Less than 1 year .....	-	-	60	12	14	-
1 year .....	100	100	38	85	82	100
2 years .....	-	-	1	1	-	-
3 years .....	-	-	-	-	-	-
5 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	-	-	-
Three weeks .....	100	100	92	96	100	100
After: 1 year or less .....	-	-	59	7	5	-
2 to 4 years .....	-	24	3	17	-	-
5 years .....	13	57	14	23	77	-
6 to 9 years .....	-	-	5	23	19	-
10 years .....	1	16	9	24	-	100
11 to 14 years .....	-	2	1	1	-	-
15 years .....	86	-	1	1	-	-
16 years or more .....	-	-	-	-	-	-
Four weeks .....	99	100	64	89	100	100
After: 14 years or less .....	-	25	1	7	-	-
15 years .....	-	-	3	4	24	-
20 years .....	86	-	56	49	36	-
25 years .....	-	60	1	17	40	-
Other provisions .....	13	16	2	12	-	100
Five weeks .....	99	-	-	28	15	-
After: 24 years or less .....	-	-	-	1	1	-
25 years .....	99	-	-	4	13	-
30 years .....	-	-	-	14	-	-
Other provisions .....	-	-	-	9	-	-
Six weeks .....	-	-	-	11	-	-

TABLE C-44 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Federal Jurisdiction			
	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total
SURVEY COVERAGE				
Total No. of Reporting Units .....	15	63	87	1,440
Total No. of Employees .....	2,534	3,106	1,731	199,705
VACATIONS WITH PAY	%	%	%	%
Provide vacations with pay .....	100	100	100	100
Number of Weeks:				
One week .....	26	64	37	52
Two weeks .....	87	97	77	97
After: Less than 1 year .....	-	6	14	9
1 year .....	87	86	60	87
2 years .....	-	5	4	-
3 years .....	-	-	-	-
5 years .....	-	-	-	-
Other provisions .....	-	-	-	-
Three weeks .....	85	99	88	98
After: 1 year or less .....	1	3	31	6
2 to 4 years .....	20	30	2	2
5 years .....	36	10	21	45
6 to 9 years .....	-	22	4	12
10 years .....	-	33	26	23
11 to 14 years .....	28	-	1	1
15 years .....	-	1	3	10
16 years or more .....	-	-	-	-
Four weeks .....	69	94	68	94
After: 14 years or less .....	44	2	16	2
15 years .....	25	33	3	18
20 years .....	-	16	27	34
25 years .....	-	19	10	20
Other provisions .....	-	24	11	22
Five weeks .....	33	42	16	21
After: 24 years or less .....	8	-	1	1
25 years .....	24	34	14	19
30 years .....	-	8	-	1
Other provisions .....	-	-	2	-
Six weeks .....	-	1	-	-

TABLE C-45

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, May 1966

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Uranium Mining	Grain Elevators and Grain Milling	Air Transportation	Rail Transportation	Road Transportation	Radio and Television
SURVEY COVERAGE							
Total No. of Reporting Units .....		5	635	198	169	618	181
Total No. of Employees .....		2,006	22,767	19,109	130,377	26,085	15,250
VACATIONS WITH PAY		%	%	%	%	%	%
Provide vacations with pay .....		92.6	99.4	99.0	100.0	99.2	99.5
A. Vacation Increases with Service .....		88.1	83.5	90.8	100.0	73.5	90.5
Two weeks .....		88.1	82.6	90.7	100.0	73.5	90.1
After: Less than 1 year .....		-	8.4	.3	-	.4	60.6
1 year .....		88.1	55.6	89.4	99.8	50.9	28.6
2 years .....		-	8.9	.4	-	11.8	.9
3 years .....		-	6.6	.1	.2	7.4	-
4 years .....		-	1.1	.5	-	1.3	-
5 years .....		-	1.6	.1	-	1.5	-
More than 5 years .....		-	.4	-	-	.2	-
Three weeks .....		88.1	75.6	89.5	100.0	67.4	82.4
After: Less than 10 years .....		19.4	19.3	5.2	.9	18.6	73.3
10 years .....		68.7	41.8	79.8	-	16.9	7.0
11 to 14 years .....		-	7.1	1.8	-	7.7	.6
15 years .....		-	6.0	2.6	99.0	23.4	1.5
16 to 19 years .....		-	-	-	-	.6	-
20 years .....		-	1.1	-	-	.1	-
More than 20 years .....		-	.3	-	-	-	-
Four weeks .....		-	61.1	77.4	100.0	24.6	64.5
After: Less than 20 years .....		-	4.2	2.6	1.0	10.3	1.3
20 years .....		-	37.4	74.9	.6	8.6	2.3
21 to 24 years .....		-	.2	-	2.2	-	.3
25 years .....		-	18.8	-	96.2	5.8	60.6
More than 25 years .....		-	1.0	-	-	-	-
Five weeks .....		-	1.3	.1	-	3.3	-
After: Less than 25 years .....		-	.1	.1	-	.3	-
25 years .....		-	.4	-	-	-	-
More than 25 years .....		-	.8	-	-	3.0	-
B. Vacation Does Not Increase With Service .....		4.5	15.9	8.2	-	25.7	9.0
One week .....		-	3.7	.1	-	3.7	1.1
Two weeks .....		4.5	11.4	6.0	-	21.7	6.2
After: 1 year or less .....		4.5	11.2	6.0	-	21.7	6.2
2 years .....		-	.1	-	-	-	-
More than 2 years .....		-	.1	-	-	-	-
Three weeks or more .....		-	.4	2.1	-	.2	1.7

TABLE C-45 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Services					
	Telephone Communications	Banks	Water Transportation	Incidental to Water Transportation	Railway Hotels	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	17	77	148	104	6	30
Total No. of Employees .....	50,438	74,913	13,690	12,731	1,534	2,274
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100.0	100.0	99.0	98.8	100.0	100.0
A. Vacation Increases with Service .....	100.0	99.9	60.2	63.6	100.0	100.0
Two weeks .....	100.0	99.9	57.7	58.3	100.0	100.0
After: Less than 1 year .....	-	17.8	3.7	1.6	-	-
1 year .....	100.0	82.1	51.5	30.7	100.0	100.0
2 years .....	-	-	2.0	23.4	-	-
3 years .....	-	-	.2	2.3	-	-
4 years .....	-	-	.1	-	-	-
5 years .....	-	-	.2	.2	-	-
More than 5 years .....	-	-	-	-	-	-
Three weeks .....	100.0	99.9	57.1	62.4	100.0	100.0
After: Less than 10 years .....	13.1	96.8	30.9	38.5	-	100.0
10 years .....	81.7	-	6.3	16.1	-	-
11 to 14 years .....	4.7	-	-	7.5	-	-
15 years .....	.5	2.9	19.8	.3	100.0	-
16 to 19 years .....	-	-	-	-	-	-
20 years .....	-	-	-	-	-	-
More than 20 years .....	-	.2	.1	-	-	-
Four weeks .....	98.9	99.7	38.7	56.9	100.0	59.7
After: Less than 20 years .....	-	-	9.3	25.4	-	58.1
20 years .....	93.6	2.3	11.5	15.1	-	.7
21 to 24 years .....	-	-	-	1.0	-	-
25 years .....	5.3	97.4	17.9	15.5	100.0	.9
More than 25 years .....	-	-	-	-	-	-
Five weeks .....	-	-	4.8	21.1	-	42.7
After: Less than 25 years .....	-	-	1.3	.4	-	-
25 years .....	-	-	3.5	20.6	-	42.7
More than 25 years .....	-	-	-	-	-	-
B. Vacation Does not Increase With Service .....	-	.1	38.8	35.2	-	-
One week .....	-	-	.4	2.2	-	-
Two weeks .....	-	.1	28.8	31.0	-	-
After: 1 year or less .....	-	.1	28.8	31.0	-	-
2 years .....	-	-	-	-	-	-
More than 2 years .....	-	-	-	-	-	-
Three weeks or more .....	-	-	9.5	2.0	-	-

TABLE C-45 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Cable Communications	Federal Crown Corporations		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	13	7	14	31	2,254
Total No. of Employees .....	529	4,951	7,775	6,859	391,288
VACATIONS WITH PAY	%	%	%	%	%
Provide vacations with pay .....	100.0	100.0	100.0	100.0	99.7
A. Vacation Increases with Service .....	99.6	100.0	88.9	97.7	93.5
Two weeks .....	99.6	100.0	61.6	89.7	92.5
After: Less than 1 year .....	-	3.4	38.6	10.4	7.5
1 year .....	99.6	96.5	23.0	76.4	81.3
2 years .....	-	-	-	.4	2.2
3 years .....	-	-	-	-	1.0
4 years .....	-	-	-	2.5	.2
5 years .....	-	-	-	-	.2
More than 5 years .....	-	-	-	-	-
Three weeks .....	98.1	99.8	88.9	97.3	92.0
After: Less than 10 years .....	97.7	49.2	65.8	83.1	32.5
10 years .....	-	50.6	23.0	2.8	20.5
11 to 14 years .....	-	-	-	6.7	2.0
15 years .....	.4	-	-	4.6	36.9
16 to 19 years .....	-	-	-	-	-
20 years .....	-	-	-	-	.1
More than 20 years .....	-	-	-	-	.1
Four weeks .....	99.6	99.8	65.2	94.6	84.9
After: Less than 20 years .....	65.6	31.0	-	39.6	4.1
20 years .....	.4	68.8	64.9	15.1	22.5
21 to 24 years .....	-	-	-	1.3	.8
25 years .....	33.6	-	.3	38.6	57.4
More than 25 years .....	-	-	-	-	.1
Five weeks .....	-	41.1	-	3.0	2.0
After: Less than 25 years .....	-	-	-	-	.1
25 years .....	-	22.9	-	-	1.4
More than 25 years .....	-	18.2	-	3.0	.5
B. Vacation Does Not Increase With Service .....	.4	-	11.1	2.3	6.2
One week .....	-	-	-	2.2	.6
Two weeks .....	-	-	-	.2	4.7
After: 1 year or less .....	-	-	-	.2	4.7
2 years .....	-	-	-	-	-
More than 2 years .....	-	-	-	-	-
Three weeks or more .....	.4	-	11.1	-	.8

TABLE C-46

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1967

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Rail Trans- portation	Air Trans- portation	Road Trans- portation	Water Trans- portation	Services Incidental to Water Trans- portation	Pipeline Operations
SURVEY COVERAGE						
Total No. of Reporting Units .....	186	57	445	83	91	25
Total No. of Employees .....	147,295	19,924	37,510	10,514	20,282	2,887
VACATIONS WITH PAY	%	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	98.9	98.9	99.9
Number of Weeks:						
One Week .....	1.7	71.3	52.0	26.9	29.0	37.8
Two Weeks .....	99.9	99.7	98.0	81.4	90.9	99.9
After: Less than 1 Year .....	.9	.3	2.0	4.8	12.2	3.6
1 Year .....	98.0	98.4	76.1	71.7	58.9	96.3
2 Years .....	.5	.5	8.9	2.7	3.2	-
3 Years .....	.3	.3	8.4	.8	-	-
5 Years .....	-	-	.4	-	16.3	-
Other Provisions .....	-	.1	1.9	1.2	-	-
Three Weeks .....	99.9	96.4	82.8	74.8	69.5	99.9
After: Less than 5 Years .....	.4	2.1	2.2	17.8	8.8	3.6
5 Years .....	.1	68.4	19.8	27.8	2.6	96.3
6 to 9 Years .....	-	.5	3.5	1.1	7.3	-
10 Years .....	.3	22.9	27.2	8.2	35.1	-
11 to 14 Years .....	97.4	2.0	24.7	16.7	5.2	-
15 Years .....	1.4	-	5.1	3.1	10.3	-
More than 15 Years .....	-	-	-	-	-	-
Four Weeks .....	99.9	85.4	51.3	37.5	51.3	66.7
After: Less than 15 Years .....	.4	1.3	3.1	3.4	2.5	-
15 Years .....	6.7	68.4	7.6	9.4	.8	49.9
20 Years .....	.1	15.6	6.3	3.6	33.3	-
25 Years .....	91.4	-	25.3	19.7	13.8	.6
More than 25 Years .....	-	-	-	1.2	-	-
Other Provisions .....	1.0	-	8.8	-	.7	16.2
Five Weeks .....	.1	-	8.6	3.5	19.5	43.2
After: Less than 25 Years .....	-	-	.6	.4	.2	-
25 Years .....	.1	-	4.6	3.0	19.3	43.2
30 Years .....	-	-	3.3	-	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacations Leave Provided:						
At Specific Service						
Anniversaries .....	-	-	1.9	-	2.0	-
When Retirement Age is Reached ....	-	-	.6	-	5.1	-

TABLE C-46 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cations	Cable Communi- cations	Radio and Televisions	Grain Elevators and Grain Milling	Banks	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	5	16	142	347	134	7
Total No. of Employees .....	57,210	1,106	16,330	22,555	84,582	2,169
	%	%	%	%	%	%
VACATIONS WITH PAY						
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9	99.9
Number of Weeks:						
One Week .....	99.0	6.6	83.9	61.1	38.7	-
Two Weeks .....	99.9	99.1	96.8	93.4	96.9	99.9
After: Less than 1 Year .....	-	25.2	58.9	6.8	13.6	-
1 Year .....	99.9	73.9	37.6	72.1	83.2	99.9
2 Years .....	-	-	.2	7.6	-	-
3 Years .....	-	-	-	4.9	-	-
5 Years .....	-	-	-	1.0	-	-
Other Provisions .....	-	-	-	.8	-	-
Three Weeks .....	99.9	99.1	89.5	84.1	99.9	99.9
After: Less than 5 Years .....	-	11.1	62.4	13.8	5.1	2.2
5 Years .....	12.6	56.9	13.5	11.2	94.7	-
6 to 9 Years .....	-	-	3.1	1.8	-	-
10 Years .....	5.5	3.0	8.2	51.1	-	-
11 to 14 Years .....	-	25.2	.7	3.2	-	97.7
15 Years .....	81.8	2.8	1.4	2.6	-	-
More than 15 Years .....	-	-	-	.2	-	-
Four Weeks .....	99.0	99.1	60.4	74.6	99.9	99.9
After: Less than 15 Years .....	-	11.1	.5	3.4	-	2.2
15 Years .....	-	35.1	.8	5.8	9.2	-
20 Years .....	81.8	-	1.8	42.7	5.1	-
25 Years .....	4.5	27.6	56.8	20.1	85.5	97.7
More than 25 Years .....	-	-	-	-	-	-
Other Provisions .....	12.6	25.2	.3	2.4	-	-
Five Weeks .....	12.6	-	-	9.0	-	-
After: Less than 25 Years .....	-	-	-	-	-	-
25 Years .....	12.6	-	-	4.6	-	-
30 Years .....	-	-	-	4.3	-	-
35 Years .....	-	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-	-
Other Provisions .....	-	-	-	-	-	-
Special Vacations Leave Provided:						
At Specific Service						
Anniversaries .....	-	-	1.9	16.1	34.1	-
When Retirement Age is Reached ....	4.5	-	1.2	2.8	11.5	-



TABLE C-46 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium Mining	Federal Crown Corporations		Miscellaneous	Total Federal Jurisdiction
		Manufacturing	Others		
SURVEY COVERAGE					
Total No. of Reporting Units .....	6	3	17	7	1,571
Total No. of Employees .....	2,220	3,050	18,790	1,417	447,841
VACATIONS WITH PAY	%	%	%	%	%
Provide Vacations with Pay .....	99.9	99.9	99.9	99.9	99.9
Number of Weeks:					
One Week .....	31.3	2.4	88.0	3.5	40.3
Two Weeks .....	95.8	99.9	93.2	98.0	97.6
After: Less than 1 Year .....	29.2	-	84.4	-	10.1
1 Year .....	66.5	99.9	8.7	96.4	83.7
2 Years .....	-	-	-	1.6	1.5
3 Years .....	-	-	-	-	1.1
5 Years .....	-	-	-	-	.8
Other Provisions .....	-	-	-	-	.2
Three Weeks .....	95.5	97.9	96.8	91.4	95.0
After: Less than 5 Years .....	4.1	-	6.1	6.7	5.8
5 Years .....	24.4	95.4	2.8	-	27.8
6 to 9 Years .....	-	-	84.4	84.6	4.6
10 Years .....	66.9	2.4	3.3	-	9.2
11 to 14 Years .....	-	-	-	-	35.3
15 Years .....	-	-	-	-	12.0
More than 15 Years .....	-	-	-	-	-
Four Weeks .....	1.8	97.9	96.8	91.4	87.9
After: Less than 15 Years .....	1.8	-	-	6.7	1.2
15 Years .....	-	95.4	-	84.6	9.5
20 Years .....	-	2.4	6.7	-	16.9
25 Years .....	-	-	2.1	-	53.4
More than 25 Years .....	-	-	-	-	-
Other Provisions .....	-	-	88.0	-	6.6
Five Weeks .....	-	95.4	1.1	-	4.9
After: Less than 25 Years .....	-	-	-	-	.3
25 Years .....	-	95.4	1.1	-	4.1
30 Years .....	-	-	-	-	.5
35 Years .....	-	-	-	-	-
More than 35 Years .....	-	-	-	-	-
Other Provisions .....	-	-	-	-	-
Special Vacation Leave Provided:					
At Specific Service					
Anniversaries .....	-	-	2.1	-	7.9
When Retirement Age is Reached .....	2.3	-	3.0	-	3.3

TABLE C-47

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1968

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Transportation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	179	60	448	167	16	18
Total No. of Employees .....	131,789	23,439	38,648	32,566	518	1,904
VACATIONS <sup>a</sup> WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	99.9	99.9	99.8	99.7	99.9	99.9
Number of Weeks:						
One week .....	.8	71.2	48.9	38.1	63.3	31.7
Two weeks .....	99.9	99.9	98.9	90.8	82.8	81.5
After: Less than 1 year .....	-	-	3.4	3.1	5.0	1.9
1 year .....	99.7	98.1	80.6	65.5	66.4	79.5
2 years .....	-	.4	11.0	7.1	7.5	-
3 years .....	.2	.6	2.6	2.5	3.8	-
5 years .....	-	-	.7	11.9	-	-
Other provisions .....	-	.7	.3	.4	-	-
Three weeks .....	99.9	97.0	86.6	85.8	61.5	99.9
After: Less than 5 years .....	.5	2.2	2.6	10.1	12.5	45.9
5 years .....	-	79.3	13.0	17.7	10.2	54.0
6 to 9 years .....	-	1.6	13.9	6.9	-	-
10 years .....	.5	12.5	49.6	33.4	38.8	-
11 to 14 years .....	98.7	1.3	4.8	16.1	-	-
15 years .....	-	-	2.5	1.4	-	-
More than 15 years .....	-	-	-	-	-	-
Four weeks .....	99.9	90.8	56.5	54.0	44.7	99.9
After: Less than 15 years .....	.5	1.5	4.2	3.7	11.7	1.9
15 years .....	.3	68.3	5.7	4.5	29.5	77.1
20 years .....	.3	20.8	13.9	28.8	3.4	18.4
25 years .....	-	-	26.2	9.2	-	-
More than 25 years .....	-	-	-	.4	-	-
Other provisions .....	98.7	-	6.2	7.1	-	2.4
Five weeks .....	-	-	9.2	3.5	-	49.6
After: Less than 25 years .....	-	-	1.0	.1	-	-
25 years .....	-	-	5.6	3.2	-	49.6
30 years .....	-	-	2.2	.1	-	-
35 years .....	-	-	-	-	-	-
More than 35 years .....	-	-	-	-	-	-
Other provisions .....	-	-	.2	-	-	-
Six weeks .....	-	-	.2	.3	-	-
After: Less than 30 years .....	-	-	-	.1	-	-
30 years or more .....	-	-	.2	.1	-	-

TABLE C-47 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column		Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE							
Total No. of Reporting Units .....		5	16	136	246	156	6
Total No. of Employees .....		48,354	1,193	15,886	18,724	88,038	1,437
		%	%	%	%	%	%
VACATIONS WITH PAY							
Provide vacations with pay .....		99.9	99.9	99.9	99.8	99.9	99.9
Number of Weeks:							
One week .....		99.0	5.4	86.4	59.1	58.6	-
Two weeks .....		99.9	99.7	97.5	97.2	96.7	99.9
After: Less than 1 year .....		-	-	61.4	7.5	15.9	-
1 year .....		99.9	99.7	36.1	80.8	80.8	99.9
2 years .....		-	-	-	2.7	-	-
3 years .....		-	-	-	4.9	-	-
5 years .....		-	-	-	.6	-	-
Other provisions .....		-	-	-	.5	-	-
Three weeks .....		99.9	99.9	91.5	90.1	99.9	99.9
After: Less than 5 years .....		-	15.0	65.3	11.6	5.3	-
5 years .....		14.6	53.4	14.7	15.7	94.5	-
6 to 9 years .....		-	-	2.3	4.1	-	-
10 years .....		6.3	2.8	7.7	47.8	.2	-
11 to 14 years .....		-	28.6	.1	2.8	-	63.5
15 years .....		78.9	-	1.1	7.8	-	36.4
More than 15 years .....		-	-	-	.2	-	-
Four weeks .....		99.0	99.7	65.7	81.6	99.7	99.9
After: Less than 15 years .....		-	14.7	1.2	4.3	-	-
15 years .....		-	31.6	3.0	3.3	15.3	-
20 years .....		78.9	-	3.9	49.6	5.3	-
25 years .....		-	24.7	57.3	21.7	79.2	36.4
More than 25 years .....		-	-	-	-	-	-
Other provisions .....		20.0	28.6	.2	2.5	-	63.5
Five weeks .....		14.6	-	.7	8.7	6.1	-
After: Less than 25 years .....		-	-	.7	.4	-	-
25 years .....		14.6	-	-	2.8	6.1	-
30 years .....		-	-	-	5.4	-	-
35 years .....		-	-	-	-	-	-
More than 35 years .....		-	-	-	-	-	-
Other provisions .....		-	-	-	-	-	-
Six weeks .....		-	-	-	-	-	-
After: Less than 30 years .....		-	-	-	-	-	-
30 years or more .....		-	-	-	-	-	-

TABLE C-47 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	18	86	99	1,656
Total No. of Employees .....	12,037	19,480	6,002	440,015
VACATIONS WITH PAY	%	%	%	%
Provide vacations with pay .....	99.9	98.9	99.9	99.8
Number of Weeks:				
One week .....	10.7	47.9	46.9	42.6
Two weeks .....	65.1	93.4	96.1	96.9
After: Less than 1 year .....	-	5.0	12.2	6.6
1 year .....	65.1	77.6	75.3	86.1
2 years .....	-	3.5	6.0	1.8
3 years .....	-	7.1	1.1	1.0
5 years .....	-	.1	.7	.9
Other provisions .....	-	-	.5	.1
Three weeks .....	99.6	90.0	83.4	96.1
After: Less than 5 years .....	54.0	16.5	13.8	7.8
5 years .....	5.8	43.5	20.1	31.1
6 to 9 years .....	16.1	10.7	1.0	3.0
10 years .....	18.3	17.6	31.1	12.4
11 to 14 years .....	5.1	-	3.8	31.8
15 years .....	-	.9	13.4	9.7
More than 15 years .....	-	.5	-	-
Four weeks .....	44.5	84.5	60.5	87.2
After: Less than 15 years .....	19.2	8.7	6.1	2.1
15 years .....	21.0	19.3	18.7	10.0
20 years .....	4.3	31.0	19.0	18.3
25 years .....	-	11.9	10.5	22.6
More than 25 years .....	-	-	-	-
Other provisions .....	-	13.5	6.1	33.9
Five weeks .....	5.2	29.7	5.0	6.0
After: Less than 25 years .....	-	5.3	.1	.3
25 years .....	5.2	18.5	4.0	4.9
30 years .....	-	5.9	.8	.7
35 years .....	-	-	-	-
More than 35 years .....	-	-	-	-
Other provisions .....	-	-	-	-
Six weeks .....	-	.7	.4	-
After: Less than 30 years .....	-	-	-	-
30 years or more .....	-	.7	.4	-

TABLE C-48

Vacations with Pay in Industries under Federal Jurisdiction,  
by Industry, April 1969

Office and Non-office Employees

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column	Railway Transport and Services	Air Transport and Services	Road Transport and Services	Water Transport and Services	Services Incidental to Trans- portation	Pipeline, Gas and Electric Power
SURVEY COVERAGE						
Total No. of Reporting Units .....	166	65	401	166	11	21
Total No. of Employees .....	132,034	23,928	37,509	32,360	686	2,831
VACATIONS WITH PAY						
Provide vacations with pay .....	100	100	100	100	100	100
Number of Weeks:						
One week .....	1	69	44	36	32	20
Two weeks .....	100	100	99	87	70	89
After: Less than 1 year .....	-	-	4	2	-	-
1 year .....	100	99	79	67	66	89
2 years .....	-	-	9	11	4	-
3 years .....	-	-	6	1	-	-
5 years .....	-	-	1	5	-	-
Other provisions .....	-	-	-	-	-	-
Three weeks .....	100	98	86	92	65	100
After: 1 year or less .....	-	-	1	13	-	11
2 to 4 years .....	-	1	2	7	29	-
5 years .....	-	84	12	16	14	89
6 to 9 years .....	3	6	46	1	-	-
10 years .....	96	4	19	39	22	-
11 to 14 years .....	1	2	2	16	-	-
15 years .....	-	-	2	-	-	-
16 years or more .....	-	-	1	-	-	-
Four weeks .....	100	93	66	60	47	60
After: 14 years or less .....	2	3	9	3	47	-
15 years .....	-	86	34	7	-	47
20 years .....	1	2	2	29	-	-
25 years .....	-	-	4	8	-	13
Other provisions .....	96	3	15	12	-	-
Five weeks .....	1	1	13	4	-	26
After: 24 years or less .....	1	1	2	1	-	-
25 years .....	-	-	9	2	-	28
30 years .....	-	-	2	2	-	-
Other provisions .....	-	-	-	-	-	-
Six weeks .....	-	-	-	-	-	-

TABLE C-48 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column						
	Telephone Communi- cation	Cable Communi- cation	Radio and Television	Grain Operation and Milling	Banking	Railway Hotels
SURVEY COVERAGE						
Total No. of Reporting Units .....	4	16	140	231	161	6
Total No. of Employees .....	46,541	1,125	16,530	19,933	93,443	1,491
VACATIONS WITH PAY	%	%	%	%	%	%
Provide vacations with pay .....	100	100	100	100	100	100
Number of Weeks:						
One week .....	99	6	80	61	57	-
Two weeks .....	100	100	96	99	95	100
After: Less than 1 year .....	-	-	58	5	13	-
1 year .....	100	100	37	84	82	100
2 years .....	-	-	1	5	-	-
3 years .....	-	-	-	3	-	-
5 years .....	-	-	-	-	-	-
Other provisions .....	-	-	-	1	-	-
Three weeks .....	100	100	93	92	100	100
After: 1 year or less .....	-	-	60	4	5	-
2 to 4 years .....	-	11	3	7	-	-
5 years .....	17	55	15	19	76	-
6 to 9 years .....	-	-	5	27	19	-
10 years .....	1	31	8	27	-	18
11 to 14 years .....	-	2	1	3	-	82
15 years .....	83	-	1	6	-	-
16 years or more .....	-	-	-	-	-	-
Four weeks .....	99	100	63	80	100	100
After: 14 years or less .....	-	12	-	4	-	-
15 years .....	-	31	3	7	24	-
20 years .....	83	-	57	43	37	-
25 years .....	-	28	1	15	40	-
Other provisions .....	17	30	1	11	-	100
Five weeks .....	99	-	-	26	14	-
After: 24 years or less .....	-	-	-	4	1	-
25 years .....	99	-	-	9	13	-
30 years .....	-	-	-	9	-	-
Other provisions .....	-	-	-	4	-	-
Six weeks .....	-	-	-	4	-	-

TABLE C-48 (Cont'd)

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column				
	Uranium and Other Mining	Manufacturing N.E.S.	Miscellaneous	Total Federal Jurisdiction
SURVEY COVERAGE				
Total No. of Reporting Units .....	15	64	92	1,559
Total No. of Employees .....	12,178	9,921	5,659	436,169
VACATIONS WITH PAY	%	%	%	%
Provide vacations with pay .....	100	100	100	100
Number of Weeks:				
One week .....	8	46	33	41
Two weeks .....	56	97	93	96
After: Less than 1 year .....	-	2	8	6
2 year .....	55	78	79	86
2 years .....	-	4	4	2
3 years .....	-	12	1	1
5 years .....	-	-	1	-
Other provisions .....	-	-	-	-
Three weeks .....	97	96	84	97
After: 1 year or less .....	41	2	14	6
2 to 4 years .....	4	15	3	2
5 years .....	30	12	22	29
6 to 9 years .....	15	30	16	12
10 years .....	-	35	21	37
11 to 14 years .....	6	-	4	2
15 years .....	-	1	4	9
16 years or more .....	-	-	-	-
Four weeks .....	52	84	69	89
After: 14 years or less .....	29	-	18	3
15 years .....	22	21	7	15
20 years .....	-	23	23	24
25 years .....	-	8	10	11
Other provisions .....	-	31	12	35
Five weeks .....	9	31	19	18
After: 24 years or less .....	2	-	-	1
25 years .....	7	20	17	16
30 years .....	-	11	-	1
Other provisions .....	-	-	2	-
Six weeks .....	-	2	-	-

TABLE C-49

Percentage of Employees Covered by Collective Agreements, by Province,  
1966, 1967, 1968, 1969

Percentage of Employees Covered	New- foundland	Prince Edward Island	Nova Scotia	New Brunswick	Quebec	Ontario	Manitoba
1966 Non-office	90.4	64.6	82.3	85.6	87.7	83.9	82.8
Office	32.7	18.0	17.7	37.3	22.3	20.8	20.4
Office & Non-office	73.1	45.5	57.1	68.7	55.0	53.6	57.1
1967 Non-office	86.4	85.2	76.4	76.6	84.2	83.1	83.1
Office	31.2	22.4	18.5	29.0	22.9	24.0	19.2
Office & Non-office	60.9	66.4	55.3	61.1	55.9	55.6	58.0
1968 Non-office	88.4	77.5	87.1	66.6	90.1	86.0	84.9
Office	28.3	22.5	19.6	27.1	22.6	20.9	19.1
Office & Non-office	71.5	62.6	63.8	55.5	57.4	53.9	58.3
1969 Non-office	92	88	90	88	91	86	87
Office	28	19	21	27	23	19	19
Office & Non-office	75	61	67	68	58	53	60

Percentage of Employees Covered	Saskatch- ewan	Alberta	British Columbia	Yukon Northwest Territories	Outside Canada	Total Federal Jurisdiction
1966 Non-office	77.2	70.7	87.1	42.7	80.4	84.0
Office	30.3	10.3	20.3	6.9	42.0	21.2
Office & Non-office	59.7	44.8	61.5	35.4	70.2	55.6
1967 Non-office	76.4	76.0	87.6	51.0	-	82.8
Office	26.9	13.5	22.4	13.8	-	22.8
Office & Non-office	57.1	46.1	61.4	41.5	-	56.5
1968 Non-office	81.6	68.7	89.4	34.7	-	85.4
Office	25.7	12.1	25.5	8.3	-	21.6
Office & Non-office	57.2	41.3	63.4	29.8	-	56.4
1969 Non-office	78	71	92	11	-	87
Office	24	11	21	3	-	21
Office & Non-office	55	42	61	10	-	57



TABLE C-50

Percentage of Employees Covered by Collective Agreements, by Industry,  
1966, 1967, 1968, 1969

Percentage of Employees Covered		Rail Trans- portation	Air Trans- portation	Road Trans- portation	Water Trans- portation	Services Incidental to Water Trans- portation	Pipeline Operations
1966	Non-office	97.5	79.4	66.6	83.1	87.3	.6
	Office	51.4	31.5	4.2	1.6	15.3	-
	Office & Non-office	84.3	59.8	53.1	72.2	75.2	.4
1967	Non-office	95.7	87.7	70.7	90.0	86.4	28.4
	Office	52.0	34.5	4.8	1.6	20.4	15.7
	Office & Non-office	83.4	65.5	56.0	77.4	75.6	23.0
1968	Non-office	96.0	92.1	74.8	87.4	31.0	35.3
	Office	56.7	28.0	2.1	18.0	1.0	2.6
	Office & Non-office	84.7	65.7	58.7	75.3	13.7	22.8
1969	Non-office	96	90	81	93	76	29
	Office	52	31	5	15	4	1
	Office & Non-office	84	65	65	78	49	17

Percentage of Employees Covered		Telephone Communi- cations	Cable Communi- cations	Radio and Television	Grain Elevators and Grain Milling	Banks	Railway Hotel
1966	Non-office	93.8	89.5	62.2	49.8	-	100.0
	Office	47.4	24.0	26.9	8.8	-	-
	Office & Non-office	72.1	64.3	42.9	36.2	-	87.9
1967	Non-office	81.9	91.4	41.5	46.0	1.5	99.1
	Office	51.8	28.8	29.8	5.8	-	4.9
	Office & Non-office	69.5	71.6	35.6	30.1	-	63.3
1968	Non-office	93.0	93.8	67.4	44.9	2.3	99.9
	Office	55.7	19.4	30.9	8.6	-	20.8
	Office & Non-office	74.9	69.5	48.1	29.8	.1	89.9
1969	Non-office	100	90	65	51	7	100
	Office	55	36	31	10	1	-
	Office & Non-office	78	67	48	36	1	82

TABLE C-50 (Cont'd)

Percentage of Employees Covered	Uranium Mining	Federal Crown Corporations		Miscel- laneous	Yukon & Northwest Territories	Total Federal Jurisdiction
		Manufac- turing	Others			
1966 Non-office	97.1	62.0	62.1	78.9	48.2	84.0
Office	15.5	-	12.3	26.1	-	21.2
Office & Non-office	79.5	42.0	25.6	63.7	43.6	55.6
1967 Non-office	87.7	99.4	89.5	85.4	-	82.8
Office	20.3	-	49.9	19.4	-	22.8
Office & Non-office	78.3	65.6	72.3	79.9	-	56.5
Manufacturing						
n.e.s.						
1968 Non-office	93.3	79.5		50.7	-	85.4
Office	15.1	7.1		7.7	-	21.6
Office & Non-office	76.0	55.0		36.5	-	56.4
1969 Non-office	95	82		46	-	87
Office	18	2		4	-	21
Office & Non-office	79	57		33	-	57



CONFIDENTIAL

CANADA  
DEPARTMENT OF LABOUR  
Economics and Research Branch

SURVEY OF THE DISTRIBUTION OF WAGE AND SALARY RATES  
JUNE 30, 1970

	(1+21) If this address is incorrect please amend	
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## INSTRUCTIONS

## 1. Reporting Period – the last pay period preceding June 30, 1970.

Information reported should refer to the last pay period preceding June 30, 1970. If there were strikes, shut-downs, unusual layoffs, etc., during the last pay period preceding June 30, 1970, the information should be based on the immediately preceding normal pay period.

## 2. Employees Covered – all employees receiving wage or salary.

Report all paid employees irrespective of the wage or salary rate.

Report all paid employees including apprentices, beginners, learners, part-time, casual, and employees on paid vacation.

Omit employees paid on a commission basis only.

Separate pages are provided for office and non-office employees.

Separate columns are provided for male and female employees.

## 3. Basis of Payment – the time period used in the calculation of pay.

Basis of payment is the time period used in the calculation of pay. It is not necessarily the length of time between two pay days.

Report all paid employees in the appropriate columns according to their basis of payment: as hourly, weekly or monthly rated. If your pay records are on any other basis, use any available column but specify in writing the basis of payment (daily, bi-weekly, semi-monthly, annual, etc.) used.

## 4. Wage and Salary Rates – each straight time rate paid.

Lump in one group employees earning \$10,000 and over per year.

For time-rated employees, report the number of employees at each straight-time rate paid, including shift differentials.

For employees paid wholly or in part on an incentive basis, report the number of employees at each straight-time earnings figure. (Combine "basic pay", per-mile pay, flying time pay, etc., if applicable, for the period and report one inclusive amount.) Omit employees paid on a commission basis only.

For both time- and incentive-rated employees, the rates reported should include cost-of-living allowances and shift premiums, but exclude overtime premiums and special bonuses paid at management's discretion, allowances for board and lodging, and retroactive wage adjustments made on or after June 30, 1970. Estimate rate per time period if records are not kept on your payroll.

## 5. Hours of Work – the number of straight time hours to which pay applies.

Report in the appropriate columns the number of straight-time hours of work to which the rates apply: hours worked per week for weekly rates and per month for monthly rates. For any other basis of payment (daily, bi-weekly, semi-monthly, annual) specify the basis used and enter the corresponding number of hours of work.

Include hours worked, stand-by-hours, on call hours, cushion time, etc.

Estimate hours worked if no records are kept on your payroll.

## 6. Returning White Survey Copy – as soon as possible.

Please return the completed white copy in the enclosed self-addressed envelope at the earliest possible date after June 30th. The blue copy is for your records.

Any request for further information regarding the completion of the survey form should be addressed to the Economics and Research Branch, Canada Department of Labour, Ottawa 4, Ontario. Phone 996-3810 or 996-4190.

1. State the products or services of this establishment in order of value: \_\_\_\_\_

2. Did this establishment employ one or more paid employees (part-time, etc., included) during the last pay period in June, 1970? (Mark one box.)

(22) ☐ Yes  
(If "Yes" complete the following page(s))  
☐ No  
(If "No" sign the last page of form and return it in the envelope provided)



CONFIDENTIAL

SURVEY OF THE  
DISTRIBUTION OF WAGE AND SALARY RATES  
JUNE 30, 1970

**NON-OFFICE EMPLOYEES**

**Note:** Questions 5 and 6 apply to all non-office employees *irrespective* of wage rate.

5. State, by sex, and in total, the number of non-office employees in your establishment.  
(Non-office employees are non-supervisory workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services closely associated with production operations.)

	(23+27)
Male	
	(28+32)
Female	
Total	

6. Complete the section below giving the number of non-office employees at each rate paid, classified by basis of payment and sex. (List each rate in the appropriate column, enter number of male and female employees receiving that rate and number of hours worked during the reporting period.)

(RATE CODE - COL. 43: HOURLY - 1, WEEKLY - 3, MONTHLY - 4, YEARLY - 5)

**NON-OFFICE EMPLOYEES (2 IN 76)**  
(Each employee must be reported only once. All rates must be shown.)

HOURLY RATED				WEEKLY RATED				MONTHLY RATED (to the nearest dollar)				
Number		Rate per hour		Number		Rate per week		Hours Worked per Week (18-62)	Number		Rate per month	Hours Worked per Month (58-62)
Male (44-47)	Female (48-51)	\$	¢	Male (44-47)	Female (48-51)	\$	¢		Male (44-47)	Female (48-51)	\$ (52-57)	

(Continued on reverse side)

**NON-OFFICE EMPLOYEES** (Continued)

(RATE CODE=COL. 43: HOURLY=1, WEEKLY=3, MONTHLY=4, YEARLY=5)

### NON-OFFICE EMPLOYEES (2 IN 76)

(Each employee must be reported only once. All rates must be shown.)

[illegible]

(Use blank sheet if additional space required)

**Note:** The total number of employees reported at specific rates must equal those recorded in question 5.

## 7. COLLECTIVE AGREEMENTS

Do you have any written collective agreements\* (in force or being negotiated) with one or more organizations representing all or some of your employees? . . .

\*Employers in Quebec: Answer "No" if you are covered only by a decree administered by a Parity Committee.

Office	Non-Office
Check (x)	
(63)	(64)

Yes ☐ No ☐No 2  2 

R A E EC PC V

J					
A					
S					

For Departmental use

.....  
(Signature of official submitting this report)

.....  
(Official title)

.....  
(Telephone number)

.....  
(Date)



CANADA DEPARTMENT OF LABOUR

# 1969 SURVEY OF WORKING CONDITIONS

	If this address is incorrect please amend	
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Each year more than 20,000 employers participate in a survey of working conditions in Canadian industry conducted by the Economics and Research Branch of the Canada Department of Labour. The results of this survey provide information on important working conditions by industry and by province. This information is used extensively by business, labour and government in analyzing trends in personnel practices. The survey results are published in *Working Conditions in Canadian Industry* (available from the Queen's Printer, Ottawa, Canada). Information submitted by individual employers is held in strict confidence.

## INSTRUCTIONS FOR COMPLETING QUESTIONNAIRE

**ESTABLISHMENT CHARACTERISTICS** – The first two questions below deal with principal activities and numbers of employees. Provision is made for reporting separately for office and non-office employees.

**OFFICE EMPLOYEES** – Include as office employees personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities. Include supervisory, professional and technical staff. Office employees are typically paid on a salaried basis.

**NON-OFFICE EMPLOYEES** – Include as non-office employees those workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services.

**ESTABLISHMENT PRACTICE** – Report the normal practice in the establishment that applies, or would apply if the need arose, to the working conditions covered in the questionnaire. Where conditions of work have changed recently, report the practice that applied during the last normal pay period preceding April 1, 1969. Note, however, that in questions 5 and 13, certain information is required for the 1968 calendar year.

Please complete and return the white copy of this questionnaire in the enclosed envelope at the earliest possible date after April 1, 1969. Your prompt co-operation will be appreciated. The blue copy is for your records.

Further information regarding the completion of the survey forms or results of previous surveys may be obtained from the Surveys Division, Economics and Research Branch, Canada Department of Labour, Ottawa, Ontario. Phone 996-4190 or 992-9323.

1. **PRINCIPAL ACTIVITIES:** Products or services in order of value: .....

## 2. NUMBER OF EMPLOYEES ON PAYROLL

1. State the total number of employees in your establishment on the last normal pay day preceding April 1. If abnormal conditions prevailed, such as temporary shutdowns or strikes, report for the last preceding normal pay day.

(a) Total number of male employees, including regular part-time.....

(b) Total number of female employees, including regular part-time.....

Office	Non-Office
Number 21-25	Number 26-30
[ ]	[ ]

## 3. COLLECTIVE AGREEMENTS

Do you have any written collective agreements\* (in force or being negotiated) with one or more organizations representing your employees? .....

\*Employers in Quebec: Answer "No" if you are covered only by a decree administered by a Parity Committee.

IF YES, list below the employees' organizations with which you have agreements. Indicate the number of employees in your establishment covered by each agreement.

Card 1	Check (x)	Card 3
Yes 1	31	[ ]
No 2	[ ]	[ ]

Name of Employees' Organizations Party to Agreements

1. ....

2. ....

3. ....

(use additional sheet if necessary)

Number of Employees Covered
[ ]
[ ]
[ ]

ENTER TOTAL HERE → [ ]

PLEASE RETURN COMPLETED FORM AT THE EARLIEST POSSIBLE DATE AFTER APRIL 1 (OVER)

Page 2

**4. STANDARD WORK WEEK**

State the number of days and hours of work normally scheduled for the majority of full time employees in this establishment.

	Office	Non-Office
Days per week	<input type="text"/>	<input type="text"/>
(per day)	<input type="text"/>	<input type="text"/>
Hours (per week)	<input type="text"/>	<input type="text"/>
Check (x) if not standard work week	<input type="text"/>	<input type="text"/>

**5. PAID HOLIDAYS (STATUTORY OR PUBLIC ETC.)**

1. Do you pay your employees for any statutory or public holidays on which they do not normally work? .....

A PAID HOLIDAY is defined as a day on which an employee does not normally work but receives a full day's regular pay. These holidays may include federal, provincial, municipal and regularly observed religious or other holidays.

IF YES,

State the number of paid holidays in the calendar year 1968. Do not reply "all legal holidays" etc., but state the actual number of paid holidays, include "floating" holidays .....

	Check (x)
Yes 1	<input type="text"/>
No 2	<input type="text"/>

2. Are any of your employees ever required to work on a paid holiday? .....

IF YES,

What is the total rate of compensation?

- (a) Regular pay plus straight time (double time) .....
- (b) Regular pay plus time and one half (double time and one half) .....
- (c) Regular pay plus double time (triple time) .....
- (d) Regular pay plus equivalent time off .....
- (e) Time off only .....
- (f) Flat rate .....
- (g) Other method of compensation .....

	Number
45	<input type="text"/>
46-47	<input type="text"/>
48	<input type="text"/>
49	<input type="text"/>
50	<input type="text"/>
51	<input type="text"/>
52	<input type="text"/>
53	<input type="text"/>
54	<input type="text"/>
55	<input type="text"/>
56	<input type="text"/>
57	<input type="text"/>

**6. VACATIONS WITH PAY**

Do you provide annual vacations with pay or vacation pay for your employees? .....

IF YES,

Please provide details of the plan, indicating the length of service required to qualify.

	Check (x)
Yes 1	<input type="text"/>
No 2	<input type="text"/>

Paid Vacation of	Service Required to Qualify			
	Office		Non-office	
	Months	Years	Months	Years
1 Week 51-52				
2 Weeks 53-54				
3 Weeks 55-56				
4 Weeks 57-58				
5 Weeks 59-60				
6 Weeks 61-62				

**7. PENSION PLANS**

Do you have any private pension plans (in addition to the Canada Pension Plan or Quebec Pension Plan) available to your employees? .....

(A private pension plan is defined as a plan that guarantees a regular income to employees on retirement and to which the employer makes a partial or full contribution over and above the cost of administration of the plan.)

IF YES,

1. Excluding administrative costs, are contributions to the plan paid by:

(a) The employer in full (non-contributory)? .....

(b) The employer and employees jointly (contributory)? .....

2. What is the compulsory retirement age under the plan? .....

3. Is there a provision for,

(a) Early retirement? .....

(b) Postponed retirement? .....

4. Have the provisions of the plan been negotiated (or are they now being negotiated) in the collective bargaining process? .....

	Check (x)
Yes 1	<input type="text"/>
No 2	<input type="text"/>

	Check (x)
63	<input type="text"/>
64	<input type="text"/>
65	<input type="text"/>
66	<input type="text"/>
67	<input type="text"/>
68	<input type="text"/>
69	<input type="text"/>
70	<input type="text"/>
71	<input type="text"/>
72	<input type="text"/>



**8. REPORTING PAY**

Are your employees guaranteed work or pay for a minimum number of hours upon reporting for work at the usual starting time? .....

	Office	Non-Office
Yes 1	<input type="text"/> 72	<input type="text"/>
No 2	<input type="text"/>	<input type="text"/>
Number of Hours		
	<input type="text"/> 73	<input type="text"/>

IF YES,

What is the minimum number of hours for which pay is guaranteed? .....

**9. MINIMUM CALL-OUT PAY**

Are your employees guaranteed work or pay for a minimum number of hours when called to work at times other than their scheduled working periods?

	Check (x)
Yes 1	<input type="text"/> 74 <input type="text"/>
No 2	<input type="text"/>
Yes 1	<input type="text"/> 75 <input type="text"/>
No 2	<input type="text"/>
Number of Hours	
	<input type="text"/> 76 <input type="text"/>

IF YES,

1. Do your employees receive a full day's pay? .....

2. If your employees do not receive a full day's pay, what is the minimum number of hours for which pay is guaranteed? .....

**10. OVERTIME PROVISIONS**

1. Do your employees receive compensation in money or time off for work performed in excess of normal daily or weekly hours? .....

(Do not report special premium pay conditions for regular work on Saturday or Sunday as such, or for work on a statutory or public holiday)

	Card 2	Card 4
Yes 1	<input type="text"/> 21	<input type="text"/>
No 2	<input type="text"/>	<input type="text"/>

IF YES,

(a) Is overtime compensation in the form of:

	Check (x)
1	<input type="text"/> 22 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>

2. If overtime compensation is in the form of money only, what is the total rate paid:

(a) For overtime work on a normal working day?

(i) Straight time .....

(ii) Or time and one half .....

(iii) Or double time .....

(iv) Or other .....

1	<input type="text"/> 23 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
4	<input type="text"/>

(b) For work on the first day of rest, not normally worked (usually Saturday)?

(i) Straight time .....

(ii) Or time and one half .....

(iii) Or double time .....

(iv) Or other .....

1	<input type="text"/> 24 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
4	<input type="text"/>

(c) For work on the second day of rest, not normally worked (usually Sunday)?

(i) Straight time .....

(ii) Or time and one half .....

(iii) Or double time .....

(iv) Or other .....

1	<input type="text"/> 25 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
4	<input type="text"/>

3. Do your employees receive an increased overtime rate after a certain number of hours worked at an initial overtime rate on:

(a) A normal working day? .....

Yes 1	<input type="text"/> 26 <input type="text"/>
No 2	<input type="text"/>
Number of Hours	
	<input type="text"/> 27, 28 <input type="text"/>

IF YES,

(i) After how many hours worked at the initial overtime rate? ...

(ii) To what total overtime rate is the initial overtime rate increased?

Double time .....

Or other .....

	Check (x)
1	<input type="text"/> 29 <input type="text"/>
2	<input type="text"/>
Yes 1	<input type="text"/> 30 <input type="text"/>
No 2	<input type="text"/>

(b) The first day of rest (usually Saturday)? .....

IF YES,

(i) After how many hours worked at the initial overtime rate? ...

(ii) To what total overtime rate is the initial overtime rate increased?

Double time .....

Or double time and one half .....

Or other .....

1	<input type="text"/> 31, 32 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
Yes 1	<input type="text"/> 33 <input type="text"/>
No 2	<input type="text"/>

(c) The second day of rest (usually Sunday)? .....

IF YES,

(i) After how many hours worked at the initial overtime rate? ...

(ii) To what total overtime rate is the initial overtime rate increased?

Double time .....

Or double time and one half .....

Or other .....

	Check (x)
1	<input type="text"/> 34 <input type="text"/>
2	<input type="text"/>
3	<input type="text"/>
Yes 1	<input type="text"/> 35 <input type="text"/>
No 2	<input type="text"/>

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**11. SHIFT WORK**

Do any of your employees, excluding cleaning, maintenance and custodial staff, regularly work on a shift basis? .....

IF YES,

1. Do you pay a premium rate of pay for work on:

(a) Evening shift, ending after 6 PM but not after 2 AM? .....

(b) Night shift, ending after 2 AM but not after 11 AM? .....

2. Please indicate below the time of day at which evening and night shifts begin and end:

	Office				Non-office			
	Begins		Ends		Begins		Ends	
	A.M.	P.M.	A.M.	P.M.	A.M.	P.M.	A.M.	P.M.
Evening Shift								
Night Shift								

3. If shift premium is in cents per hour, what is the premium excluding the day rate to which the premium is added?

(a) Evening shift .....

(b) Night shift .....

4. If shift premium rate of pay is a percentage of the day rate, what is the percentage premium for,

(a) Evening shift? .....

(b) Night shift? .....

5. Is shift premium a flat amount per shift? .....

6. Other types of premium (e.g. time differentials) .....

Office Non-Office

Check (x)

Yes 1 38

No 2

Yes 1 39

No 2

Yes 1 40

No 2

Cents per Hour

41-42

43-44

45-46

Percentage

47-48

49-50

Check (x)

Yes 1 49

No 2 50

**12. PROFIT SHARING AND BONUS PRACTICES**

1. Is there a practice by which any employees receive a share of the net profits of the company? .....

IF YES,

(a) Are managerial and/or professional employees eligible? .....

(b) Are other employees eligible? .....

(c) Is the basis of sharing stipulated in a plan? .....

2. Do you customarily pay any type of bonus (such as a year-end or Christmas Bonus etc.) to any of your employees? .....

IF YES,

(a) Are managerial and/or professional employees eligible? .....

(b) Are other employees eligible? .....

(c) Is the payment of the bonus entirely at management's discretion? .....

Check (x)

Yes 1 51

No 2

All 1 52

Some 2

None 3

All 1 53

Some 2

None 3

Yes 1 54

No 2

Yes 1 55

No 2

All 1 56

Some 2

None 3

All 1 57

Some 2

None 3

Yes 1 58

No 2

**13. EDUCATIONAL ASSISTANCE**

Do you have a formal plan providing for payment of part or all of the tuition fees for academic or technical courses taken by employees, (Please exclude apprenticeship programs and courses which are part of vocational training programs pursuant to federal legislation):

1. Outside of normal working hours? .....

2. Within normal working hours? .....

IF YES, for either of the above,

(a) If course is successfully completed, what percentage of the tuition fees do you pay? .....

(b) If course is not successfully completed, are any tuition fees paid?

(c) How many employees received educational assistance during the 1968 calendar year? .....

Check (x)

Yes 1 59

No 2

Yes 1 60

No 2

Percentage

61-63

Check (x)

Yes 1 64

No 2

Number

65-68

Date....., 1969

.....  
(Signature of official submitting this report)

.....  
(Official title)

.....  
(Telephone Number)





